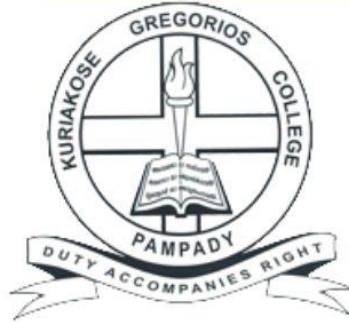


KURIAKOSE GREGORIOS COLLEGE PAMPADY



Website: www.kgcollege.ac.in

Phone: 0481 2505212

Email: mail@kgcollege.ac.in



5.2.1 PLACEMENT AND STUDENT PROGRESSION



LIST OF 2018-2019 OUTGOING STUDENTS WITH PLACEMENT

SERIAL NO.	NAME OF STUDENT	NAME OF THE EMPLOYER	ANNUAL PAY PACKAGE
1	ANJANA PRASAD	XPERTISE IT SOLUTIONS LLC	8,28,000
2	ANJU A S	FEDERAL BANK	2,40,000
3	FEMY ELIZABETH THOMAS	DELOITTE CONSULTING INDIA PVT LTD, HYDERABAD	3,00,000
4	KRISHANA PRIYA K S	EY	5,90,000
5	MATHEW PAYIKAD	HSBC	6,89,503
6	MEGHA SHEJI	NATWEST GROUP	1,80,000
7	MERIN MARY RAJAN	REDTRONIC GENERAL TRADING LLC	7,46,580
8	NIKHITHA ELZA JOHN	EY	5,90,000
9	RINY V ROY	DELOITTE CONSULTING INDIA PVT LTD, HYDERABAD	3,00,000
10	SHILPA SUSAN MATHEW	HCL	2,40,000
11	VINEETHA K V	MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GURANTEE ACT SOCIAL AUDIT SOCIETY KERALA	1,80,000
12	ANJU J NAIR	FEDERAL BANK	11,41,524
13	ABEYNA MARIAM ABEY	AMAZON DEVELOPMENT CENTRE INDIA	2,67,200
14	PRINCE RAJU	MRF LTD CHENNAI	2,88,000
15	CHINNU JOSEPH	KERALA FEEDS LTD.,THRISSUR	1,10,400





LIST OF 2018-2019 OUTGOING STUDENTS WITH PLACEMENT

SERIAL NO.	NAME OF STUDENT	NAME OF THE EMPLOYER	ANNUAL PAY PACKAGE
16	SHEBA JOSEPH	THE KERALA AGRO INDUSTRIES CORPORATION LTD. THIRUVANANTHAPURAM	2,04,000
17	PREETHY ANNA TOM	MALABAR GOLD AND DIAMONDS,DUBAI	8,13,360
18	ANIT SUNNY	ANJANAYA POLY PACKAGING, KOTTAYAM,9946636620	2,24,000
19	ARCHANA P S	AAG INDIA PRIVATE LTD	1,80,000
20	ATHULYA K RAJU	TATA CONSULTANCY SERVICES	4,41,848
21	RUBY MARY ABRAHAM	ICICI BANK	2,19,000
22	RIMMY ALEY PHILIP	HGS HEALTH CARE	1,89,564
23	SURYAMOL K S	2COMS CONSULTING PVT LTD	2,08,269
24	ARYA HARIKUMAR	VELLOOR SERVICE CO OPERATIVE BANK	1,31,400
25	FAITH PAUL JOHN	CFSC CHANGANACHERRY	1,80,000
26	JUSTIN K SABU	MRF LTD CHENNAI	2,58,576
27	ANJITHA C ABHAYAN	OFFICE OF THE SUPERINTENDENT OF POSTOFFICES, CHANGANACHERRY DIVISION	1,44,000
28	DHANYAMOL K K	SANJAY GHODAWAT INTERNATIONAL SCHOOL	2,10,000
29	MARIA ANTONY	CHRIST JYOTHI SCHOOL, NIWARI, MP	2,10,000
30	NEETHU BABURAJ K B	GOV HIGHER SECONDARY SCHOOL, KADIKKAD	2,20,000





LIST OF 2018-2019 OUTGOING STUDENTS WITH PLACEMENT

SERIAL NO.	NAME OF STUDENT	NAME OF THE EMPLOYER	ANNUAL PAY PACKAGE
31	REMYA RAJAN	CLUNY PUBLIC SCHOOL&JUNIOR COLLEGE, KTM	96,000
32	ADHARSH EAPEN	LIFE PLANNER STUDIES & OPPORTUNITIES (P) LTD.	1,44,000
32	LIBIN JOSEPH	LIFE PLANNER STUDIES & OPPORTUNITIES (P) LTD.	1,80,000
33	VIDHYA VIJAYAKUMAR	LIFE PLANNER STUDIES & OPPORTUNITIES (P) LTD.	1,44,000
34	VISHNU VIJAYAN	LIFE PLANNER STUDIES & OPPORTUNITIES (P) LTD.	1,80,000
35	VARSHAMOL P R	LIFE PLANNER STUDIES & OPPORTUNITIES (P) LTD.	1,44,000
36	EMMANUEL CHERIAN	IMPERIANCE HOTELS AND RESORTS	2,40,000

Prof.(Dr.) Renny P. Varghese
Principal
Kuriakose Gregorios College
Pampady, Kottayam - 686 502





Contract preview
مشاهدة العقد

UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION



الإمارات العربية المتحدة
وزارة الموارد البشرية
والتوظيف

JOB OFFER FULL WORK

عرض عمل دوام كامل

Work permit (Recruiting a worker from outside the country)

تصريح العمل (استقدام عامل من خارج الدولة)

Work Style	Full Work	نمط العمل	دوام كامل
Transaction Number	ST234433728AE	رقم المعاملة	ST234433728AE

It is on **Friday** Corresponding to **07/04/2023** in UAE

إنه في يوم **الجمعة** الموافق **07/04/2023** بين كل من

1. Establishment Name **XPERTISE IT SOLUTIONS L.L.C**

1. اسم المنشأة **اكسبيرتايز اي تي سوليوشنز ش.ذ.م.م**

Establishment No **794347**

رقم المنشأة **794347**

Represented by **GODWIN CLEMENT MONTEIRO**

و يمثلها **جودوين كليمنت مونتيرو**

Passport No **000** Nationality **INDIA**

رقم الجواز **000** الجنسية **الهند**

Title **OWNER** Emirate **Dubai**

الصفة **مالك** الإمارة **دبي**

Telephone Number **0564714123** E-Mail **AKK@GMAIL.COM**

رقم الهاتف **0564714123** البريد الإلكتروني **AKK@GMAIL.COM**

ويشار الى ما ذكر في هذا البند بالطرف الأول/ أو صاحب العمل في عرض العمل.

Hereinafter referred to as the First Party / Employer in the job offer

2. Name **ANJANA PRASAD PRASAD KOTTARAMPARAMBIL THANKACHAN**
Date of Birth **17/02/1999**
Nationality **INDIA**
Passport Number **W0006564** Telephone Number **0009888888888**
Academic Qualification **University**



2. الاسم **انجانا براساد براساد كوتارامبارامبيل تانكاشان**
Date of Birth **17/02/1999**
Nationality **الهند**
Passport Number **W0006564** رقم الهاتف **0009888888888**
المؤهل العلمي **جامعي**

Herein after referred to as the as the Second Party / Employee in the job offer. First And Second Party are referred to collectively as the Parties/ Both Parties in this job offer.

ويشار الى ذلك في هذا البند بالطرف الثاني/ أو العامل في عرض العمل. ويشار الى ما ذكر في هذين البندين (1 و2) (معاً بالطرفين أو الطرفين) في عرض العمل.

Article (1) (Working days and hours)

البند الأول (أيام وساعات العمل)

Whereas the First Party expressed his/her desire to contract with the Second Party to fill the vacant position shown below, accordingly this offer is presented, which includes the following:

أبدى الطرف الأول رغبته بالتعاقد مع الطرف الثاني لتشغيله في المهنة الموضحة أدناه، لذا قام بتقديم هذا العرض الذي يتضمن الآتي:

1. The Second Party shall work for the First party in the designation / profession of Office Clerk in the UAE Dubai Ordinary working hours 8 Hours.
2. The Second Party will undergo a probation period of 6 months
3. The First Party shall grant the Second Party a paid annual leave of 30 days .
4. The Second Party is entitled to get a weekly rest of 1 days with full payment for the following days Sunday

1. يلتزم الطرف الثاني بأن يعمل لدى الطرف الأول بـ مهنة موظف مكتب بـ في إمارة دبي وساعات عمل مقدارها 8 ساعات
2. يعمل الطرف الثاني لدى الطرف الأول تحت التجربة لمدة 6 شهر
3. يمنح الطرف الثاني إجازة سنوية لمدة 30 يوم مدفوعة الأجر.
4. يمنح الطرف الثاني راحة أسبوعية لمدة 1 يوم مستحقة للأجر وذلك عن الأيام التالية الأحد.

Article (2) (Contract Details)

البند الثاني (تفاصيل التعاقد)

1. The contract concluded between the Parties under this offer is a Limited Contract for a period of 2 years Should either Party solely wish to terminate the Employment Contract during the term thereof, the terminating Party shall notify the other party of such desire 3 month as a prior notice before the determined date of termination. Such period shall be similar for both parties.
2. The Parties to the contract may renew the same once or more times for similar or shorter period/ periods. In the event of renewal of the contract the new period/ periods are deemed to be an extension of the original period and shall be added in calculation of the employee's total period of service.
3. If both parties continue to apply the contract after the lapse of its original term or completion of work agreed to, without an express agreement, it should be understood that the original contract has been extended under the same conditions except for condition regarding its duration.

