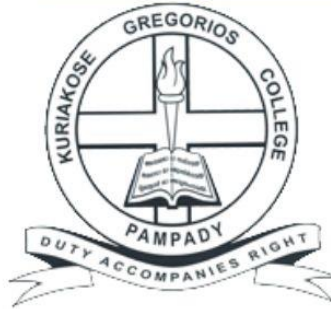


# KURIAKOSE GREGORIOS COLLEGE PAMPADY



Website: [www.kgcollege.ac.in](http://www.kgcollege.ac.in)

Phone: 0481 2505212

Email: [mail@kgcollege.ac.in](mailto:mail@kgcollege.ac.in)



## 5.2.1 PLACEMENT AND STUDENT PROGRESSION



## LIST OF 2020-2021 OUTGOING STUDENTS WITH PLACEMENT

SERIAL NO.	NAME OF STUDENT	NAME OF THE EMPLOYER	ANNUAL PAY PACKAGE
1	ALAINA SHAFEEQUE	DECATHALON INDIA PRIVATE Ltd	3,20,000
2	ANISHA MATHEW	PRIME CARE HOSPITAL	1,20,000
3	MAHIMA MARIAM PHILIP	DELOITTE TAX SERVICE INDIA PRIVATE Ltd	6,00,000
4	ABHIJITH RAJ RUSHI	DEPARTMENT OF POST MINISTRY OF COMMUNICATION	1,20,000
5	AISWARYA HARIKUMAR	VSSC TRIVANDRUM	1,08,000
6	DIYA ANN ROJAN	KPMG , KAKKANAD	1,82,500
7	LIJIN ISSAC VARGHESE	TROCON ECC WLL, DOHA	7,92,000
8	RIYA ANN PHILIP	ACCENTURE	1,80,000
9	ROSHMI P T	CONFIDENT GROUP ,	1,80,000
10	SHYNU SUSAN SAJAN	ACCENTURE ,	1,80,000
11	SONU ABRAHAM	INDUSIND BANK , TAMIL NADU,004428346169	1,80,000
12	SWETHA SARA VARGHESE	ACCENTURE ,	3,44,700
13	BASIL JOHN	SKY HOTEL CUM SHOPPING ARCADE PATHANAMTHITTA	1,80,000
14	ANANTHA KRISHNAN K	TRAVAENCORE CEMENTS LTD ,KOTTAYAM	60,000
15	ASWIN KURIEN MATHEW	DELOITTE TAX SERVICE INDIA PRIVATE Ltd	6,00,000
16	BEENA THOMAS	SAINTGITS INSTITUTE OF MANAGEMENT,KTM	2,07,456



**LIST OF 2020-2021 OUTGOING STUDENTS WITH PLACEMENT**


SERIAL NO.	NAME OF STUDENT	NAME OF THE EMPLOYER	ANNUAL PAY PACKAGE
17	GOPIKA A S	SREE NARAYA TRUST, KOLLAM	5,25,000
18	JINU SUSAN ABRAHAM	SRI KRISHNA ARTS AND SCIENCE COLLEGE, KUNIAMUTH, COIMBATORE	1,87,200
19	TINTU MATHEW	MANTLE SOLUTIONS KAKKANADU	2,30,820
20	JOHNCY VARGHESE	CSB BANK LTD, THRISSUR	3,00,000
21	ANANTHU GOPAKUMAR	ALEMBIC PHARMACEUTICALS Ltd, VADODARA	2,40,000
22	MELVIN ELIAS KURIAN	MRF Ltd ,CHENNAI 914428292777	2,67,996
23	NAVYA ANN BINU	FEDERAL BANK , ALUVA	2,40,000
24	GOKUL V S	ALKEM LABORATORIES LTD	2,80,000
25	NIDHIN GOVIND M	S2M HEALTH PRIVATE Ltd ,CHENNAI	1,80,016
26	SREEJITH B	OFFICE OF DEPUTY INSPECTOR GENERAL OF POLICE ,CRPF	2,16,000
27	GOPIKA GOPALAKRISHANAN	UNIVERSITY VETERINARY HOSPITAL , KOKKALAI	2,40,000
28	JINJU KURIAKOSE	epi SOURCE	1,08,000
29	KESIYA SEBASTIAN	XYLEM ACADEMY	1,08,000
30	POORNIMA R NAIR	epi SOURCE	1,08,000





### LIST OF 2020-2021 OUTGOING STUDENTS WITH PLACEMENT

SERIAL NO.	NAME OF STUDENT	NAME OF THE EMPLOYER	ANNUAL PAY PACKAGE
31	ANZIYA NAZAR	GULF SALE CONTRACTING LLC, AJMAN	9,00,000
32	ARUNIMA K REGHU	EALLOOR ACADEMY AND CONSULTANCY	1,44,000
33	HONEYMOL BENNY	MALANKARA ORTHODOX CHRUCH COLLEGES KOTTAYAM	4,80,000
34	MEERA GAYATHRI D	MAHINDRA & MAHINDRA FINANCIAL SERVICES LTD MUMBAI	7,00,000
35	ANUJA ABRAHAM	CATHOLIC SYRIAN BANK , CHENNAI	2,50,000
36	AAKASH K ROIE	JM BAXIE TECHNOLOGIES, MUMBAI	3,20,000
37	THOMAS MATHEW	SUNDERLAND, TAMIL NADU	2,00,000
38	SAMUEL WILSON	LIFE PLANNER STUDIES & OPPORTUNITIES (P) LTD.	1,44,000

  
Prof. (Dr.) Renny P. Varghese  
Principal  
Kuriakose Gregorios College  
Pampady, Kottayam - 686 502





# DECATHLON

## OFFER LETTER

**PRIVATE AND CONFIDENTIAL**

**Date: 13-12-2021**

Dear Alaina Shafeeque,

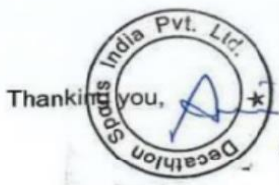
We have the pleasure to offer you the position of **Sport Leader** on Part-Time Basis, at Decathlon Sports India Pvt. Ltd.

### 1. Terms & Conditions

1. You will report to **Akhil Appoos** or any officer appointed by him/her on 13-12-2021
2. Please note that salary and bonus payments are made based on individual merits and therefore such matters should be kept strictly confidential to yourself only
3. Changes in your compensation are subject to the discretion of the Company and will be subject to and be on the basis of your effective performance and results during your employment and other relevant criteria

Also, please sign the duplicate of this offer as your acceptance and forward the same to us. For Decathlon

Sports India Pvt Ltd







DocuSign Envelope ID: DCBB5AC7-AB9B-4568-BD4A-6D271A68440F



**Deloitte Tax Services India Private Limited**  
**Deloitte Tower Survey No. 41 Gachibowli Village, Ranga**  
**Reddy District, CIRCLE 3, Hyderabad - 500032, Telangana,**  
**India**

**Tel: +91 040 67621000**  
**www.deloitte.com**

Apr 25, 2023

**Ms. Mahima Mariam Philip**  
**Mukaluvilayil, Elangamangalam, Enathu Po, Pathanamthitta District,**  
**Adoor, 691526**  
**India**

**Subject: Offer of Employment**

**Dear Mahima Mariam Philip:**

On behalf of **Deloitte Tax Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Tax Consultant I** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **May 29, 2023**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **May 29, 2023**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **May 29, 2023**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

Regd. Off.: Floor 10, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India.  
GST Reg No: 36AABCD9771F1ZH CIN: U74140TG2004PTC043433

This is a system generated offer

Page 1 of 19





Government of India  
Department of Posts, India


Office of the Inspector of Postoffices, Kottayam West Sub Division

**ORDER OF ENGAGEMENT**

IPWGDS/Online/Rectt/C-IV/Elackad dated 21.06.2023

1. Shri/Smt/Ms **ABHIJITH RAJ RUSHI**..... Son / daughter of  
shri. **RAJEEV A R**..... Whose date of Birth is 04/08/1999.....and  
belongs to SC..... category / selected against SC..... Category is  
hereby engaged as GDS ABPM/ Dak Sevak,Elakad B.O  
with / under Vayala S.O/Vaikom H.O  
effect from dated 18-08-2022..... AN/FN in the TRCA scale of 10000  
He/She shall be paid such allowances as admissible from time to time.

