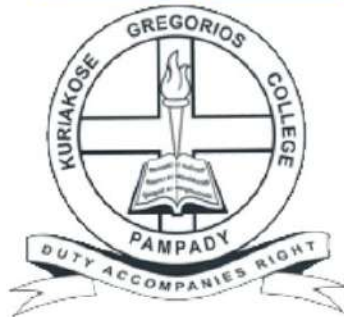


KURIAKOSE GREGORIOS COLLEGE PAMPADY



Website: www.kgcollege.ac.in

Phone: 0481 2505212

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5.1.4 REDRESSAL OF STUDENT GRIEVANCES



MINORITY MONITORING CELL ANNUAL REPORTS





Kuriakose Gregorios College

Pampady, Kottayam (Dist.), Kerala. Pin - 686 502.
[NAAC Accredited @ B Grade (CGPA - 2.86)]

A Postgraduate Institution of the Malankara Orthodox Church with facilities of Arts, Science and Commerce, affiliated to Mahatma Gandhi University

Dr. SHERLY KURIAN
Principal

Office/Fax : 0481 - 2505212
Principal (Per.) : 2508212
Principal (Res.): 0481 - 2432988
Mob : 9961274087

MINORITY MONITORING CELL

ANNUAL REPORT - ACADEMIC YEAR 2018-2019

The Minority Monitoring Cell of Kuriakose Gregorios College, Pampady, is committed to ensuring the welfare and protection of the rights of minority students within the institution. The academic year 2018-2019 has seen significant efforts in promoting inclusivity, diversity, and addressing concerns related to minority communities.

Objectives:

1. To monitor and address issues related to minority students.
2. To foster a supportive and inclusive environment.
3. To ensure equal opportunities for all students, irrespective of their background.


Activities and Initiatives:

Data Collection: The Minority Monitoring Cell meticulously collected data on the representation of minority students across various courses and departments. Demographic information, such as religion and socio-economic background, was gathered anonymously to analyze the diversity within the student community.

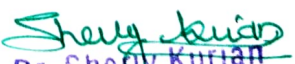
Counselling Sessions and Career guidance: Offered counselling services to minority students to address any concerns they may have faced. Ensured a confidential and supportive environment for students to discuss academic, personal, or cultural issues. Encouraged active participation from all students to foster a sense of unity and understanding. Ensured that students from minority communities took part in career guidance programs conducted at the college.

Complaints: It is with pleasure that we report that no complaints related to discrimination, bias, or harassment were received during the academic year 2018-2019. This is a testament to the effectiveness of the initiatives undertaken by the Minority Monitoring Cell in fostering an environment of mutual respect, understanding, and equality.

We extend our gratitude to the college administration, faculty, and students for their active participation and support in making the academic year 2018-2019 a success for the Minority Monitoring Cell. We look forward to continued collaboration and progress in the upcoming academic years.


Preethy Saira Philip
Coordinator,
Minority Monitoring Cell




Dr. Sherly Kurian
Principal
Kuriakose Gregorios College
Pampady, Kottayam - 686 502
PRINCIPAL

E-mail: mail@kgcollege.ac.in & Principal (Personal) : sherlykurian1234@gmail.com

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KURIAKOSE GREGORIOS COLLEGE

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All India 69th in NIRF Ranking 2018

A Postgraduate Institution of the Malankara Orthodox Church with facilities of Arts, Science and Commerce

Dr. Shyla Abraham
Principal-In-Charge

MINORITY MONITORING CELL

ANNUAL REPORT - ACADEMIC YEAR 2019-2020

The Minority Monitoring Cell at Kuriakose Gregorios College, Pampady, plays a pivotal role in fostering an inclusive and supportive environment for minority students. The academic year 2019-2020 was marked by proactive measures aimed at enhancing representation, awareness, and opportunities for minority communities within the college.

Objectives:

1. To monitor and address issues related to minority students.
2. To foster a supportive and inclusive environment.
3. To ensure equal opportunities for all students, irrespective of their background.

Activities and Initiatives:

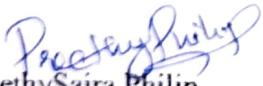
Data Collection: Continued the meticulous collection of data on the representation of minority students across various academic disciplines. Analyzed the data to identify trends and areas for improvement in ensuring diversity and inclusion.

Representation in Career Guidance Programs: Collaborated with the Career Guidance Cell to ensure the active participation and representation of minority students in career counselling sessions.


Awareness of Scholarships: Conducted class level awareness campaigns with the help of class teachers to inform minority students about available scholarships, grants, and financial aid opportunities.

Counselling and Support: Provided personalized counselling sessions for minority students to address their academic, career, and personal concerns.