1. يكون العقد الذي يبرم بناء على هذا العرض محدد المدة، لمدة سنتين وفي حال رغبة أحد الطرفين بإنهاء العقد أثناء سيره الذي سيبرم بناء على هذا العرض فإنه ملزم بتقديم إخطار بالإنهاء للطرف الآخر مسبقاً بمهلة أذار مدتها 3 شهر قبل التاريخ المحدد للإنتهاء وتكون هذه المدة متماثلة للطرفين.
2. يجوز بإتفاق الطرفين تمديد أو تجديد هذا العقد لمدة أخرى مماثلة أو مدة أقل مرة واحدة أو أكثر وفي حالة تمديد أو تجديد العقد، تعتبر المدة أو المدة الجديدة امتداداً للمدة الأصلية وتضاف إليها في احتساب مدة الخدمة المستمرة للعامل.
3. إذا استمر الطرفان في تنفيذ العقد بعد انقضاء مدته الأصلية أو إنتهاء العمل المتفق عليه دون إتفاق صريح اعتبر العقد الأصلي ممتداً ضمنياً بالشروط ذاتها الواردة فيه

CONTINUATION ON THE NEXT PAGE



Contract preview
مشاهدة العقد

UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION



الإمارات العربية المتحدة
وزارة الموارد البشرية
والتوظيف

Transaction Number ST234433728AE ST234433728AE رقم المعاملة

Article (3) (Salary Details)

Parties hereto agree that the Second Party shall work for the First Party in return for a Monthly Wage salary of 2500 AED Such salary includes:
Basic Salary: 1000 AED Total Salary: 2500 AED
Housing Allowance: 1000 AED Transport Allowance: 500 AED

البند الثالث (تفاصيل الأجر)

اتفق الطرفان على أن يعمل الطرف الثاني لدى الطرف الأول مقابل : اجر شهري مقداره 2500 درهم إماراتي ويشمل:
الراتب الأساسي: AED 1000
بدل السكن: 1000 درهم إماراتي
الراتب الإجمالي: 2500 درهم إماراتي
بدل المواصلات: 500 درهم إماراتي

Article (4) (Additional Terms)

1. The Second Party shall be committed not to work in the same competing business of the First Party in UAE for the period of Two Year if the employee has terminated the employment contract or if their employment contract had expired without prejudice to the First Party's legal or contractual obligations.
2. The Second Party shall be obliged to pay back the value of the training (which is estimated at an amount of 10000 AED) when they terminate the employment contract based on their own free will (within One Year) from the date of commencement of their contract, without prejudice to the First Party's legal or contractual obligations. (the amount agreed on for the value of the training period must be commensurate with the employment period of the employee).
Any condition that violates the provisions of Decree-Law No. 33 of 2021 concerning the regulation of labour relations and the executive regulations and the relevant decisions in force in respect thereof sh all be null and void.

البند الرابع (الشروط الإضافية)

1. يلتزم الطرف الثاني بعدم العمل في ذات المجال المنافس للطرف الأول في UAE لمدة سنتين، في حال قيامه بإنهاء عقد العمل او انتهاء مدته دون إخلال من الطرف الأول بالتزاماته القانونية أو التعاقدية.
2. يلتزم الطرف الثاني بدفع قيمة التدريب (المقدر بمبلغ 10000 درهم) عند قيامه بإنهاء عقد العمل بإرادته المتفردة، (خلال مدة سنة)من تاريخ بداية التعاقد، بدون إخلال من الطرف الأول بالتزاماته التعاقدية أو القانونية. (يجب أن يتناسب قيمة المبلغ المتفق عليه من فترة التدريب مع المدة التي قضاها العامل في العمل
يقع بإملا كل شرط يخالف أحكام المرسوم بقانون رقم 33 لسنة 2021 بشأن تنظيم علاقات العمل واللائحة التنفيذية والقرارات ذات العلاقة المعمول به في شأنه

Article (5) (Declarations)

1. The parties hereto acknowledged that they had thoroughly reviewed and agreed to the articles stipulated herein which forms an integral part of the Employment Contract. This contract is executed in two original counterparts duly signed by both Parties
2. The provisions of Federal Decree-Law No. 33 of 2021 concerning the regulation of Labour Relations And Its Executive Regulations and decisions implemented shall apply

البند الخامس (الإقرارات)

1. أقر الطرفان بانهما اطلعا ووافقا على بنود عرض العمل وباعتباره جزء لا يتجزء من عقد العمل، وحرر هذا العقد من نسختين، بعد أن تم توقيعه من الطرفين.
2.تطبيق أحكام المرسوم بقانون اتحادي رقم 33 لسنة 2021 بشأن تنظيم علاقات العمل وللائحة التنفيذية والقرارات المنفذة له في كل ما لم يرد فيه نص في هذا العرض

		Document Signed Electronically	
		المستند موقع إلكترونيًا	
Ministry approval	اعتماد الوزارة	Second Party's Signature	توقيع الطرف الثاني
		ANJANA PRASAD PRASAD KOTTARAMPARAMBIL THANKACHAN	انجانا براساد براساد كوتارامپارامبيل ثانكاشان
		First Party's Signature	توقيع الطرف الأول
		GODWIN CLEMENT MONTEIRO	جودوين كليمنت مونتيرو



HR – TAD (Postings) <postings@federalbank.co.in>
To: "anjuas1095@gmail.com" <anjuas1095@gmail.com>

Wed, May 29, 2019 at 9:57
PM

HR TALENT ACQUISITION &
DEPLOYMENT



HR TAD/B/ PR-38055/PC/A-316/2019-20

29th May 2019

Hearty Welcome!

Dear Anju A S,

It gives us immense pleasure to formally welcome you to be a part of this great institution, which has grown tremendously over the years and looking forward to conquer new heights in the years to come. We are sure that you would definitely want to build an enduring relationship with this institution, which will in turn offer you exciting and challenging career opportunities to grow and develop yourself.

We have made necessary arrangements for your smooth induction into our system. In case you need any clarifications or support from our end, please feel free to contact us at postings@federalbank.co.in.

The details of the offer of appointment made to you are annexed to this letter.

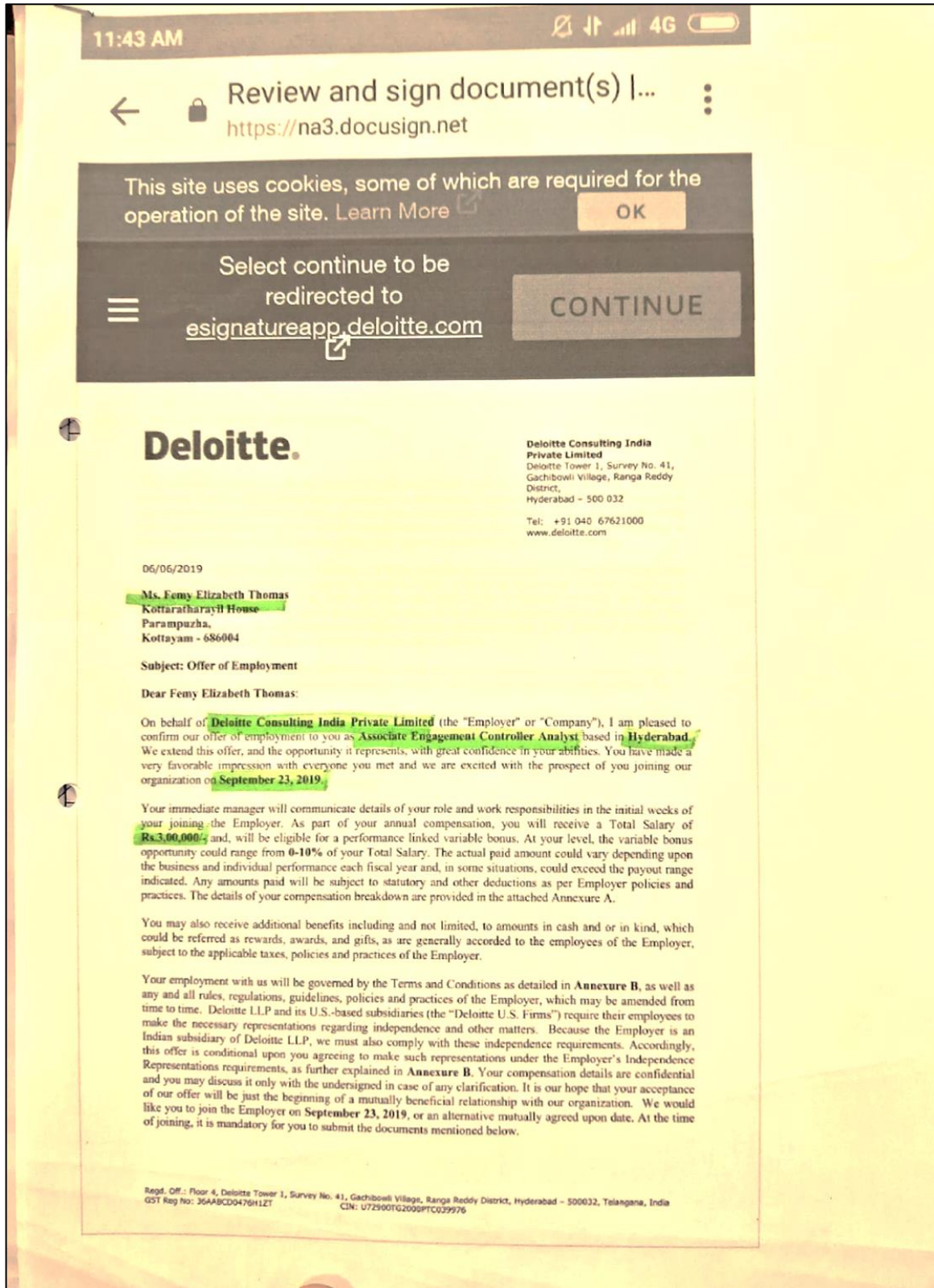
Wishing you all success,

Yours Sincerely,

John P J

Vice President (HR)







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EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

08 May, 2023

Ms Krishna Priya K S
341, Kangazha, Pathanad,
Near Kangazha Mahadeva Temple,
Kottayam,
Kerala - 686541

Contact No: 6238743997
Email: krishnapriyaks14@gmail.com

Dear Krishna,

**Subject: Appointment in the position of
Lead Associate**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. POSITION:

You will be appointed in the position of **Lead Associate** in Assurance in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Kochi office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

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Annexure B

Name	Krishna Priya K S	DOJ	03 July, 2023
Designation	Lead Associate	Service Line	Assurance
Rank	44		

COMPONENTS	Per Month (INR)	Annual (INR)
Basic Salary	19,667	2,36,000
House Rent Allowance (HRA)	9,833	1,18,000
Other allowance including flexible components 1	13,487	1,61,840
Advanced Statutory Bonus	2,220	26,640
Transport Assistance	1,600	19,200
Employer's Provident Fund (PF) contribution	2,360	28,320
Fixed compensation	49,167	5,90,000

Benefits (Estimated value)		
Insurance premium 3 (Group Medical + Group Personal Accident + Group Term Life)		24,790
Gratuity 4		11,352
Total of Benefits		36,142

Notes:

You will be eligible to participate in the GDS Variable Pay Bonus (VPB) Program, with a VPB percentage target of 5% at your rank. This target is indicative and the actual pay-out, each year, will vary based on the GDS, Service Line/Service Function and individual performance. Payment under any VPB program is subject to you being employed with the Firm as on the date of pay-out. Employees who join the Firm during the year, will be eligible for a pro-rated VPB amount, subject to meeting the guidelines of the Program. The amount is subject to income tax deduction, as per rules prescribed under the tax laws.