2. Shri/Smt/Ms **ABHIJITH RAJ RUSHI**.....Son / daughter of  
Shri **RAJEEV A R**..... should clearly understand that his/her engagement  
shall be governed by the Department of Posts, Gramin Dak Sevak (Conduct and  
Engagement) Rules, 2020 as amended from time to time.

  
Inspector of Postoffices, Kottayam W  
Kottayam  
Kottayam

A copy of this memo is issued to:

- I. The candidate..... **ABHIJITH RAJ RUSHI**.....  
..... **ARAMPULICKAL VELLOOR P O,PAMPADY,KOTTAYAM,686501**
- II. PF of the candidate
- III. Postmaster /SPM..... **Vayala S.O/Vaikom H.O**.....
- IV. Divisional Office..... **Kottayam West Sub Division** information
- V. The Division **BPM Elackad Bo**.....  
for information.







भारत सरकार  
अंतरिक्ष विभाग  
विक्रम साराभाई अंतरिक्ष केंद्र  
थिरुवनंतपुरम 695 022, भारत  
दूरभाष : 0471-2562444 / 2562555  
फैक्स : 0471-2705345



सत्यमेव जयते

Government of India  
Department of Space  
**Vikram Sarabhai Space Centre**  
Thiruvananthapuram - 695 022, India  
Phone : 0471-2562444 / 2562555  
Fax : 0471-2705345


No.2/3/GSS/GR/T-8006

General Services Section,  
13/12/2023

**CERTIFICATE OF GRADUATE APPRENTICESHIP TRAINING**  
UNDER APPRENTICES ACT 1961 OF GOVERNMENT OF INDIA

**Name of Apprentice Trainee** : Kum.AISWARYA HARIKUMAR  
**Residential Address** : Palliyambil House, Karimpany P.O., Kottayam-686564  
**Discipline** : FINANCE AND TAXATION  
**Period of Training** : 14/12/2022 TO 13/12/2023  
**Monthly Stipend** : Rs.9000/-  
**Character & Conduct** : Very Good  
**General Grading** : Excellent  
**Area of Training** : During the period of training she has been trained in Dak entry of documents in MS Excel and distribution of the same, Registration of outward letters through computerized dispatch system, Registration of Bank Guarantee in Bank Guarantee Monitoring System, Preparation of Bank Guarantee letters in bilingual form in MS Word, Passing Indigenous Suppliers Bills and preparing voucher in COINS (ISRO developed in-house software), Updating Purchase Order status with respect to payments, recoveries like Liquidated Damages recovery, Tax deducted at source etc., Taking Xerox copies, scanning documents and other assistance required by the Officer.



  
(Suresh Kumar K)  
Administrative Officer





**KPMG Global Services Private Limited**  
Building No. 10,  
5<sup>th</sup> & 6<sup>th</sup> Floor, Tower-C  
DLF Cyber City, Phase – II,  
Gurugram – 122 002, India

Telephone: +91 124 612 8500  
Fax: +91 124 612 8700  
Internet: [www.kpmg.com/in](http://www.kpmg.com/in)  
Email: [indiawebsite@kpmg.com](mailto:indiawebsite@kpmg.com)

**04 May 2023**

**Diya Ann Rojan**  
**Attarvayalil (H), MANARCAD P.O KOTTAYAM,**  
**Kottayam-686019**

**Dear Diya Ann,**

On behalf of **KPMG Global Services Private Limited** (the 'Company'/ 'Firm'/ 'Employer'), I am pleased to offer you the position of **Associate 1 in Tax** with the Company. You will be reporting to **Priyanka Manish** or such other person as authorized by the Company.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **15 May 2023**, this employment agreement ('Agreement') shall stand terminated.

You shall be on probation for a period of six (6) months (the 'Probation Period') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Company's Personnel Policy, for the time being in force ('Company Policy'). At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the 'Confirmation Letter'). The Company may at its discretion, extend the probationary period for a further period if the situation demands. Until such Confirmation Letter is issued, you are deemed to be on probation.

**Provisional Offer**

The offer is conditional upon you being eligible to work in India. It will be your responsibility to ensure that you continue to be eligible to work in India during the course of your employment.

The offer also is subject to your completion of, to the Company's satisfaction, comprehensive background screening procedures, including without limitation, education, employment, residence, identity and other verifications; criminal records and civil database checks; and various compliance authority checks. You agree to provide to the Company and/or any background screening service provider of the Company all information necessary to conduct such background screening procedures within 5 days, and hereby represents and warrants that such information provided is and will be accurate and complete. You further consent to the collection, storage and independent verification of the information provided to the Company and/or any background screening service provider of the Company by the Employee for such employment purposes in terms of Clause 12 of this Agreement.

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Registered Office:  
Building no. 10  
6<sup>th</sup> Floor, Tower C  
DLF Cyber City, Phase II  
Gurugram – 122 002, Haryana

CIN U74140HR2010PTC041413

**CONTINUATION ON THE NEXT PAGE**





ANNEXURE-1

INDICATIVE COMPENSATION PLAN

**Diya Ann Rojan**  
**Associate 1**  
**Kochi**

Compensation Category	Monthly (in INR)	Annual (in INR)
Basic Salary (a)	15208	182500
Flexible Compensation (b)*	13383	160600
Employer Contribution to Provident Fund (c)	1825	21900
<b>Total Cost to Company (a+b+c)</b>	<b>30416</b>	<b>365000</b>

\*Flexible Compensation will include minimum 10% of Basic Salary as HRA

- The above is an indicative break-up of the components
- Employee contribution to Provident Fund will be deducted as per the Employee's Provident Fund & Miscellaneous Provisions Act, 1952, subject to your entitlement and the policy of the Company in that regard.
- Equal amount of PF will be deducted from the Cost to the Company as Employee contribution to Provident Fund.
- Gratuity will be governed by the Payment of Gratuity Act.
- Gratuity and Insurance Premium do not feature in the payslip.
- You will be eligible for increment as per the Company Policy only if your joining date is on or before March 31 for the current calendar year.
- You will be eligible for performance bonus as per the Company Policy if your joining date is on or before June 30 for the current calendar year. The Company is under no obligation to operate a bonus scheme and any payment of bonus to you is solely at the Company's discretion.
- Performance Bonus will be payable only subject to your being on the payroll of the Company and not serving notice at the time of disbursement.
- Any amount payable by the Company to you towards Compensation, Other Entitlements and, or, any other payment shall be subject to deduction of withholding taxes and, or,





بتروكون إي سي سي  
PETROCON ECC WLL



P.B. No. 22006  
Doha - Qatar  
F: 44433573  
T: 44466333  
CR No.: 24342  
E: info@petroconecc.com  
W: www.petroconecc.com

REF : PCC/HR- /23

DATE : 20.07.2023

Mr. Lijin Issac Varghese  
Vadakkekkara House  
Pulickal Kavala PO  
Vazhoor, Kottayam  
Kerala - 686 515  
India.