Complaints: We are pleased to report that no complaints related to discrimination, bias, or harassment were received during the academic year 2019-2020. The Minority Monitoring Cell expresses gratitude to the college administration, faculty, and students for their support and cooperation. Special thanks to the Career Guidance Cell for their collaboration in ensuring inclusive career guidance. We remain committed to advancing our objectives and fostering an environment of diversity, inclusivity, and equality in the years to come.


Preethy Saira Philip
Coordinator,
Minority Monitoring Cell




PRINCIPAL
DR. SHYLA ABRAHAM
Drawing & Disbursing Officer
Kuriakose Gregorios College
Pampady Kottayam 686 502



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MINORITY MONITORING CELL

ANNUAL REPORT - ACADEMIC YEAR 2020-2021

The Minority Monitoring Cell at Kuriakose Gregorios College, Pampady, has an important part to play in fortifying an inclusive and supportive environment for minority students. The academic year 2020_2021 was marked by Pandemic Covid-19. Classes were mostly conducted in online mode and as a result there no matters of concern raised.


Preethy Saira Philip
Coordinator,
Minority Monitoring Cell




PRINCIPAL

DR. SHYLA ABRAHAM
Principal In-charge
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MINORITY MONITORING CELL

ANNUAL REPORT - ACADEMIC YEAR 2021-2022

The Minority Monitoring Cell at Kuriakose Gregorios College, Pampady, remains dedicated to its mission of creating an inclusive and supportive environment for minority students. The academic year 2021-2022 was marked by strategic initiatives aimed at monitoring, fostering inclusivity, and ensuring equal opportunities for all students.

Objectives:


1. To Monitor and Address Issues Related to Minority Students:
2. To Foster a Supportive and Inclusive Environment:
3. To Ensure Equal Opportunities for All Students:

Collaboration with Department of Economics and IQAC: The Minority Monitoring Cell collaborated with the Department of Economics and the Internal Quality Assurance Cell (IQAC) to celebrate National Human Rights Day. The event aimed at emphasizing the importance of human rights and promoting a culture of respect and understanding.


Complaints: We are pleased to report that no complaints related to discrimination, bias, or harassment were received during the academic year 2021-2022. This underscores the success of our ongoing efforts to create a campus environment that upholds the principles of equality and mutual respect.

The Minority Monitoring Cell extends heartfelt gratitude to the college administration, faculty, and students for their unwavering support. Special thanks to the Department of Economics and IQAC for their collaboration in celebrating National Human Rights Day.

Looking ahead, the Minority Monitoring Cell remains committed to its objectives and plans to introduce innovative programs, awareness campaigns, and partnerships to further enhance the college's commitment to diversity and inclusivity.


Preethy Saira Philip
Coordinator
Minority Monitoring Cell




DR. SHYLA ABRAHAM
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MINORITY MONITORING CELL ANNUAL REPORT - ACADEMIC YEAR 2022-2023

The Minority Monitoring Cell at Kuriakose Gregorios College, Pampady, continues its commitment to fostering inclusivity and ensuring equal opportunities for all students. The academic year 2022-2023 witnessed strategic initiatives aimed at addressing challenges, promoting a supportive environment, and enhancing the overall well-being of minority students.

Objectives:

1. To Monitor and Address Issues Related to Minority Students:
2. To Foster a Supportive and Inclusive Environment:
3. To Ensure Equal Opportunities for All Students:

Collaboration with College Office: The Minority Monitoring Cell collaborated with the college office to streamline the process for students to avail themselves of minority scholarships. This collaboration aimed to remove barriers and ensure that eligible students could access financial support to pursue their education.


Encouraging Counselling in the Post-COVID Scenario: Understanding the mental health challenges posed by the post-COVID scenario, the cell actively encouraged students to utilize counselling services. This initiative aimed at providing emotional and mental well-being support to students facing the impacts of the pandemic.

Enhancing Soft Skills: The Minority Monitoring Cell facilitated the participation of students in programmes focused on enhancing the soft skills of minority students.


Complaints: We are pleased to report that no complaints related to discrimination, bias, or harassment were received during the academic year 2022-2023. This reflects the success of our ongoing efforts to create a campus environment that upholds the principles of equality and mutual respect.

The Minority Monitoring Cell expresses gratitude to the college administration, faculty, and students for their continuous support. Special thanks to the college office, counseling services, and various departments for their collaborative efforts in achieving the objectives of the cell.

As we move forward, the Minority Monitoring Cell remains committed to building on the successes of the past year and introducing new initiatives to further strengthen inclusivity and equal opportunities.


Preethy Saira Philip
Coordinator
Minority Monitoring Cell




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