All the above components and benefits are as per the Firm's policies and are subject to change from time to time. Please refer to the payroll database (<http://gssconnect.ey.net/payroll/index.htm>) for a detailed breakup of your salary structure.

¹ You will also be allowed to determine your flexible components that form a part of your fixed compensation. These will be defined as per policy of the Firm which may be modified from time to time. Please refer to the payroll database (<http://gssconnect.ey.net/payroll/index.htm>) for applicable flexible components.

This file is signed using Digital Signature.





HSBC 		HSBC ELECTRONIC DATA PROCESSING INDIA PVT. LTD.	
		HSBC House, Plot No.8, Survey No.64 (Part),HITEC City Layout, Madhapur Hyderabad 500081	
Pay Slip for October 2023			
EmpNo	45177684	Cost Centre	40Y99E4011
Name	MATHEW PAYIKAD	Bank A/c No.	073589822006
Grade	7	Location	BLR7
Designation	SENIOR ANALYST	PAN	FUHPP6173H
Date of Joining	08-07-2021	PF Account No.	AP/HYD/37897/0000499359
Department	Group KYC GBM	ESI No	
Process	KYC GBM - NTB BANGALORE	CTC	689,503.00
UAN	101712840634	Aadhaar No	752784001843
Attendance	Total Days 31.00 LOP 0.00 Paid Days 31.00 Adj.Days 0.00		







Contract preview
مشاهدة العقد

EMPLOYMENT CONTRACT FULL WORK

عقد عمل دوام كامل

Work permit (Recruiting a worker from outside the country)

تصريح العمل (استقدام عامل من خارج الدولة)

Work Style	Full Work	نمط العمل	دوام كامل
Transaction Number	MB237921240AE	رقم المعاملة	MB237921240AE

It is on Tuesday Corresponding to 03/01/2023 in UAE	إنه في يوم الثلاثاء الموافق 03/01/2023 بين كل من
1. Establishment Name REDTRONIC GENERAL TRADING L.L.C	1. اسم المنشأة ريدترونك للتجارة العامة ش.م.م
Establishment No 857002	رقم المنشأة 857002
Represented by MONI PHILIP PUTHENPURAYIL	و يمثلها موني فيليب بوتنبورايل
Passport No Z2919266 Nationality INDIA	رقم الجواز Z2919266 الجنسية الهند
Title OWNER Emirate Dubai	الصفة مالك الإمارة دبي
Telephone Number 0503766447 E-Mail milan@gmail.com	رقم الهاتف 0503766447 البريد الإلكتروني milan@gmail.com

ويشار الى ما ذكر في هذا البند بالطرف الأول/ أو صاحب العمل في عقد العمل

Herein after referred to as the First Party / Employer in this Employment Contract

2. Name MERIN MARY RAJAN RAJAN PAICKATTUVAYALIL ETTIYAVIRAH	2. الاسم ميرين ماري راجان راجان بيكاتوفاياليل بيتيافيرا
Nationality INDIA Date of Birth 05/04/1998	الجنسية الهند تاريخ الميلاد 05/04/1998
Passport Number W5347854 Telephone Number 05247845124	رقم الجواز W5347854 رقم الهاتف 05247845124
Academic Qualification University	المؤهل العلمي جامعي

ويشار الى ذلك في هذا البند بالطرف الثاني/ أو العامل في عقد العمل. ويشار الى ما ذكر في هذين البندين (1و2) معاً (بالطرفين أو الطرفين) في عقد العمل.

Herein after referred to as the as the Second Party / Employee in this Employment Contract. First And Second Party are referred to collectively as the Parties/ Both Parties in this Employment Contract.



Article (1) (Working days and hours)
البند الأول (أيام وساعات العمل)
 بناء على موافقة الطرفين على عرض العمل رقم ST230847746AE بتاريخ 03/01/2023 لدى الطرف الأول رغبته في التعاقد مع الطرف الثاني للتوظيف في المهنة الموصحة أدناه، مضماً الآتي:
 1. يلتزم الطرف الثاني بأن يعمل لدى الطرف الأول بد مهنة مساعده محاسب بد إمارة دبي وساعات عمل مقدارها 8 ساعات
 2. يعمل الطرف الثاني لدى الطرف الأول تحت التجربة لمدة 6 شهر
 3. يمنح الطرف الثاني إجازة سنوية لمدة 30 يوم مدفوعة الأجر.
 4. يمنح الطرف الثاني راحة أسبوعية لمدة 1 يوم مستحقة لأجور وذلك عن الأيام التالية الأخذ

Article (2) (Contract Details)
البند الثاني (تفاصيل التعاقد)
 1. يكون مدة هذا العقد سنتين تبدأ من 03/01/2023 وينتهي في 02/01/2025 وفي حال رغبة أحد الطرفين إنهاء هذا العقد أثناء سريانه ، فله يلتزم بتقديم إخطار بالإنهاء للطرف الآخر مسجولاً بمهلة إنداز مدتها 1 شهر قبل التاريخ المحدد لإنهاءه وتكون هذه المدة متماثلة للطرفين.
 2. يجوز بإتفاق الطرفين تمديد أو تجديد هذا العقد لمدة أخرى ممتلئة أو مدة أقل مره واحدة أو أكثر وفي حالة تمديد أو تجديد العقد، تعتبر المدة أو المدة الجديدة امتداداً للمدة الأصلية وتضاف إليها في احتساب مدة الخدمة المستمرة للعامل.
 3. إذا استمر الطرفان في تنفيذ العقد بعد إفضاء مدهه الأصلية أو إنتهاء العمل المتفق عليه دون إتفاق صريح اعتبر العقد الأصلي ممتداً ضمنياً بالشروط ذاتها الواردة فيه.