Dear Mr. Lijin,

We are pleased to appoint you in our Company (PETROCON) as Accountant cum Data Analyzer with effect from the date of your joining on the following terms and conditions:

1. Salary: Gross Salary of QRS.3,000.00 (Qatar Riyals Three Thousand only) per month consisting of Basic Salary QR. 2500.00, Food Allowance QR. 300.00 and Mobile Allowance QRs. 200.00
2. Probation Period: Six months from the date of joining. QRS. 500.00 will be increased after successful completion of probation period.
3. Working Days: Five days per week [Sunday to Thursday].
4. Transportation: Company Transportation will be provided.
5. Accommodation: Shared furnished bachelor accommodation.
6. Leave: 30 days after completion of one year service with PETROCON.
7. Air Passage : Joining ticket will be provided by the company. You are eligible for Air fare Allowance for the sector Doha- Kochi - Doha as per company policy upon completion of one year service with PETROCON.
8. Holidays: All Fridays, weekend holidays and all government declared national holidays.
9. Contract Period: Initially for 5 years and thereafter it can be extended for an indefinite period.
10. Termination/Resignation:
  - \* The Management of Petrocon have the liberty to terminate your services at any time without any reason by giving one-month notice. Similarly, if you wish to resign from Petrocon, you shall give 60 days' advance notice. In both the case, you shall handover all the company documents and properties to a designated person and take clearance before you get your full and final settlement. In case of resignation, the air ticket to travel to your home country should be to your account if it is prior to the end of the contract period.
  - \* In case you decided to resign from Petrocon, you are obliged to pay the cost of all trainings in house as well as overseas and certifications received at the expenses of Petrocon during the last two years of your services with Petrocon.
11. Medical facility: Hamad Medical Corporation Health Card or Private Health Insurance Card shall be provided.
12. Gratuity: As per Qatari Labour Law. At present, it is 21 days basic salary for every year you have worked with Petrocon.



(Formerly M/x Petroserv Controls & Communications WLL)  
Specialized in EPIC Projects, Trading, System Integration, Maintenance & Service .....





Strictly Private and Confidential

**Date: 05/03/2023**

**Riya Ann Philip**

**C11933871**

**MODAYIL SUNNY SIDEMALLAPPALLY WEST POMALLAPPALLY**

**9961324128**

Dear **Riya Ann Philip**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile - Packaged App Development Associate**

**Management Level - 12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 11.0 May-2023

1

Candidate's Signature \_\_\_\_\_

Reference Id: 332810a5-cfb5-4792-b03c-04b17b51d625\_1  
Signed By: MAHESH VASUDEO ZURALE









# IndusInd Bank

4e05ba3e41434d4d  
17-Dec-2021  
Sonu Abraham  
Kizhakkekuttu  
Pincode - 686516  
Contact No - 8590733204

Dear Sonu Abraham,

**Subject : Marketing Consultancy Retainership**

Please refer to your application for a short term engagement with us under the Marketing Consultancy Retainer ship and our subsequent meetings and discussions for finalizing the terms of your engagement, wherein it has been agreed between us as follows:

**1. Nature of Engagement:**

Your engagement with us shall be at Kalathipady Branch for a specific tenure of 11 months or till the completion of the assignment whichever is earlier and it will end automatically upon occurrence of either of the contingency.

**2. Period of engagement:**

Your engagement will commence effective from 6 Dec 2021 and will come to an end on 05 Nov 2022 . This letter itself will be considered as a relieving letter and therefore no separate relieving letter will be issued on expiry of the above period. In no case the tenure of engagement will exceed the period of 11 months from the date of your actual commencement of the assignment.

**3. Compensation:**

You will be paid the following remuneration / fees for the services to be rendered by you during the above period.

Components	Rs.( Per Annum )
Consolidated basic remuneration	72000/-
House Rent Assistance	36000/-
Traveling Allowances	9600/-
Statutory Bonus	28800/-
Special Allowances	6257/-
Medical Allowance	15000/-
Provident fund ( 12% of Basic )	12343/-

**4. Scope of Work:**

You will be required to carry out operational roles and various other related activities in respect of different operational services determined by the Bank from time to time.

As you are engaged by the Bank to render the above services on the various terms and conditions of this Letter of Engagement, it is necessary that you maintain highest level of honesty and integrity.

You should carry out the various responsibilities assigned to you effectively and with utmost integrity, honesty, devotion and diligence so that you are able to achieve your objectives of taking up this short tem assignment.



G N Chetty Road Office : IndusInd Bank Limited, New No. 34, ( Old No. 115-116 ),  
G. N. Chetty Road, T Nagar, Chennai, Tamilnadu 600017, Tel: (0044) 28346169

Registered Office : 2401 Gen. Thimmayya Road, Pune 411 001, India  
Tel: (020) 2634 3201 Fax: (020) 2634 3241 Visit us at www.IndusInd.com  
CIN: L26211TN1999PLN072933

**5. Restrictive Covenants:**

While you are engaged with the Bank as a Retainer, you will not undertake for gain or otherwise any other employment, avocation, business or pursue activities which will be in conflict directly or indirectly with the nature of your engagement or to the general interest of the Bank.

Please note that you are also prohibited from undertaking any course of study or training which will be prejudicial to the interests of the Bank, without the prior written permission of the Bank.

**6. Termination:**

The Bank shall have absolute right and discretion to terminate this arrangement and / or disengage your services at any time without assigning any reason whatsoever. A notice of 15 days or salary for 15 days in lieu of notice. None of the other terms and conditions contained in this Letter of Engagement shall affect this right of termination of your engagement. You will also have a right to terminate this arrangement with proper approval from the Bank's side and by giving a mandatory notice of 15 days of your intension to terminate / resign from the engagement and after effectively serving for 15 days after giving notice, subject to other terms and conditions.

**7. Settlement of Accounts:**







Strictly Private and Confidential

Date: 05/10/2023

Swetha Sara Varghese

C11944563

Nedumannil House Puthusserry P OKallooppara, Pathanamthitta Kerala, 689602  
7902600921

Dear Swetha Sara Varghese,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 11.0 May-2023

1

Candidate's Signature

Reference Id: 5aab0748-4c42-46e2-a3dd-e2131d6cde46\_1  
Signed By: MAHESH VASUDEO ZURALE



CONTINUATION ON THE NEXT PAGE



**ANNEXURE I**

**COMPENSATION & BENEFITS**

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements		Annual (INR)
(A) Annual Fixed Compensation		3,00,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)		25,500/-
Maximum Annual Total earning potential(A+B)		3,25,500/-
<b>(C)# Additional Notional Benefits</b>		
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)		INR 5,000/-
Notional Insurance Premium paid by Company		INR 14,200/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)		INR 344700/-

<b>(D)# Additional Discretionary Reimbursements</b>	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

<b>(E) Optional opportunity to participate in the Employee Share Purchase Plan</b>	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

**(A) Annual Fixed Compensation**

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

**(B) Individual Performance Bonus (IPB)**

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB





Sky Hotel Cum Shopping Arcade  
MC Road Thiruvalla  
Pathanamthitta

Basil John  
Keelachirangara (H)  
Thrikothamangalam 686011

Dear Basil John

We are pleased to offer you the position of an Accountant at Sky Hotel Cum Shopping arcade .We feel confident that you will contribute your skill and experience towards the growth of our organization .

As per the discussion your starting date will be on June 22 2022. We will send you employee benefit enrollment forms and an employee handbook that covers our benefit options and retirement plan after we get your acknowledgment. We are excited to have you join the Sky Hotel Cum Shopping Arcade .

If you have any queries or if you need any extra information, please let me know

Sincerely,

Pramod N

Accounts Manager



Scanned with CamScanner





**THE TRAVANCORE CEMENTS LIMITED**  
(A GOVT. OF KERALA UNDERTAKING)



06/01/2023

1722

**REGD/AD**

Mr. ANANTHAKRISHNAN K  
(S/o. late Krishnakumar P.K.)  
Poochanappallil House, Vayala P.O.,  
Kottayam - 686587.

Sir,

Sub:- Appointment under the Compassionate Employment Scheme -  
Dependent of (late) Krishnakumar P.K. – Reg.

Ref:- 1. Your application dated 24/09/2020.  
2. G.O. (Ms) No.132/2022/ID dated 27/12/2022.

With reference to your application 1<sup>st</sup> cited and in accordance with the Govt. Order 2<sup>nd</sup> cited, you are provisionally appointed as OFFICE ASSISTANT in the regular rolls of our Company on a basic pay of Rs.3120/- p.m., in Grade-II scale of pay of Rs.3120-82x20=4760 plus allowances as per the rules of the Company. You are posted to OFFICE DEPARTMENT of the Company.