CONTINUATION ON THE NEXT PAGE



Contract preview
مشاهدة العقد

UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION

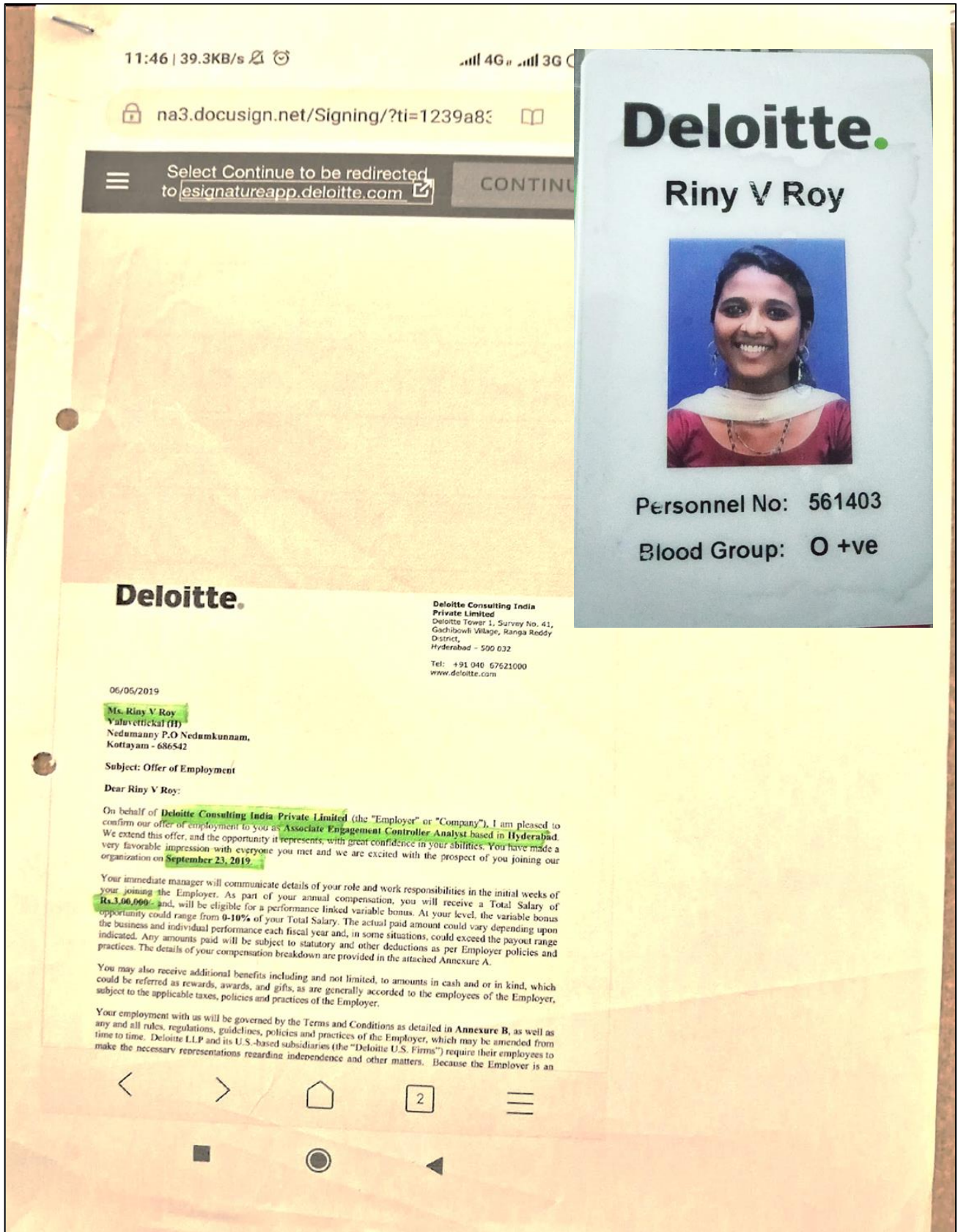


الإمارات العربية المتحدة
وزارة الموارد البشرية
والتوظيف

Transaction Number	MB237921240AE	MB237921240AE	رقم المعاملة
Article (3) (Salary Details)	البند الثالث (تفاصيل الأجر)		
Parties hereto agree that the Second Party shall work for the First Party in return for a Monthly Wage salary of 2700 AED Such salary includes:	اتفق الطرفان على أن يعمل الطرف الثاني لدى الطرف الأول مقابل : أجر شهري مقداره 2700 درهم إماراتي ويشمل:		
Basic Salary: 1000 AED	Total Salary: 2700 AED	الراتب الأساسي: AED 1000	الراتب الإجمالي: 2700 درهم إماراتي
Housing Allowance: 700 AED	OTHER: 1000 AED	بدل السكن: 700 درهم إماراتي	أخرى: 1000 درهم إماراتي
Article (4) (Additional Terms)	البند الرابع (الشروط الإضافية)		
Any condition that violates the provisions of Decree-Law No. 33 of 2021 concerning the regulation of labour relations and the executive regulations and the relevant decisions in force in respect thereof shall be null and void.	يعد شرطاً كل شرط يخالف أحكام المرسوم بقانون رقم 33 لسنة 2021 بشأن تنظيم علاقات العمل واللائحة التنفيذية والقرارات ذات العلاقة المعمول به في شأنه.		
Article (5)	البند الخامس		
The Parties are bound to abide by all the laws and regulations in the country, and to maintain public order and public decency. Imposing any of the sanctions mentioned in the Federal Decree-Law on the Regulation of Labour Relations, or its Executive or Implementing Decrees, shall not hinder enforcing further sanctions mentioned in other laws in case of violating such laws.	يلتزم الطرفان بالامتثال لكافة النظم واللوائح السارية في الدولة، والالتزام بالحفاظ على النظام العام والآداب العامة، ولا يحل توقيع الجزاءات الواردة بالمرسوم بقانون بشأن تنظيم علاقات العمل أو لائحته التنفيذية أو القرارات الوزارية المنظمة من توقيع أي عقوبات واردة في قوانين أخرى سارية في الدولة حال مخالفتها.		
Article (6) (Declarations)	البند السادس (الإقرارات)		
1. The parties hereto acknowledged that they had thoroughly reviewed and agreed to the articles stipulated herein	1. أقر الطرفان بأنهما أطعما واهما على بنود عقد العمل وباعتباره جزء لا يتجزأ من عرض العمل ،وحرر هذا العقد من مستنسخين، بعد أن تم توفيقه من الطرفين.		
2. The provisions of Federal Decree-Law No. 33 of 2021 concerning the regulation of Labour Relations And Its Executive Regulations and decisions implemented shall apply	2. تلتزم أحكام المرسوم بقانون الاتحادي رقم 33 لسنة 2021 بشأن تنظيم علاقات العمل ولائحته التنفيذية والقرارات المنفذة له في ذلك ما لم يرد فيه نص في هذا العقد.		

Document Signed Electronically			
المستند موقع إلكترونيًا			
Ministry approval	اعتماد الوزارة	Second Party's Signature MERIN MARY RAJAN RAJAN PAICKATTUVAYALIL ETTIYAVIRAH	توقيع الطرف الثاني ميرين ماري راجان راجان راجان باتايفيرايال التيافيراه
		First Party's Signature MONI PHILIP PUTHENPURAYIL	توقيع الطرف الأول موني فيليب پوتنپوراييل





11:46 | 39.3KB/s

4G 3G

na3.docusign.net/Signing/?ti=1239a83

Select Continue to be redirected to signatureapp.deloitte.com

Deloitte.

Riny V Roy



Personnel No: 561403

Blood Group: O +ve

Deloitte.

Deloitte Consulting India Private Limited
Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500 032
Tel: +91 040 67621000
www.deloitte.com

06/05/2019

Ms. Riny V Roy
Valuvetrickal (H)
Nedumanny P.O Nedumkunnam,
Kottayam - 686542

Subject: Offer of Employment

Dear Riny V Roy:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Engagement Controller Analyst** based in **Hyderabad**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **September 23, 2019**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of **Rs. 3,00,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits including and not limited, to amounts in cash and or in kind, which could be referred as rewards, awards, and gifts, as are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") require their employees to make the necessary representations regarding independence and other matters. Because the Employer is an





State Street HCL Services

Statestreet HCL Services (India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark -Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahaballipuram Road, Navalur Village and Panchayet, Thirupurur Panchayat Union, Chengalpatt Taluk, Kancheeppuram Dist. Chennai - 603 103, India
Worksite Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.
Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Vandeia, Pune - 411 008, India.
Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: September 20, 2022

Private & Confidential

Shilpa Susan Mathew

Anivelil
Velloor PO, Kottayam,
Kottayam,
Kerala,
India - 686501

house

Document ID - 8a0c74da-518d-4a19-899a-7e66b50ca42d

Dear Shilpa Susan,

- Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **Analyst**. You are required to report on September 22, 2022 at 09:00 AM at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
- Your annual compensation would be **Rs. 240000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id- gopinath.sm@hcl.com , failing which the offer will stand null and void.
- Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when

1

SIGNATURE OF EMPLOYEE

HCL





Mahatma Gandhi National Rural Employment Guarantee Act

Social Audit Society Kerala (MGNSASK)

(Local-Self Government Department, Government of Kerala)
2nd Floor, C.W.C. Buildings, LMS compound, Palayam, Vikas Bhavan (P.O)
Thiruvananthapuram-695033
Phone : 0471-2724696. Email: keralasocialaudit@gmail.com

No.36/MGNSASK/2020

Dated: 14.02.2020

From

The Director

To

The Joint Programme Co-ordinator
MGNREGS, Kottayam.

Sir,

Sub: Social Audit Unit Kerala-VRPs put in charge of BRPs(i/c)intimation reg.

Ref:- (1) Proceeding order No.10/MGNSASK/2019 dated,04.10.2019

(2) Request from the Rajesh. P.T (DRP), Kottayam dated, 11.02.2020.

Kind attention is invited to the subject and reference cited.

As per reference 2nd cited, the DRP, Kottayam has requested to issue intimation letter to the JPC-Kottayam, BPOs regarding charge arrangements of VRPs as BRPs (i/c). The matter has been examined and charge arrangement is effected with effect from 14.02.2020 as shown below; This letter is issued in cancelation of orders issued in the proceedings order cited as first above.

Sl. No	Name of VRP officiating as BRP (i/c)	Name of Block assigned	Sl. No	Name of VRP officiating as BRP (i/c)	Name of Block assigned
1	Anju. M	Erattupetta	6	Jainy Joseph	Madappally
2	Pravenna Prasannan	Vazhoor	7	Reshma Shaji	Lalam
3	Kavitha V Nair	Pallom	8	Ganga Vijayan	Kaduthuruthi
4	Anoop K Balan	Ettumanoor	9	Athira Mohan	Vaikom
5	Vineetha K V	Pampady	10	Anandu K Vijayan	Uzhavoor

Hence, I request that necessary support may please be given to the BRPs in charge of aforesaid Blocks for the Social Audit Process.

Yours faithfully


Director.

Copy to: 1. The BPOs Erattupetta, Vazhoor, Pallom, Ettumanoor, Pampady, Madappally, Lalam, Kaduthuruthi, Vaikom, Uzhavoor } for information
2. DRP, Kottayam } and necessary
3 BRPs in charge of Blocks. } action.

Encl: Copy of Proceeding Order.





HR - TALENT ACQUISITION & DEPLOYMENT

HR-TAD/Rec/Campus/2018-19

19th February 2019

Mr. / Ms. Anju J. Nair

M.com

Kuriakose Gregorios College - Kottayam

Dear Sir/ Madam,

Hearty Congratulations...

We are happy to inform you that you have come out successful in the recruitment process conducted at Zonal Office, Kottayam on 19.02.2019 for the post of Officers in Junior Management Grade I for Branch Banking Role. Accordingly, you are provisionally empanelled for absorption in Bank's service as Officer in Junior Management Grade I subject to detailed verification of documents submitted by you, background verification and other terms & conditions to be intimated separately.

In this assignment you shall be placed in any of the Branches/Offices of the Bank as per administrative requirements. You will be on a probation period of two years from the date of joining and is expected to execute a Service Level Agreement for minimum period of two years.

We take this opportunity to welcome you to join our innovative and dynamic team to begin an excellent career. We are sure you will find the career at Federal Bank both enriching and challenging. The offer letter for appointment will be sent to you separately.

Once again hearty congratulations on your achievement. Wishing you all success and a wonderful life ahead....!

Warm Regards,

Joy P V
Vice President & Zonal Head



The Federal Bank Ltd. HR- Talent Acquisition & Deployment, Head Office, Federal Towers, P O Box No.103, Aluva, Kerala - 683 101
E-mail: careers@federalbank.co.in, Phone: 0484-263 4032 , 2621720



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FEDERAL BANK

YOUR PERFECT BANKING PARTNER

Salary Slip for December 2023		PAN : BIRPJ0026R	
PF No.	: 20021		
Name	: ANJU J NAIR		
Designation	: ASST. MANAGER		
Branch/office	: TRIPUNITHURA		
Earnings		Deductions	
Basic Pay	: 44940.00	Advance Salary	: 0.00
Special Allowance	: 7370.16	PF/NPS Contribution	: 6674.00
Dearness Allowance	: 25666.71	VPF Contribution	: 0.00
Fixed Personal Pay	: 0.00	PF Loan	: 0.00
Professional Qualfn Pay	: 0.00	LIC	: 0.00
Graduation Pay	: 0.00	Income Tax	: 6800.00
Learning Allowance	: 600.00	GSLI/GTAP	: 334.00
House Rent Allowance	: 15150.00	Samraksha	: 0.00
CCA	: 1400.00	Club Allowance	: 0.00
Location Allowance	: 0.00	House Rent Recovery	: 180.00
Special Allowance (Pay)	: 0.00	House Rent Paid	: 16500.00
Cycle Allowance	: 0.00	Medical Welfare Fund	: 337.00
Washing Allowance	: 0.00	FSF	: 0.00
Club Allowance	: 0.00	Profession Tax	: 0.00
Hill Allowance	: 0.00	Chitty/Society	: 0.00
Transport Allowance	: 0.00	Sub. Association/Union	: 250.00
Arrears	: 0.00	Other Deductions	: 0.00
Other Earnings	: 0.00	DIYA Contribution	: 0.00
Misc. Earnings	: 0.00	Loans	: 18049.00
Suspense Account	: 0.00		
		19/10/2023	400000.00 DLS 9710.00
		07/07/2021	200000.00 SDL 3334.00
		06/05/2022	108200.00 VLS 2705.00
		25/09/2023	230000.00 OFL 2300.00
Total Earnings	: 95126.87	Total Deductions	: 49124.00
Net Payable	: 46002.87 (Forty-Six Thousand Two Rupees And Eighty-Seven Paisa)		
SB/ODLS Account Number	: 10545000195968		

**This is a Computer Generated Pay Slip and it does not require a Signature.





OFFER CUM APPOINTMENT LETTER

Abeyna Abey

IN

Dear Abeyna,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Associate,CTK,Emp Svcs-HR Time at Bangalore, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **23-Nov-2020**.

2. Probation

You shall be on probation for a period of 3 months ("**Probation Period**") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233



CONTINUATION ON THE NEXT PAGE



Your initial place of work will be at Amazon India's facility in Bangalore. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you. As you are joining during the period of the Covid-19 Pandemic, you may be permitted to work from a location of your choice in India with the prior approval of your manager under the condition that you are willing to get back to the location mentioned above as and when required by Amazon.

6. Remuneration

- 6.1 Your Annual Base Pay will be **Rs.267,200 per annum** made payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise. Your Base Pay is inclusive of both the employer's and the employee's provident fund contributions. Your Base Pay will be reviewed in accordance with internal performance review systems, details of which are set out in Amazon India's Policies and Procedures. If your hire date is on or before the first Monday in October of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year. Ordinarily, this process occurs in the month of April each year.
- 6.2 Amazon India has the right to deduct from your pay/salary any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or breach of the terms contained in this Offer cum Appointment Letter/Amazon India's Policies, or your failure to return Amazon India's property.

7. Provident Fund

Amazon India will contribute to a Provident Fund as and when required by the Employees' Provident Fund and Miscellaneous Provision Act, 1952, and as further described in Amazon India's Policies and Procedures.

8. Leave

3

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Mallechwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233





MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

Offer Letter

03.12.2021

Dear **Prince Raju**,

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Assistant in AA Grade**. You will be undergoing one month training at our **Trichy Sales Office** and final posting will be at **Indore Sales Office**. The offer is subject to the following terms and conditions:


1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and photostat copies at the time of joining as per the list attached in Annexure III for verification

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **13th December 2021** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,
For MRF LIMITED,


Biju Sebastian
Vice President-HRS

Acceptance:

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : Prince Raju

Date : 6/12/2021

Signature : Prince





Kerala Feeds Limited
Kalletumkara
Thrissur Dist
Pay Slip for the month of January-2024

Emp ID MGT-119 Name Chinnu Joseph Designation Management Trainee-Finance PAN	PF No. ESI No. Bank Account No. Paid Days 19.00
--	--

Earnings				Deductions	
Description	Amount	Arrear	Total	Description	Amount
Stipend	10,573.00		10,573.00	Canteen Recovery	25.00
				ESI	79.00
				PF - Employee	1,269.00
Gross Earning	10,573.00	0.00	10,573.00	Gross Deduction	1,373.00

Net Pay: 9,200.00 (NINE THOUSAND TWO HUNDRED RUPEES AND ZERO PAISA ONLY)

Tax Deduction Details

Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00





Email: mdofficekaic@gmail.com, Kaicgeneralsection@gmail.com
 Website: www.keralaagro.com
 CIN: U29211KL1968SGC002172



Phone: 0471-2471343, 2471344,
 2471345, 2471346

THE KERALA AGRO INDUSTRIES CORPORATION LTD.

(Jointly promoted by Government of India and Government of Kerala)

Registered Office :
 "Kissan Jyothi", Fort,
 Thiruvananthapuram-695 023

Registered A/D

A1/5/74

Date: 06.06.2023

SHEBA JOSEPH
 PALLIKUNNEL HOUSE,
 CHINGAVANAM, P.O,
 KOTTAYAM -686 531
 PH: 9746766107, 8281926068

Sir/Madam

Sub: Engagement of Junior Accountant in the Kerala Industries Corporation Limited, on contract basis - reg.
 Ref: Interview held on 30.05.2023

Please refer to the interview conducted on 30.05.2023 for the engagement of a candidate to the post of JUNIOR ACCOUNTANT on contract basis in Kerala Agro Industries Corporation Limited. On the basis of interview you have been selected and hereby engaged in the post of JUNIOR ACCOUNTANT on contract basis in the office of the Kerala Agro Industries Corporation Limited, A C road, Kalarcode Junction, Sanathanapuram, Alappuzha -688 003 subject to the following specific terms and conditions.

- 1) The engagement is purely on contract basis for a period of one year, subject to assessment of performance every quarter. This engagement will not make any claim for permanent employment or reckon claim for future employment in the Corporation.
- 2) The Corporation will be at liberty to terminate your engagement at any time without notice and without assigning any reason.
- 3) You will be paid a consolidated salary of Rs.17,000/Rupees Seventeen Thousand only) per month.
- 4) You will be allowed casual leave at the rate of one day for each completed month of service, a month being reckoned from the date of joining service to the corresponding date in the subsequent calendar month. Apart from this, no other leave would be admissible to you.
- 5) The engagement will not entitle you for any other claim other than the claim for emoluments, as stated above.

DISTRICT OFFICES	THIRUVANANTHAPURAM	0471-2466674	IDUKKI	04862-225117	MALAPPURAM	04931-247059
	KOLLAM	0474-2454740	ERNAKULAM	0484-2474267	WAYANAD	04936-220316
	PATHANAMTHITTA	0469-2701273	THRISSUR	0487-2310983	KANNUR	0497-2761404
	ALAPPUZHA	0477-2270942	PALAKKAD	0491-2547924	KASARGOD	04994-255408
	KOTTAYAM	04829-221214	KOZHIKODE	0495-2370676	KERALAAGROFRUIT PRODUCTS PUNALUR	0475-2222528

AGRO SUPER BAZAAR, THIRUVANANTHAPURAM 0471-2471347





MALABAR
GOLD & DIAMONDS

22 August 2021

Ref: HR/APL/08/21/256

To,

Ms. Preethy Anna Tom
UAE

Greetings from Malabar Gold & Diamonds.

Malabar Gold & Diamonds, the jewellery retail arm of Malabar Group is delighted to welcome you on board. Malabar Group is a diversified business conglomerate with multiple business verticals focusing on real estate developments, shopping malls, hypermarket, technologies, retailing of home appliances & electronics, watches, franchisee retailing and services. Malabar Gold & Diamonds, the flagship company of Malabar Group currently features among the largest jewellery retailers globally with a strong retail network spread across 10 countries, 13 manufacturing units in addition to wholesale units, offices and design centers spread across India, Middle East, Far East and USA.

Sub: Letter of Appointment

Dear Preethy,

Further to the interview you had with us, we are pleased to appoint you as "**Barcoding- Trainee**" on the following terms and conditions:



MALABAR GOLD L L C
Corporate Office - International Operations
P.O Box : 90320, Al Gurg Tower 3, Creek Road, Deira, Dubai
Tel:+971 4 256 6916, Fax:+971 4 256 6917
malabargoldanddiamonds.com

CONTINUATION ON THE NEXT PAGE





MALABAR
GOLD & DIAMONDS

1. Your **monthly salary structure** is as follows:

Basic Salary	:	AED	2000
HRA	:	AED	700
Travel Allowance	:	AED	300

Total (take home) : AED 3000

(In words: Dirhams three thousand only)

- a. **Incentive** – Depending upon volume of sales.
- b. **Insurance** – Contribution Provided * (Varies from region to region)
- c. **Leave Salary** – One month salary on completion of 365 days continuous working
(As per UAE Law).
- d. **Monthly Leave** – 4 days in a month
- e. **Working Hours** – 9 hours a day
- f. **Notice** – 30 days notice period before employment termination

2. **Probation**

Confirmation of employment will be subjected to the successful completion of Six months' probation period. If your services are found to be satisfactory at the probation period, you will be confirmed for the position offered.

3. **Confirmation in service**

Your services after confirmation can be terminated with one month notice or salary in lieu thereof. The services can also be terminated without any notice as per UAE federal labor law.

4. **Contract period**

As per the UAE labor law.