The appointment will be based on the terms and conditions given in the ANNEXURE and also the conditions mentioned in the G.O. 2<sup>nd</sup> cited. You are directed to report for duty in our Company on or before 20/01/2023.

This order is issued in duplicate. If you are willing to accept the appointment as per the terms and conditions mentioned in the Govt. Order 2<sup>nd</sup> cited and also as per the terms and conditions mentioned in the ANNEXURE to this order, please return duplicate copy of this order and the ANNEXURE duly signed in token of your acceptance of the same.

Yours faithfully,  
**FOR THE TRAVANCORE CEMENTS LIMITED**

**MANAGING DIRECTOR**

I agree to the above terms & conditions .....  
(Signature)

.....  
(Name)



NATTAKOM, KOTTAYAM - 686 013, KERALA, CIN : U26941KL1946SGC001213, GSTIN: 32AAACT7593C1ZG  
e-mail: info@travcement.com | Website: www.travcement.com, Ph: 0481-2361274





# Deloitte.

## Aswin Kurien Mathew



**Personnel No: 776589**

**Blood Group: O+ve**





**PUNNOOSE GEORGE**  
Executive Chairman & Secretary



**SAINTGITS**  
LEARN.GROW.EXCEL

SEC/HO/ ADMIN /2023

20.02.2023

**APPOINTMENT ORDER**

*Ref: - Your application for appointment as Office Assistant and the interaction with the Selection Board.*

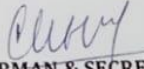
The Governing Board of SAINTGITS, Kottayam is pleased to appoint you as **Office Assistant** in SAINTGITS with effect from **22.02.2023** on a consolidated Gross salary of **₹ 15,000/- (Rupees Fifteen Thousand Only)** per month (Cost to Company = ₹ 17,288/-) PF and ESI are as applicable. The consolidated salary includes remuneration for all duties and responsibilities assigned to you by the Dean (SIM). You will be reporting to the Dean (SIM). After two years of service, on confirmation, you will be regularized on an appropriate Pay Scale. However, if there is qualitative output of a higher order on your part, on completion of one year, commensurate increase in remuneration will be made effective. Employees' Rules and Regulations issued from time to time by the Institution will be applicable. Within one week of joining, you will have an Entry Interaction with the HR Department.

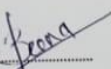
A minimum of three months notice is compulsory for resignation from the service. Failure to comply with this notice period will cause loss of pay for the period falling short of the above requirement. If the service is terminated by the Management, one month notice with emoluments will be served to you. All employees leaving service will have an Exit Interaction with the HR Department before obtaining the relieving order.

Please confirm your acceptance by sending the enclosed copy to the undersigned duly signed.

To  
**Ms.Beena Thomas**  
Vellanuvayalil (H)  
Vattakkunnu.P.O  
Meenadom  
Kottayam-686 516

Copy to: The Principal, SCE

  
**EXECUTIVE CHAIRMAN & SECRETARY**  
**GOVERNING BOARD**

I hereby confirm acceptance of the appointment- Signature 

**SAINTGITS COLLEGE OF ENGINEERING**  
**(AUTONOMOUS)**

Campus: Kottukulam Hills, Pathamuttom P. O.,  
Kottayam - 686 532, Kerala  
Tel: +91 481 2436169, 2436170, 2430349  
pg@saintgits.org | www.saintgits.org  
Corporate Office: III Floor, Unity Building,  
K. K. Road, Kottayam - 686 002, Kerala  
Tel: +91 481 2584330, 2300365





# THE SREE NARAYANA TRUSTS

Secretary  
VELLAPPALLY NATESAN

P.B. No. 63  
Kollam 691 001  
Ph:0474-2742937

No.2 SNT 5953

10.10.2018

Sub: Appointment of Guest Lecturer.  
Ref: 1. G.O.(MS) No. 46/09/H.Edn., dated 1.6.2009.  
2. G.O.(Rt) No. 1293/2018 H.Edn., dated 4.7.2018.

Smt. Gopika. A.S., Alliankal (H), Pambanar.P.O., Old Pambanar, Idukki 685 531 is appointed as Guest Lecturer in **Commerce** on remuneration at the rate of Rs. 1750/- per day subject to a maximum of **Rs. 43750--** per mensem and posted at **Sree Narayana Trusts Arts and Science College, Pambanar**, against the existing vacancy.

His/her service will be terminated as and when workload does not justify the continuation or at any rate on the closing of the college at the end of the academic year. She/he shall have no claim for future appointment as the appointment is purely provisional.

The Principal concerned will be held liable to claim and disburse the salary.

He/She is requested to report for duty before the Principal, Sree Narayana Trusts Arts and Science College, Pambanar.

Sree Narayana Colleges

Smt. Gopika. A.S., Alliankal (H), Pambanar.P.O., Old Pambanar, Idukki 685 531

(through the Principal)

Copy to:-

1. The Principal, Sree Narayana Trusts Arts and Science College, Pambanar
2. The Director of Collegiate Education, Trivandrum
3. The Dy. Director of Collegiate Education,



*Smt. Gopika*  
**Principal-in-charge**  
Sree Narayana Trusts Arts & Science College  
Pambanar, Pin : 685 531





## SRI KRISHNA ARTS AND SCIENCE COLLEGE

An Autonomous Institution Affiliated to Bharathiar University

Reaccredited by NAAC with 'A' Grade

Ranked 27<sup>th</sup> in NIRF Ranking 2020, Govt. of India

Awarded 1<sup>st</sup> in National level Swachh Campus Ranking 2019

Kuniamuthur (P.O.) Coimbatore, Tamilnadu, India, PIN - 641 008

Phone : 0422 - 2678400, Fax : 0422 - 2678052

E-mail : principal@skasc.ac.in Website : www.skasc.ac.in



SKASC/EST/APPT/00/2021-22

28.02.2022

### APPOINTMENT ORDER

Dear Ms.Jinu Susan Abraham,

Sub: Appointment as **Assistant Professor** in the **Department of Commerce** - Orders issued -reg

We are pleased to confirm our offer of employment to you as **Assistant Professor in the Department of Commerce** starting 01/03/2022 at **Sri Krishna Arts and Science College (SKASC)**. At SKASC, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

You are requested to report to the office on 01/03/2022 not later than 9.30 am or on the date agreed upon.

Your probation period is for two years from your date of joining and your performance will be monitored continuously and reviewed after the completion of two years of service excluding the break-in service if any for confirmation. During probation if your performance is not satisfactory the management may terminate your service without assigning any reason what so ever.

**Location:** You will be placed in Sri Krishna Arts and Science College, Kuniamuthur, Coimbatore, but the management may require you to work at other group of institutions as deemed necessary. However, the management will take into account your personal circumstances where appropriate.

**Compensation:** You shall be paid salary at the scale of pay of Rs.15,600 -39,600/\_. You shall also be paid other allowances as admissible.

Please note that first salary for those who join after the 20<sup>th</sup> will be processed in following month's payroll cycle.

Your annual increment is based on your performance.







Ref.No: 0000004574

26.06.2023

**Offer Letter**

**Ms. Tintu Mathew,**  
Kannanthanam House  
S N Puram P.O  
Kooroppada  
Kottayam, Kerala, India  
PIN-686502

Dear **Ms. Tintu,**

We refer to your application for the post of **Accountant - BPO** and the subsequent interview and discussions held at our office in this regard.

Subject to your acceptance of the terms and conditions herein along with the prevailing applicable rules and policies of the Company, we are glad to offer you the position of **Accountant - BPO** upon mutually agreed terms and conditions.

Your initial place of work shall be at **Lulu Cyber Tower 2, Infopark, Special Economic Zone, Kakknad, Cochin**. You are required to report for the said post at our office on **27.06.2023** at 9.30am. You will be on probation for a period of 6 months from the date of your joining. During the probationary period, your services shall be liable to be terminated without assigning any reason whatsoever, by providing a one month (1) written notice (or salary in lieu of notice period).