MALABAR GOLD L L C
Corporate Office - International Operations
P.O Box : 90320, Al Gurg Tower 3, Creek Road, Deira, Dubai
Tel:+971 4 256 6916, Fax:+971 4 256 6917
malabargoldanddiamonds.com





ANJANAYA POLY PACKAGING

1, XXIII/81, THAIMADOM COMPLEX, RAILWAY STATION ROAD
FATHIMAPURAM P.O, CHANGANACHERRY
KOTTAYAM - 686101, KERALA
MOB: 9946636620, 7559805470
GST NO. 32CYJPM5421LIZA

Anit Sunny
Kachimattom Kunnel (H)
Kongandoor P O
Kottayam

27 May 2019

SUB : OFFER LETTER

Dear Anit Sunny

We are pleased to extend our congratulations on your successful selection as a Marketing Executive at Anjanaya Poly Packaging. We believe that your skills and experience will greatly contribute to the success of our company.

Your appointment details are as follows:

Position: Marketing Executive

Start Date: 03 JUNE 2019

Compensation and Benefits:

- Your monthly gross salary will be Rs. 12000
- Other benefits and allowances as per the company policies.

Probationary Period: You will be on probation for a period of six months. During this time, your performance will be closely monitored to assess your suitability for the position.

We are confident that your enthusiasm, dedication, and professional approach will make a significant contribution to the success of Anjanaya Poly Packaging. We look forward to your positive impact on our team.

Once again, congratulations on your appointment and we eagerly await your joining.

SINCERELY,

AUTHORISED SIGNATORY



+91-9946636620
+91-7559805470

ANJANAYA POLY PACKAGING


CHANGANACHERRY
KOTTAYAM - 686101, KERALA






Aag India Private Limited

FIRE PROTECTION ENGINEERS CONSULTANTS CONTRACTORS
DEALERS AND MAINTAINERS OF FIRE AND SAFETY SYSTEMS

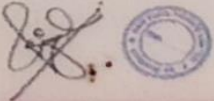
 aagindiapvtltd@hotmail.com


 www.aagindia.com



ARCHANA PS RECEPTIONIST

Signing Authority (Director / CEO)




Door No: 42/2237, "Krishna",
Vennala Janatha Road , Vennala, Cochin - 682028
Ernakulam, Kerala.

Tele : 0484 2805880, 0484 2805882





Offer : Computer Consultancy
Ref : TCSL/EP2022IR0483410/ Kochi/2087552
Date : 24-MAY-2023

Ms. Athulya K Raju
Karakkattil House Thabore ,
Cherupuzha
Kannur, Kerala, India
Tel No.: 8086914495

Sub: Letter of Offer and Terms of Employment

Dear Ms. Athulya K Raju,

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of Systems Engineer in Grade C1 at TCS - Kochi. Your gross salary including all benefits will be Rs. 4,41,848/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer on-line through the option 'Accept Offer letter' and propose your tentative date of joining. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCSL. Please initiate your Background Check and submit required documents online within 5 days of your offer acceptance. Kindly note that your Offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TCSL.

Private and Confidential
TCSL/2087552

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp Voltas HRD Trg Center, Subhash Nagar, Poldhran Road No. 2, Thane (West), 400 601
Tel 91 22 6778 2222 Fax 91 22 6778 2190 Website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai - 400021.

1





PROVISIONAL OFFER LETTER

Date: 07-02-2023

Dear RUBY MARY ABRAHAM,

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) with TVS Training & Services, starting on 11th Feb 2023.

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desk Top with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (**Refer Annexure I**), you would be entitled to receive an Offer Letter for **Senior Officer** Grade (Designation: RM New Relationship / Relationship Manager) **from ICICI Bank with salary range between 2.19 lacs to 2.85 lacs** per annum based on the city of posting.
- **You are requested to pay Rs. 47,200** (Forty-seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

ACCOUNT NAME	TVS TRAINING AND SERVICES LTD
ACCOUNT No.	00040310011667
BANK NAME	HDFC BANK LTD
BRANCH NAME	ITC CENTRE
IFSC CODE	HDFC0000004

The training will equip both knowledge & skills, required to launch yourself on a fast-track career in the rapidly-growing Banking Sector. The training is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service.

During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services

G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts .com





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Private and Confidential

Date: November 24, 2021

Rimmy Aley Philip

**FLAT NO 11, HART FORD
SKYLINE FORDS,
KALATHIPADY,
MANGANAM P.O,
Emp ID : 243213**

Subject : Letter of Transfer of employment from HGSL cum Appointment Letter by Company

Dear Rimmy,

Trust you are well and keeping safe.

This is in reference to the proposed purchase of the healthcare services business ("Transferred Business") of Hinduja Global Solutions Limited (the "HGSL") by Berkmeer India Private Limited (the "Company"), a wholly owned subsidiary of BETAINE B.V., on a going concern basis ("Transaction") pursuant to the Master Framework Agreement dated August 9, 2021 and India Business Transfer Agreement dated August 9, 2021, each entered into by HGSL and BETAINE B.V., holding company of the Company and certain of their respective affiliates. The Transaction requires the parties to satisfy certain conditions and obtain certain regulatory approvals in order for an effective closing which date will be intimated to you in writing jointly by HGSL and the Company ("Closing Date"). The Closing Date of the Transaction shall be deemed to be the effective date of this letter of transfer of employment from HGSL to Company ("Effective Date").

We wish to inform you that in accordance with the Transaction documents, your employment with HGSL will stand transferred to the Company on the Effective Date ("Transfer"), subject to the terms and conditions of this appointment letter and acceptance by you. Upon such Transfer, you shall become an employee of the Company, and your current employment with HGSL shall cease at the end of the day immediately prior to the Effective Date ("Cessation Date").

Berkmeer India Private Limited

Regd. Office: 111, 8th Cross, Paramount Gardens, Thalaghattapura Kanakapura Main Road, Bangalore, Karnataka - 560 062 India
Corporate Identity Number. U72900KA2021PTC150054.

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CONTINUATION ON THE NEXT PAGE





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Annexure A*
Compensation breakup
(as present with HGSL as on the previous day of the Effective Date)

ANNEXURE - SALARY & ALLOWANCES					
Employee Name:	Rimmy Aley Philip				
Employee Code:	243213				
Grade:	MOC	Designation : Executive Coding			
			Monthly (In INR)	Annual (In INR)	
"A" FIXED INR					
Basic Pay			6,318	75,816	
House Rent Allowance			2,527	30,324	
Shift Allowance			5,000	60,000	
Skill Allowance			1,952	23,424	
"A" Sub-total - Gross Pay			15,797	189,564	
"B" RETIRAL BENEFITS					
Advance against Provisional Statutory Bonus			527	6,318	
Provident Fund - <i>Employer's Contribution</i>			1,592	19,104	
Gratuity			304	3,648	
ESIC - <i>Employer's Contribution</i>			531	6,372	
"B" Sub-total - Retiral Benefits			2,953	35,436	
Total Fixed Compensation			18,750	225,000	
"C" VARIABLE PAY					
Performance Incentive (<i>@ 100% of given achievement targets</i>)			2,083	25,000	
"C" Sub-total - Variable Pay			2,083	25,000	
Total Cash Compensation (A*12 + B + C)			20,833	250,000	
"D" INSURANCE					
Medical / GPA Insurance Premium			0	0	
Total Cost to Company (CTC) : Total of (A*12 + B+C+D)			20,833	250,000	
Performance Incentive Ratings and Earnings Table					
Process Target achievement	> 80% < 85%	>85% - <90%	>90% < 95%	>95% < 100%	>110%
PI Eligibility (%)	50%	70%	100%	110%	125%
PI Eligible amount (Rs. p.a.)	12,500	17,500	25,000	27,500	31,250
PI Eligible amount (Rs. p.m.)	1,042	1,458	2,083	2,292	2,604





2COMS Consulting Pvt Ltd
388 Block G New Alipore

Month:	Feb - 2023	Grade:	Berger Paints India	UAN No:	101678733677
Code :	BER225	Branch :	Kottayam		
Name :	Suryamol K S			Status :	Active
Desig. :	SYSTEM OPERATOR				
Month:	Feb - 2023	Grade:		UAN No:	101678733677
Division :				PAN :	
				ESIC No.:	4708789643
Paid Day :	28.00	Present :	24.00	W.Off	4.00
		CL :	0.00	PL :	0.00
		Bal. CL :	3.00	Bal. PL :	0.00
				Pd.Off :	0.00
				LWP/Abs :	0.00 / 0.00
				Bal.:	0.00

Earnings	Amount
Basic	13560.00
H.R.A	4746.00
Other Allowance	1166.00
Amount Total :	19472.00

Deductions & Recoveries	Amount
PROV. FUND	1767.00
E.S.I.C	147.00
P.Tax	180.00
LWFEE	20.00
Amount Total :	2114.00
Net Pay :	17358.00

Net Pay : Seventeen Thousand Three Hundred Fifty Eight Rupees





Phone : H.O. Velloor : 2373231
Br. Nedumkuzhy : 2506895

VELLOOR SERVICE CO-OPERATIVE BANK

Ltd. No. K. 231

VELLOOR P.O., KOTTAYAM - 686 501

Date: 17/03/2020

No.
 From, ✓
 President / Secretary
 Sub :
 Ref :



കുമാരി. ആര്യ ഹരികുമാർ,
ഐക്കരതൃണ്ടിയിൽ,
നെടുംകുന്ന് പി.ഒ.
ചങ്ങനാശ്ശേരി.

വിഷയം :- വെള്ളൂർ സർവ്വീസ് സഹകരണബാങ്കിൽ ജൂനിയർ ക്ലർക്ക് തസ്തികയിൽ ലേയ്ക്ക് നിയമനം നടത്തുന്നത് സംബന്ധിച്ച്-

സൂചന :- 17/03/2020-ലെ 144-ാം നമ്പർ കമ്മ്യൂണിക്കേഷൻ 793 -ാം നമ്പർ തീരുമാനം സർ,

കുമാരി ആര്യ ഹരികുമാർ, ഐക്കരതൃണ്ടിയിൽ, നെടുംകുന്ന് പി. ഒ. ആയ താങ്കളെ ടി ബാങ്കിലെ നിലവിലുള്ള ജൂനിയർ ക്ലർക്ക് തസ്തികയിൽ 10950-29600 എന്ന ശമ്പള സ്കെയിലിൽ ജൂനിയർ ക്ലർക്കായി നിയമിച്ചിരിക്കുന്നു. ഈ നിയമന ഉത്തരവ് ലഭിച്ച് 15 ദിവസത്തിനകം താങ്കൾ ജൂനിയർ ക്ലർക്ക് തസ്തികയിൽ ജോലിയിൽ പ്രവേശിക്കേണ്ടതാണ്. ടി കാലാവധിക്കുള്ളിൽ ജോലിയിൽ പ്രവേശിച്ചില്ലെങ്കിൽ ടി നിയമന ഉത്തരവ് അസാധുവാകുന്നതാണ്.

വിശ്വസ്തതയോടെ,
For THE VELLOOR SERVICE CO-OPERATIVE BANK LTD. No. K-231
സെക്രട്ടറി
Secretary
17/3/2020

ഹാജരാക്കേണ്ടത്

ഒരിജിനൽ സർട്ടിഫിക്കറ്റ്,
മെഡിക്കൽ സർട്ടിഫിക്കറ്റ് (ഗസറ്റഡ് റാങ്കിൽ ക്യാമ്പോതെയുള്ള സിവിൽ സർജൻ)
സ്വഭാവ സർട്ടിഫിക്കറ്റ്

Offer letter presented to Arya Harikumar for the position of Junior Clerk at Velloor Service Co Operative Bank,Kottayam,dated 17 march 2020 with a salary scale of 10950-29600 per month.





CFSCCH/685/2022-D

I/374946/2023

കോമൺ ഫെസിലിറ്റി സർവീസ് സെന്റർ, ചങ്ങനാശ്ശേരി

ഡെപ്യൂട്ടി ഡയറക്ടറുടെ (ഇൻ ചാർജ്) നടപടിക്രമം

(റാജർ : ശ്യാം. എസ്)

വിഷയം :- സി.എഫ്.എസ്.സി ചങ്ങനാശ്ശേരി ആക്ഷൻ പ്ലാൻ 2023-24 -Research, Development and Incubation- പ്രോജക്ട് അസിസ്റ്റന്റുകളെ നിയമിക്കുന്നത് സംബന്ധിച്ച ഉത്തരവ് .

പരാമർശം:- (1) വ്യവസായ വാണിജ്യ ഡയറക്ടറുടെ 12/06/ 2023 ലെ DIC/2825/2023-ID2 നമ്പർ ഉത്തരവ്

(2):- 24/06/2023 തീയതിയിൽ ഈ സെന്ററിൽ വച്ച് നടത്തിയ

ഇന്റർവ്യൂവും തുടർന്നുള്ള സെലക്ഷൻ കമ്മിറ്റി തീരുമാനവും.

(3) 10/11/2022 ലെ ഉത്തരവ് നമ്പർ CFSCCH/685/2022-D

പരാമർശം 1 പ്രകാരം ഈ സെന്ററിലെ 2023 - 24 വർഷത്തെ കർമ്മ പദ്ധതിയിൽ Research, Development and Incubation പ്രവർത്തനങ്ങൾക്ക് അനുമതി നൽകിക്കൊണ്ട് ഉത്തരവായിട്ടുള്ളതാണ്. സെന്ററിലെ Research, Development and Incubation പ്രവർത്തനങ്ങളെ സഹായിക്കുന്നതിനായുള്ള പ്രോജക്ട് അസിസ്റ്റന്റുമാരായി തിരഞ്ഞെടുക്കുന്നതിന് പരാമർശം 2 പ്രകാരം ഇന്റർവ്യൂ നടത്തുകയും തുടർന്ന് ചേർന്ന സെലക്ഷൻ കമ്മിറ്റി മേൽ വിഷയം ചർച്ച ചെയ്ത്; ഇന്റർവ്യൂയിൽ ഒന്നാം റാങ്ക് നേടിയ ശ്രീമതി. ശരണ്യാമ്മാൾ ഇ.എസ്, ഇടത്തിൽ ഹൗസ്, ഒളഗ്ല പി.ഒ, കോട്ടയം എന്നയാളേയും രണ്ടാം റാങ്ക് നേടിയ ശ്രീ. ഫെയ്ത്ത് പോൾ ജോൺ, ഇത്തുകുട്ടിക്കൽ ഹൗസ് തൃകോതമംഗലം പി.ഒ പുതുപ്പള്ളി, കോട്ടയം എന്നയാളേയും സെന്ററിലെ പ്രോജക്ട് അസിസ്റ്റന്റുമാരായി നിയമിക്കാമെന്ന് തീരുമാനം എടുത്തിട്ടുള്ളതാണ്. ശ്രീമതി. ശരണ്യാമ്മാൾ ഇ.എസ്, ശ്രീ.ഫെയ്ത്ത് പോൾ ജോൺ എന്നിവരുടെ സർട്ടിഫിക്കറ്റുകൾ പരിശോധിച്ച് ബോധ്യപ്പെട്ടിട്ടുള്ളതിനാൽ താഴെപ്പറയും പ്രകാരം ഉത്തരവാകുന്നു.

ഉത്തരവ്

മേൽ വിവരിച്ച സാഹചര്യങ്ങളുടെ അടിസ്ഥാനത്തിൽ സെന്ററിലെ Research, Development and Incubation വിംഗിൻറെ **“Natural Rubber Based Product Development”** എന്ന പ്രോജക്ടിലെ പ്രവർത്തനങ്ങളെ സഹായിക്കുന്നതിനായുള്ള പ്രോജക്ട് അസിസ്റ്റന്റുമാരായി താഴെ പറയുന്നവരെ കരാർ വ്യവസ്ഥയിൽ നിയമിച്ച ഇതിനാൽ ഉത്തരവാകുന്നു.

- (i) **ശ്രീമതി. ശരണ്യാമ്മാൾ ഇ.എസ്,** ഇടത്തിൽ ഹൗസ്, ഒളഗ്ല പി.ഒ, കോട്ടയം.
- (ii) **ശ്രീ ഫെയ്ത്ത് പോൾ ജോൺ** ഇത്തുകുട്ടിക്കൽ ഹൗസ് തൃകോതമംഗലം പി.ഒ പുതുപ്പള്ളി, കോട്ടയം.

നിയമനം ലഭിച്ചവർ ജോലിയിൽ പ്രവേശിക്കുന്നതിന് മുൻപ് 200/- (ഇരുനൂറ് രൂപ മാത്രം) മുദ്ര പത്രത്തിൽ നിശ്ചിത മാതൃകയിലുള്ള കരാർ വ്യവസായ വാണിജ്യ ഡയറക്ടർക്ക് വേണ്ടി കോമൺ ഫെസിലിറ്റി സർവീസ് സെന്റർ ഡെപ്യൂട്ടി ഡയറക്ടറുമായി ഒപ്പുവയ്ക്കേണ്ടതാണ്.

മേൽ പറഞ്ഞ പ്രകാരം കരാറിൽ ഏർപ്പെട്ട് പ്രോജക്ട് അസിസ്റ്റന്റ് ആയി സേവനം ചെയ്യുന്നതിന് പ്രതിമാസ ഗ്രാന്റ് ആയി **15000/- (പതിനയ്യായിരം രൂപ മാത്രം) നൽകുന്നതാണ്.**

മേൽ ഉദ്യോഗാർത്ഥികൾ ഈ നടപടി ക്രമം കൈപ്പറ്റി 27/03/2023 തീയതി മുതൽ ജോലിയിൽ പ്രവേശിക്കേണ്ടതാണ്.

നിയമനത്തിന്റെ പരമാവധി കാലയളവ് പ്രോജക്ട് അവസാനിപ്പിക്കുന്നത് വരെയോ അഥവാ പ്രോജക്ട് അസിസ്റ്റന്റ് ആയി പ്രവേശിച്ച് ഒൻപത് മാസം പൂർത്തിയാക്കുന്നത് വരെയോ ഇവയിൽ ഏതാണോ ആദ്യം അതുവരെ മാത്രമായിരിക്കും.

പരാമർശം (3) പ്രകാരം രൂപീകരിക്കപ്പെട്ട എക്സ്പെർട്ട് കമ്മിറ്റി ഓരോ മാസവും നടത്തുന്ന അവലോകനത്തിൻറെ അടിസ്ഥാനത്തിൽ മേൽ നിയമിച്ച വ്യക്തികളുടെ പ്രവർത്തനം വിലയിരുത്തി

Offer letter presented to Faith Paul John for the position of Project Assistant at Common Facility Service Centre,Changanacherry, with a salary scale of 15,000 per month.





MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

05.08.2019

Mr. Justin K Sabu
Chempakasseril House
Velloor P.O., Pampady
Kottayam - 686501.

Dear Justin K Sabu,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as Supervisor - Production in our Company, in the MA1 grade with effect from 05.08.2019, on the following terms and conditions:

SALARY & PERKS

1. Basic Salary - Rs.2950/- per month.
2. House Rent Allowance - Rs.1475/- per month.
3. Conveyance Allowance - Rs.1600/- per month.
4. Educational Allowance - Rs.200/- per month.
5. MRF Allowance - Rs.15077/- per month.
6. Medical Allowance - Rs.246/- per month.

Annual Payments:

- a) LTA Rs.10500/- once in a block of two calendar years.
- b) Bonus as applicable.

Other Perks:

- a) Group Medical Insurance Coverage for self, spouse and dependent children.
- b) Group Personal Accident Insurance coverage for self.
- c) Employee's Compensation as applicable.

Retiral Benefits:

- a) Contributory Provident Fund @ 12% of the Basic Salary.
- b) Gratuity as per Company's scheme.

Continued page 2..