All formalities and requisites along with pre-joining conditions and formalities will be completed by you on the said date. This offer is conditional upon the Company receiving this offer letter duly countersigned by you thereby confirming your acceptance to adhere to all the terms and conditions herein along with applicable rules, policies etc. as may be framed by the Company from time to time.

This offer letter, duly countersigned by you, should be received by the Company on or before **27.06.2023**, failing which this offer will stand revoked and cancelled immediately, after which the Company will not be liable or responsible to you in any manner whatsoever

Our offer is subject to (i) cross verification of your references, which the Company will also be entitled to do so at any time after you have joined the Company (ii) background checks and verification (iii) confirmation and verification of the documents already submitted and/or to be submitted by you (iv) terms and conditions herein (v) conditions set as pre-requisite for this offer (vi) conditions agreed by as post-requisite after you joining the Company (vii) Rules and policies of the Company (viii) completion of positive reference check and submission of documents as mentioned in Annexure 2 herein and (ix) any other changes implemented and applicable to you by the Management.

Your counter signature on this offer letter will be treated as your acceptance and confirmation of the all the terms, conditions, obligation, compliances, powers and discretions of the Company etc.

**ABOUT MANTLE SOLUTIONS PVT LTD.**

**Empowering Progress. Building Prosperity.**

Mantle Solutions is the registered offshore technology and professional services firm for LuLu Group International, a highly diversified conglomerate with business entities worldwide. Combining our digitally driven innovation and expertise in end-to-end operations, we connect every dot, reimagine the

**Mantle Solutions Pvt Ltd**

Reg Office: 9th Floor, Lulu Cyber Tower - 2, Infopark Special Economic Zone, Kakknad, Ernakulam, Kerala, India, 682042  
CIN: U72900KL2018PTC054323, Web: www.mantlesolutions.in, Mail: contact@mantlesolutions.in, Ph: +91 484 6633333



CONTINUATION ON THE NEXT PAGE



**Annexure 1**  
**SALARY BREAKUP SHEET**

Name : Tintu Mathew		
Effective Date : 27.06.2023		Designation : Accountant - BPO
Components	Monthly Salary	Annual Salary
1 Basic	16,162.00	193,944.00
2 DA	1,638.00	19,656.00
<b>Subtotal I (Gross Salary)</b>	<b>17,800.00</b>	<b>213,600.00</b>
3 ESI(Employer Share)	579.00	6,948.00
4 Gratuity(4.81% of Basic Salary)	856.00	10,272.00
<b>Subtotal II (Other Benefits)</b>	<b>1,435.00</b>	<b>17,220.00</b>
<b>CTC (I+II)</b>	<b>19,235.00</b>	<b>230,820.00</b>

You will be eligible to get an annual increment of **Rs. 8,400.00/- (Rupees EIGHT THOUSAND FOUR HUNDRED Only)** on your gross salary after successful completion of probation period. The probation review will be linked to your performance and will be at the discretion of the management.

**Note:-**

- i) All the statutory contributions (employee share) such as PF, ESI, Professional Tax, TDS etc will be deducted from Sub Total I.
- ii) Gratuity is subject to payment as per Gratuity Act
- iii) You will be liable to pay all applicable taxes on your income as per the local laws. You will also be responsible for filing your personal Income Tax returns.

**Mantle Solutions Pvt Ltd**

Reg Office: 9th Floor, Lulu Cyber Tower - 2, Infopark Special Economic Zone, Kakkanad, Ernakulam, Kerala, India, 682042  
CIN: U72900KL2018PTC054323, Web: www.mantlesolutions.in, Mail: contact@mantlesolutions.in, Ph: +91 484 6633333







16-Dec-2022  
JOHNCY VARGHESE  
Nellikal House Nedumanny P O, Nedumkunnam, Karukachal, Kerala, India

Mobile No: +91-9947612384  
E-mail ID: johnsnellikal777@gmail.com  
Dear JOHNCY VARGHESE,

Offer letter: Branch Sales Executive (Location : Kottayam)

1. With reference to your application for appointment and subsequent interview, we are pleased to offer you the position of **Branch Sales Executive (Location : Kottayam)** on the terms and conditions given in the succeeding paras.

**Posting**

2. **Place of Posting:** You will be posted initially at City - Kottayam office Kottayam. However, you will also be subjected to transfers to any of the branches/ offices of the Bank solely at its discretion.

3. **Date of Joining:** As discussed, you are required to join for duty latest by 30-Jan-2023. The date on which you join the above office / branch will be reckoned as your date of joining in the service of the Bank.

4. **Reporting:** The position will report to the Jobins Chirackel. However, your title, responsibilities and reporting lines can be changed at any point of time based on organizational necessity and as decided by the Board and / or Management acting in the best interest of the Bank.

**Compensation**

5. You will be eligible for a consolidated pay on Cost to the Company (CTC), basis of Rs **3,00,000.00(Three Lakhs ) per annum**. The detailed salary structure is attached at **Appendix A**.

6. Your salary is confidential and should not be discussed with anyone other than your reporting authority and HR Department.

**Probation and Confirmation**

7. You will be on probation for a period of 6 Months .Year. Your performance will be evaluated regularly, and the Bank at its discretion, may confirm your service, on successful completion of probation period.

8. The Bank is at liberty to extend your probation period for any further period or terminate your services without notice or without assigning any reason whatsoever.

**Performance**

9. Attainment/achievement of key deliverables are the primary consideration for your recruitment and employment. You are, therefore, required to continuously improve your performance and excel in your profession in the service of the Bank. You will be subject to a performance review, as per policy of the Bank. You will be given increment and opportunity for promotion, subject to availability of vacancy and policy of the Bank, at the sole discretion of the Bank.

10. The Bank reserves the right to terminate your services in the event of under-performance of your duties, responsibilities and key deliverables.

CSB Bank Ltd.: HR Department, Rani Seethai Hall, Chennai - 600 006 | Ph: 044 28294951 | e-mail: staff@csb.co.in  
Regd. Office: CSB Bhavan, St. Mary's College Road, Thrissur, Kerala - 680 020, India.





ALEMBIC / HRM / 873246 /2021-2022

18 October 2021

**Ananthu Gopakumar**  
Mundapuzha, Parampuzha,  
PO-Manarcadu, South Kottayam,  
Kottayam -686039 Kerala  
Mobile: 6238098819

Dear **Ananthu Gopakumar**,

Reference our discussion, we are pleased to select you as an **Apprentice (Field)** in our **Megacare Division** based at **Kottayam - 1 HQ** on the following terms & conditions:

1. You will undertake field working for a period of 1 Year starting **18-Oct-21 to 17-Oct-22** as **Apprentice (Field)**.
2. You have to make your own arrangements for lodging, boarding, conveyance etc. in the HQ assigned to you.
3. You shall not claim your right as regular employee of the company, neither during the Training nor after completion of the Training.
4. Your stipend details are as per the attached Annexure –A.
5. These Terms are valid subject to clearance of your pre-employment medical check-up.
6. These Terms are valid subject to you passing the graduation examination. In case you fail to clear the examination, we reserve the right to withdraw These Terms.
7. Any instance of misconduct, breach of rules and regulation governing traineeship, neglect of your duties, insubordination, riotous behavior, insolence, absence without prior sanction, dishonesty, loss of confidence, embezzlement and accepting any commission or discount from any merchant or outsider or such behavior in contravention of traditional/ common for doing a traineeship or if you are tried and/ or convicted for any criminal offence, your traineeship are liable to be discharged and shall be dealt with appropriately.
8. In the event of your being indulging in any acts of omission or commission constituting misconduct, including unwelcome physical contact and advances and /or a demand or request for sexual favours and /or sexually colored remarks / jokes, and/or showing pornography and/ or any other physical, verbal or non-verbal conduct of sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.