Government of India
Department of Posts, India

Office of the Superintendent of Postoffices, Changanacherry Division Division, Changanacherry

ORDER OF PROVISIONAL ENGAGEMENT

B3/CHAMPAKARA DATED AT CHANGANASSERY THE 15.11.2023

In response to the notification No. **NOTIFICATION NO: No.17-67/2023-GDS Dated: 31.07.2023**
Shri/Smt/Ms. **ANJITHA C. ABHAYAN** son / daughter of
Shri **ABHAYAN C** whose Date of Birth is **13/08/1998**
and who belongs to **OBC** category/selected against **OBC** category is hereby
engaged as **GDS BPM,Champakara BO** in account with under
Karukachal SO/Changanacherry HO on **PROVISIONAL BASIS** with effect from dated
~~16.11.2023~~ **AN/FN** in the TRCA scale of **12000**. He/she shall be paid such
allowances as are admissible from time to time.





Sou: Sushila Danchand Ghodawat Charitable Trust's Group of Institutions

Sanjay Ghodawat International School

Affiliated to International Baccalaureate Diploma Programme, Switzerland

Affiliated to Cambridge Assessment International Examinations, UK

Affiliated to CBSE, New Delhi, India

Phone: +91 230 2463888, +91 7720057670, +91 9011039888, +91 7720016738

Address: Gal No. 555, Sangli-Kolhapur Highway, Atigre, Dist. Kolhapur, Maharashtra - 416118

School Code: 060231

Center Code: 05038

Affiliation No.: 1130334



Email: principal@sanjayghodawatinternational.com

Website: www.sjischool.in

Ref: SGIS/2022-23

Date: 21/06/2023

To,
Ms. DHANYAMOL K K,
Email: dhanyaekzakurian@gmail.com
Contact no. +91 - 9061264138.

REF: OFFER LETTER

Congratulations! SGIS group is delighted to offer you the position of **Biology Teacher** at our school. As discussed, you will join your duties on or before 04 July, 2023 after which this offer will null and void by default

As per terms, mutually discussed and agreed between us, your starting gross emoluments would be ₹ [REDACTED] per month. In capacity of your role, you would be eligible for free accommodation, free education for one child and free meal facilities.

Formal appointment letter with terms and conditions shall be issued to you after completing the joining formalities.

✦ List of documents to be submitted on

- ✓ joining day Copy of PAN card and
- ✓ Aadhar Card
- ✓ Copy of past two employer's appointment letter, experience letter/relieving letter
- ✓ Copy of past three months' salary slips
- ✓ Copy of qualification certificates to be submitted.
- ✓ 2 Passport size photographs
- ✓ Clean criminal history (you should be able to provide police checks)

Your initial appointment shall be on probation basis for the period of 12 months. The probation period may be curtailed and/or extended by the School based on your performance and contribution towards the system, your behaviour with your subordinate and colleagues.

You are requested to sign a copy of this letter as a token of acceptance and return the same via hard copy or email within 24 hours. Also send us a copy of your resignation letter submitted to your present employer along with their acceptance.

We wish you all the best and look forward to a long term association with you. By accepting this offer letter, you hereby undertake and agree to abide the school rules and service conditions

Thanking you,

S. Mohanty
Mrs. Sasmita Mohanty
Director - Principal



I, Ms. DHANYAMOL K K, accept the above offer and hereby undertake and agree to abide the school rules and service conditions.

Date of acceptance : 22.06.2023

Date of Joining : 04.07.2023

Signature : _____







GOVERNMENT HIGHER SECONDARY SCHOOL, KADIKKAD, PUNNAYURKULAM
THRISSUR, PIN 679561, PHONE NO: 0487-2546785 (HSS)
Email:ghsskadikkad@gmail.com School Code: 08132

CERTIFICATE

To whom so ever it may concern

This is to certify that Mrs. **NEETHU BABURAJ K.B** is a guest teacher (HSST ZOOLOGY) of this school from 05/06/2023 and is continuing.

Place : Kadikkad

Date :31/07/2023



For

PRINCIPAL

[Handwritten Signature]
31/07/2023

PRINCIPAL

GHSS KADIKKAD (08132)
THRISSUR-679561







Studies & Opportunities (P) Ltd.

To,

29/05/2020

Adharsh Eapen

Subject: Appointment as Admission Executive

Ref: No: LPNR/APP/2020

OFFER LETTER

Dear Adharsh,

We are delighted to offer you the position of Admission Executive at M/s Life planner Studies & Opportunities Pvt Ltd. We feel confident that you will contribute your skills and experience to the growth of our organisation.

As per the discussion, your joining date will be on 1st June 2020 and you shall be paid a consolidated amount of Rs.12000 per month.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

For Life Planner Studies
& Opportunities Pvt. Ltd.


Managing Director



2nd Floor, Thevarolil Building,
Sastri Road, Kottayam - 686001

+91 808 9010 107

+91 907 2222 911

+91 907 2222 933

info@lifeplanneruniversal.com

www.lifeplanneruniversal.com

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To,

29/03/2019

Libin Joseph

Subject: Appointment as HR & Admin Executive

Ref: No: LPNR/APP/2019

OFFER LETTER

Dear Libin,

We are delighted to offer you the position of HR & Admin Executive at M/s Life planner Studies & Opportunities Pvt Ltd. We feel confident that you will contribute your skills and experience to the growth of our organisation.

As per the discussion, your joining date will be on 1st April 2019 and you shall be paid a consolidated amount of Rs.15000 per month.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

For Life Planner Studies
& Opportunities Pvt. Ltd.


Managing Director



2nd Floor, Thevarolil Building,
Sastri Road, Kottayam - 686001

+91 808 9010 107
+91 907 2222 911
+91 907 2222 933

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www.lifeplanneruniversal.com

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To,

29/07/2018

Vidhya Vijayakumar

Subject: Appointment as Admission Executive

Ref: No: LPNR/APP/2018

OFFER LETTER

Dear Vidhya,


We are delighted to offer you the position of Admission Executive at M/s Life planner Studies & Opportunities Pvt Ltd. We feel confident that you will contribute your skills and experience to the growth of our organisation.

As per the discussion, your joining date will be on 1st August 2018 and you shall be paid a consolidated amount of Rs.12000 per month.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

For Life Planner Studies
& Opportunities Pvt. Ltd.


Managing Director



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Sastri Road, Kottayam - 686001

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To,

29/04/2018

Vishnu Vijayan

Subject: Appointment as Team Leader

Ref: No: LPNR/APP/2018

OFFER LETTER

Dear Vishnu,

We are delighted to offer you the position of Team Leader at M/s Life planner Studies & Opportunities Pvt Ltd. We feel confident that you will contribute your skills and experience to the growth of our organisation.

As per the discussion, your joining date will be on 1st May 2018 and you shall be paid a consolidated amount of Rs. 15000 per month.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

For Life Planner Studies
& Opportunities Pvt. Ltd.


Managing Director



2nd Floor, Thevarolil Building,
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+91 808 9010 107

+91 907 2222 911


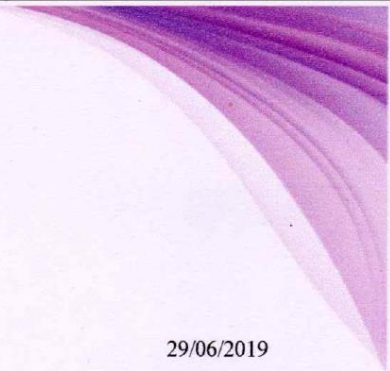
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To, 29/06/2019
Varshamol P R

Subject: Appointment as Admission Executive

Ref: No: LPNR/APP/2019

OFFER LETTER


Dear Varsha,


We are delighted to offer you the position of Admission Executive at M/s Life planner Studies & Opportunities Pvt Ltd. We feel confident that you will contribute your skills and experience to the growth of our organisation.

As per the discussion, your joining date will be on 1st July 2019 and you shall be paid a consolidated amount of Rs.12000 per month.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

For Life Planner Studies & Opportunities Pvt. Ltd.

Managing Director



2nd Floor, Thevarolil Building,
Sastri Road, Kottayam - 686001

+91 808 9010 107
+91 907 2222 911
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Personal & Confidential

02/03/2022

Mr. Emmanuel Cherian
Kuzhikkattu House
Auckadu P.O, Pallikathodu
Kottayam-686503
Mobile: +91 8281879040
Email: emmanuelcherian2017@gmail.com

Dear Mr. Emmanuel,

Sub: EMPLOYMENT OFFER

With reference to your application and the subsequent interview conducted, we are pleased to offer you a position of ASSISTANT MANAGER SALES in our organization.

You will be on probation for a period of Three (3) months. Performance of assigned duties and responsibilities under probation shall be subject to evaluation by an appropriate authority. Performance shall be considered in decisions relating to compensation, retention and promotion.


You would be reporting to the Sales Manager and General Manager Sales & Marketing. Your monthly remuneration will be _____ during the probation period. On successful completion of the probation, the salary would be revised to _____ per month. You will have to manage your accommodation and food on your own. Transportation and lunch expenses incurred during the Sales Calling shall be reimbursed as per the company policy.

You are requested to submit documents to prove your address, age, educational qualifications, experience and Police Verification Certificate at the time of joining the organization. All rules and regulations with regard to employment policy of SAINT WOODS HOSPITALITY VENTURES PRIVATE LIMITED, would be applicable to you and you are requested to abide by it during your tenure in the organization. Your Letter of Appointment, with all details, shall be given to you upon joining the Saint Woods Hospitality Ventures Private Limited.

Contd.....2

SAINT WOODS HOSPITALITY VENTURES PRIVATE LIMITED, Trading as IMPERIENCE Hotels & Resorts
Registered Office: MNRA 150A, Maveli Nagar, Changampuzha Nagar P.O., Kochi-682 033
T: +91 484 2864800 E: mail@imperiancehotels.com W: imperiancehotels.com




Prof.(Dr.) Renny P. Varghese
Principal
Kuriakose Gregorios College
Pampady, Kottayam - 686 502