**ALEMBIC PHARMACEUTICALS LIMITED**  
ALEMBIC ROAD, VADODARA - 390 003 • TEL. : (0265) 2280550, 2280880 • FAX : (0265) 2282506  
Website : [www.alembicpharmaceuticals.com](http://www.alembicpharmaceuticals.com) • E-mail : [alembic@alembic.co.in](mailto:alembic@alembic.co.in)  
CIN - L24230GJ2010PLC061123



CONTINUATION ON THE NEXT PAGE



Annexure – A

Name	Ananthu Gopakumar
Designation	Apprentice (Field)
Components	Amount in rupees (Per Month)
Stipend	15000
Other allowances (HRA etc.)	4301
Premium on Hospitalization	699
<b>Total</b>	<b>20000</b>

You will be covered under group personal accident policy and mediclaim policy.

For Alembic Pharmaceuticals Limited

  
Chitra Shetty  
Deputy General Manager - Human Resources

-----  
Signature  
(Acknowledgement, Agreed & Accepted)

**ALEMBIC PHARMACEUTICALS LIMITED**  
ALEMBIC ROAD, VADODARA - 390 003 • TEL. : (0265) 2280550, 2280880 • FAX : (0265) 2282506  
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in  
CIN - L24230GJ2010PLC061123





**MRF**

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.  
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306  
Website: www.mrftyres.com

10.01.2022

Mr. Melvin Elias Kurian  
Parayil (H)  
Velloor P.O, Pampady  
Kottayam  
Kerala - 686501.

Dear Melvin Elias Kurian,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as Supervisor - Production in our Company, in the MA1 grade with effect from 10.01.2022, on the following terms and conditions:

**SALARY & PERKS**

1. Basic Salary - Rs.2950/- per month.
2. House Rent Allowance - Rs.1475/- per month.
3. Conveyance Allowance - Rs.1600/- per month.
4. Educational Allowance - Rs.200/- per month.
5. MRF Allowance - Rs.15862/- per month.
6. Medical Allowance - Rs.246/- per month.

**Annual Payments:**

- a) LTA Rs.10500/- once in a block of two calendar years.
- b) Bonus as applicable.

**Other Perks:**

- a) Group Medical Insurance Coverage for self, spouse and dependent children.
- b) Group Personal Accident Insurance coverage for self.
- c) Employee's Compensation as applicable.

**Retiral Benefits:**

- a) Contributory Provident Fund @ 12% of the Basic Salary.
- b) Gratuity as per Company's scheme.

Continued page 2..





23:05

Vo) LTE1 Vo) LTE2 33%



Ms. Navya Ann Binu  
Cherkottu House  
Pampady  
South Pampady P.O  
Kottayam  
Kerala-686521

Dear Navya Ann Binu,

**Reg: Offer of appointment to you as Probationary Officer in Scale I**

This has reference to our Order No. HR TAD/B/PR-42768/OFP-589/2023-24 dated 24.08.2023 offering you appointment in the Bank as Probationary Officer in Scale I with initial place of posting at Branch/Office: Bharanikkavu and your request for extension of date of joining the Bank.

Your request for extension of time to join the Bank has been considered favorably and it is decided to extend the validity of the above offer of appointment up to 03<sup>rd</sup> October 2023.

Further to above, you are hereby informed that your initial place of posting has been changed to Branch/ Office: **Micro & Rural Banking Department** situated at 6th Floor, Marine Drive, Kochi, Ernakulam, Kerala-682031. You will have to join the Branch/Office: Micro & Rural Banking Department on **10.10.2023** after completion of the orientation programme at Federal Academy of Career Excellence, Aluva (FACE).

Please report at Federal Academy of Career Excellence, Aluva (FACE), Federal Heights, Bye Pass Junction, Aluva, Kerala- 683 101 on 03.10.2023 before 09.00 a.m., for a five-day orientation programme from 03.10.2023 to 07.10.2023. The appointment will be effective from the date of commencement of the orientation programme. On completion of the orientation programme on 07.10.2023 at 06.00 p.m, you will have to report for duty on 10.10.2023 at the Branch/Office to which you are posted. Accommodation will be provided at Federal Academy of Career Excellence from 02.10.2023 onwards. The offer of appointment is valid only up to **03.10.2023**. You are requested to make arrangements for your travel accordingly.

All other terms and conditions contained in the Order referred above remain the same.

Yours faithfully,

**Deepu J Thadam**  
Assistant Vice President (HR)

*The Federal Bank Ltd, HR Talent Acquisition & Deployment, Federal Towers, P O Box No.103, Aluva, Kerala, India-683 101*







**ALKEM LABORATORIES LTD.**

**Regd. Office :** ALKEM HOUSE, Senapati Bapat Marg,  
Lower Parel (West), Mumbai - 400 013, Maharashtra, India.

- Phone: +91-22-3982 9999 • Fax: 022-2495 2955
- Email: [contact@alkem.com](mailto:contact@alkem.com) • Website: [www.alkemlabs.com](http://www.alkemlabs.com)
- CIN: L00305MH1973PLC174201



**Date : 05-Aug-2022**

**MR. GOKUL V S  
387, KUDAMALLOOR  
KUDAMALLOOR P O  
KOTTAYAM/KOTTAYAM 686017  
KERALA  
M:9207947255**

**Dear MR. GOKUL V S,**

**Subject: Offer cum Appointment letter for the post of MARKETING EXECUTIVE**

On behalf of the Management, I take great pleasure in offering you appointment as **MARKETING EXECUTIVE** in grade **ME** in our **METABOLICS 2** Division.

**The terms and conditions of the employment are as per ANNEXURE – I.**

Your posting will be presently at **KOTTAYAM**.

Your Basic Salary will be **Rs. 2,80,000/- per annum (Rupees Two Lakh Eighty Thousand Only)**. In addition to this you will be entitled to benefits as indicated in. **ANNEXURE II**.

Your appointment is subject to you being found medically fit and on the understanding that all the details mentioned by yourself in the job application form are correct and complete in all respect.

Your tentative date of joining will be **08-Aug-2022**. In case you do not join on or before this date, the offer cum appointment letter shall stand cancelled. Should there be any change in date of joining, please keep us informed in advance.

We welcome you to the Alkem family and look forward to your significant personal and professional growth during your association with us.

**With Best Wishes,**

**For Alkem Laboratories Limited**

**HIMANSHU RATHI  
SENIOR MANAGER**





**DATE: 06/07/2022**

**Name: Nidhin Govind M**

Date of Joining: July 4<sup>th</sup>, 2022

Emp ID: 2118

Employment Type: Permanent

**Subject: Letter of Offer**

**Dear Nidhin Govind M**

We are pleased to inform you that keeping in view of your good performance at your work place and role, the Management has taken a decision to give you a good compensation.

Please note that your annual CTC w.e.f. date will be **Rs. 180016**

We are sure that this will motivate you and you will strive to continuously improvement in your performance in future.

Your CTC structure is enclosed herewith as '**Annexure - A**'.

Yours faithfully,

For **S2M Health Pvt Ltd**

**Name: Hemavathy B**

**Designation: HR Manager**

Signature:

*Nidhin*  
06/07/22



S2M Health Pvt Ltd  
Prakash Towers, 1<sup>st</sup> Floor, OMR, Perungudi, Chennai – 600041  
Email: hr@s2mhealth.com





OFFICE OF THE DY.INSPECTOR GENERAL OF POLICE , GROUP CENTRE, <sup>Speed post/Mail</sup> CRPF,  
YELAHANKA, BENGALURU -560064

(MINISTRY OF HOME AFFAIRS/GOVT. OF INDIA)

Telephone: 080-29567730 & Fax: 080-29567730 E-Mail:- diggcbtr@crpf.gov.in

No. R.II.4/2023-GC BLR/EC-VI

Dated, the 28 Aug' 2023

To,

Roll No. 9205004017,  
Name: Sreejith B,  
S/o: Shri P R Babu,  
Address:- Thadathil H champakara po karukachal Kottayam,  
District: Kottayam, Kerala  
Pincode: 686540,  
E-Mail ID:- sreejithbabu2302@gmail.com,  
Mobile No. 6282975907

Subject: - Offer of appointment for the post of Sub Inspector(GD) selected through SI CAPFs Exam-2022.

As a result of selection test conducted by SSC for the post of Sub Inspector(GD) in DP & CAPFs Examination-2022, you are selected for the post of Sub Inspector (General Duty) in Central Reserve Police Force (CRPF) and sub allotted to GC CRPF Bangalore. The post is purely on temporary but likely to continue. The Pay Scale of Sub Inspector (General Duty) as per 7th CPC lies in the pay matrix-6 (level 35400-112400). In addition to this, you will be entitled to Dearness Allowance, Ration Money and other allowances as entitled to the Central Govt. employees from time to time and other allowances/ benefits as admissible to the CRPF personnel.

02.

The other terms and conditions of the appointment will be as under:-

- The appointment carries with it the liability to serve in any part of India and beyond.
- The post of Sub Inspector (GD) is combatised and purely temporary but likely to continue. On appointment to the said post, you will be on probation for a period of two years. On successful completion of the period of probation, you will be considered for confirmation. Your services are liable to be terminated at any time by the appointing authority without assigning any reasons, on one month's notice during the initial period of 02 years in accordance with the Central Civil Services (Temporary Service) Rules 1965.
- Your appointment is subject to medical fitness, which will be conducted by the appropriate medical authority of this department on your reporting in this Group Centre. Validity of medical examination will be one year from the date of medical examination, if your medical examination conducted earlier is not within one year from the date of your reporting date. You will be examined by CRPF medical officer for any disease/deformity that might have arisen after the recruitment medical. The Appointment order will be issued only if you are declared fit during fresh medical examination.**
- On joining this organization you will be governed under CRPF Act-1949, CRPF Rules-1955 and other recruitment rules notified/amended from time to time. This joining will be regulated from the date of your joining in CRPF. You have to follow rules, orders and other instructions related to service conditions issued by the department from time to time.
- You will be required to undergo basic training at any of the Training Institutions of CRPF/CAPF. In case, if you are not able to undergo/complete the training successfully, your service will be liable to be terminated at any time without notice. It will be dealt according to CCS (Temporary) Service Rules. Further, In case you sustain any injury during the period of basic training and you are declared as permanently incapacitated for service in CRPF, your case will be dealt according to the Rules/Instruction issued by Directorate General CRPF Order No J.II.54/2010-Vig-(Legal) dated 17/07/2017 and IGP (Adm) letter No P.III. Inst/2017-18-Adm-I(DA-2) dated 04/08/2017.

Continue in page 02





IDEAS IN ACTION

**KERALA VETERINARY AND ANIMAL SCIENCES UNIVERSITY**  
**UNIVERSITY VETERINARY HOSPITAL, KOKKALAI**  
Thrissur- 680 021, Kerala

Phone: 0487-2423415

email: vhhok@kvasu.ac.in


Dr. Syam K. Venugopal  
Professor & Head  
syamkv@kvasu.ac.in

Date: 30.06.2023

**To Whom It May Concern**

This is to certify that Ms. Gopika Gopalakrishnan, Karottumazhuvancheril House, Puttady, Puttady (P.O), Idukki, Kerala – 685 551, has been working as ‘Veterinary Nursing Assistant’ in this hospital since 28/ 03/ 2022, till date. She has undergone the *Stipendiary Training Programme in Veterinary nursing, Pharmacy and Laboratory Techniques* of six months duration at University Veterinary Hospital, Kokkalai. During this period, she was routinely attending the clinical nursing duty at different units of University Veterinary Hospital, Kokkalai and was found to be hard working and punctual in her duties and has gained sufficient veterinary nursing and patient care skills. She was very kind and passionate about her work and I am sure, she will be an asset to any veterinary clinical set up. I wish her all success for her future endeavours.



  
Dr. SYAM K. VENUGOPAL M.V. Sc., Ph.D.  
Professor & Head  
University Veterinary Hospital, Kokkalai  
Kerala Veterinary & Animal Sciences University  
Kokkalai, Thrissur - 680 021, Kerala.









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ID Number / رقم الهوية: 784-1998-1388641-5  
 الاسم: انزيا كالاريكال عبدول نازر  
 Name: Anziya Kalarikal Abdul Nazar  
 Date of Birth: 21/08/1998 تاريخ الميلاد:  
 الجنسية: الهند  
 Nationality: India  
 Issuing Date / تاريخ الإصدار: 16/11/2022  
 Expiry Date / تاريخ الانتهاء: 15/11/2024  
 الجنس: أنثى  
 Sex: F

التوقيع / التوقيع




رقم البطاقة / Card Number: 125491938



المهنة: مهندس زراعي  
 Occupation: Agriculture Engineer  
 صاحب العمل: جلف سيل للمقاولات ل.م.م  
 Employer: Gulf Sail Contracting L.L.C  
 مكان الإصدار: عجمان  
 Issuing Place: Ajman



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## The Malankara Orthodox Church Colleges (Corporate Management)

Office of the Corporate Management of M.O.C. Colleges, Devalokam, Kottayam, Kerala-686 004 ☎ +91 481 2573533  
✉ moccolleges@gmail.com 🌐 www.moccolleges.org

**Dr. Zacharias Mar Aprem Metropolitan**  
Manager

No.AP(T)GL/2060A/2022

12.07.2022

### APPOINTMENT ORDER

- Ref:-
1. G O(MS)NO.146/97/H.Edn.dated 17.10.1997
  2. G O(MS)NO.35/98/H.Edn.dated 21.03.1998
  3. G O(MS)NO.33568/D2/97/H.Edn.dated 23.01.1999
  4. G O(MS)NO.169/99/H.Edn.dated 18.12.1999
  5. No.UGC.Cell I(1)2118/2000 dated 19.03.2000
  6. No.F110/X plan -FIP/SWRO/UGC dated 17.08.2005
  7. G.O(P)NO.225/11/H.Edn.dated 14.09.2011
  8. G O(MS)NO.166/2010/H.Edn.dated 01.06.2012
  9. G.O(Rt)NO.1293/2018/H.Edn.dated 04.07.2018

Smt. Honeymol Benny, Mundaplackal(H), Mathaippara P.O, Valacode, Idukki – 685 505, is appointed as Guest Lecturer in Zoology and posted in K.G College, Pampady under this Education Agency with effect from the FN of 12.07.2022 for the academic year 2022-23 and she will be paid at Rs. 1600/-per day subject to a maximum of Rs. 40000/- in a month on daily wage basis in the vacancy identified by G.O.(MS)471/2020/H.EDN Dated 30.12.2020 and posted in that college on condition that this appointment is purely subject to the approval of the University/Government and her own risk.

This order is subject to Government orders cited above and she is further informed that the above appointment will be terminated as and when the regular appointment/workload does not justify her retention and she has no future claim for any regular appointment under this management.



*[Handwritten Signature]*  
MANAGER

To,

Smt. Honeymol Benny

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Deputy Director of Collegiate Education, Kottayam
3. The Principal, K. G College, Pampady
4. The File





**mahindra FINANCE**

Mahindra & Mahindra  
Financial Services Ltd.  
Mahindra Towers, 4<sup>th</sup> Floor,  
Dr. G. M. Bhosale Marg,  
Worli, Mumbai - 400 018, India.

Tel: +91 22 66526000  
Fax: +91 22 24984170  
+91 22 24984171

Ref: MMFSL/032023/MTT/HRD

Date: 1<sup>st</sup> April 2023

**Meera Gayathri D**  
Kannamala House  
Aruvikuzhy PO, Kottayam  
Kerala. Pin 686503

**SUB: Offer Letter**

Dear **Meera Gayathri D**,

We refer to your application and subsequent interviews for the **Management Trainee** position in our Company.

Further to the interview, we are pleased to offer you an employment as **Management Trainee** in **Car Loans Department** at Grade **L8O** at our **Cochin** location.

1. Your Trainee period will be for a period of **one year** from date of joining
2. This trainee period could be curtailed or extended at the discretion of the Company. However, completion of one year of trainee period does not entitle you or result in automatic confirmation of your employment, unless the Company confirms your employment in writing. During this period, your employment may be terminated forthwith without notice and without assigning any reasons
3. During the trainee period you shall be entitled for leave as per leave policy of the company.
4. The Management shall have the right to transfer your service and you will have to work as per the instructions / directions of the Management of the company in any of its divisions / branches / offices / group companies situated in India.

During the year, you will be entitled to the following remuneration:

**Table : 1.0**

Components	Amount (in INR)
<b>Basic</b>	<b>1,44,000</b>
<b>HRA</b>	<b>72,000</b>
<b>Personal Allowance**</b>	<b>2,93,074</b>
Annual Gross	5,09,074
<b>Provident Fund</b>	<b>21600</b>
<b>Gratuity</b>	<b>6926</b>
<b>Superannuation***</b>	<b>14,400</b>
Gross Fixed Annual CTC	5,52,000
<b>Performance Pay</b>	<b>48,000</b>
<b>Retention Bonus*</b>	<b>100000</b>
Total Annual CTC	7,00,000





24-Mar-2023  
Anuja Abraham

Mobile No: +91-8086569308  
E-mail ID: anujaabraham14@gmail.com  
Dear Anuja Abraham,

**Offer Letter: Customer Relationship Officer (Location : Kottayam)**

1. With reference to your application for appointment and subsequent interview, we are pleased to offer you the below position on the terms and conditions given in the succeeding paras.

Job Role	Customer Relationship Officer
Grade	GT
Designation	Graduate Trainee

**Posting**

2. Place of Posting: You will be posted initially at , Kottayam. However, you will also be subjected to transfers to any of the branches/ offices of the Bank solely at its discretion.
3. Date of Joining: As discussed, you are required to join for duty latest by 12-Apr-2023. The date on which you join the above office / branch will be reckoned as your date of joining in the service of the Bank.
4. Your job role, responsibilities and reporting lines can be changed at any point of time based on organizational necessity and as decided by the Board and / or Management acting in the best interest of the Bank.

**Compensation**

5. You will be eligible for a consolidated pay on Cost to the Company (CTC) basis of Rs 2,50,000(Two Lakhs Fifty Thousand ) per annum. The detailed salary structure is attached in Appendix – A.
6. Your salary is confidential and should not be discussed with anyone other than your reporting authority and the HR Department.

**Probation and Confirmation**

7. You will be on probation for a period of 12 months. Your performance will be evaluated regularly, and the Bank at its discretion, may confirm your service, on successful completion of probation period.
8. The Bank is at liberty to extend your probation period for any further period or terminate your services without notice or without assigning any reason whatsoever.

**Performance**

9. Attainment/achievement of key deliverables are the primary consideration for your recruitment and employment. You are, therefore, required to continuously improve your performance and excel in your profession in the service of the Bank. You will be subject to a performance review, as per policy of the Bank. You will be given increment and opportunity for promotion, subject to availability of vacancy and policy of the Bank, at the sole discretion of the Bank.

CSB Bank Ltd.: HR Department, Rani Seethai Hall, Chennai - 600 006 | Ph: 044 28294951 | e-mail: staff@csb.co.in  
Regd. Office: CSB Bhavan, St. Mary's College Road, Thrissur, Kerala – 680 020, India.



CONTINUATION ON THE NEXT PAGE



APPENDIX – A

Compensation and Benefits

Anuja Abraham  
Grade: GT  
Designation: Graduate Trainee  
Job Role: Customer Relationship Officer

Pay Component	Monthly Amount	Annual Amount
<b>CTC</b>		
<b>Gross Salary</b>	<b>19792</b>	<b>237500</b>
Basic & DA	10416	125000
HRA	5209	62500
Conveyance	250	3000
Education Allowance	200	2400
Bonus	1500	18000
Medical Allowance	250	3000
Canteen Allowance	250	3000
Special Allowance	1404	16850
CCA	313	3750
<b>Retirals</b>	<b>1041</b>	<b>12500</b>
NPS (10% of Basic Pay)	1041	12500
Total (Retiring Benefits)	1042	12500
<b>Total CTC</b>	<b>20833</b>	<b>250000</b>
<b>Total CTC</b>	<b>20833</b>	<b>250000</b>

Notes:

- (a) \*Bonus includes statutory bonus, if any, as applicable as per policy
- (b) Additionally, eligible employees shall be covered under the incentive or performance bonus plan, as applicable for the position and as per the policy of the Bank
- (c) CCA will be based on the place of posting
- (d) Gratuity will be paid as per Gratuity Act 1972
- (e) Professional Tax, Income Tax, and other deductions will be made as per statute
- (f) You will be covered under medical insurance as per Bank policy

(Vastav Pandya)  
Human Resources  
For CSB Bank





Mr. Aakash K. Roie  
Kanyanattu House,  
Puthuserry, Kallooppara,  
Pathanamthitta,  
Kerala - 689602

August 11, 2023

**Sub: Offer of Employment**

Mr. Aakash K. Roie,

This has reference to your application and subsequent interview you had with us; we are pleased to offer you the position of **Junior Executive - Operations** in our organization at **Pune**.

You are requested to confirm your acceptance in writing. This offer is valid subject to the positive reports of your pre-employment medical check-up and background verification. Your CTC details are attached herewith - **Annexure (A)**. A formal letter of Appointment with all terms and conditions will be issued to you on your joining us.

You are required to join the organization on or before **August 14, 2023** failing which this offer shall be deemed to be withdrawn.

By accepting this offer, you provide consent to conduct the necessary reference and background checks.

Kindly sign a copy of this letter as a token of having received its original / scanned copy and acceptance of the same, indicating your date of joining.

You are required to submit documents as per the attached list - **Annexure (B)**.

We warmly welcome you to the **J M Baxi Technologies Pvt. Ltd**, family and look forward to having you with us.

Yours faithfully,

For **J M Baxi Technologies Pvt. Ltd.**

  
**Rajendra P. Khubchandani**  
Authorized Signatory

I have read the information and accept the offer.

Signed:

Date:

Date of Joining:

J M BAXI TECHNOLOGIES PVT LTD

T +91 22 6153 7900

www.jmbaxi.com

Registered Office:  
Godrej Coliseum, Office No. 801,  
'C' Wing, Behind Everard Nagar,  
Off Somaiya Hospital Road, Sion East  
Mumbai 400 022 Maharashtra, India

Godrej Coliseum, 1001,  
'B' Wing, Everard Nagar,  
Off Somaiya Hospital Road,  
Sion East, Mumbai 400 022  
Maharashtra, India

CIN No.: U72100MH2017PTC293737







To,  
Samuel Wilson

29/01/2020

Subject: Appointment as Admission Executive

Ref No: LPNR/APP/2020

OFFER LETTER

Dear Samuel,

We are delighted to offer you the position of Admission Executive at M/s Life planner Studies & Opportunities Pvt Ltd. We feel confident that you will contribute your skills and experience to the growth of our organisation.

As per the discussion, your joining date will be on 1<sup>st</sup> February 2020 and you shall be paid a consolidated amount of Rs.12,000 per month.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

For Life Planner Studies  
& Opportunities Pvt. Ltd.

  
Managing Director




2<sup>nd</sup> Floor, Thevarolil Building,  
Sastri Road, Kottayam - 686001

+91 808 9010 107  
+91 907 2222 911  
+91 907 2222 933

info@lifeplanneruniversal.com  
www.lifeplanneruniversal.com

India | Poland | Canada



  
Prof. (Dr.) Renny P. Varghese  
Principal  
Kuriakose Gregorios College  
Pampady, Kottayam - 686 502