



PERSONAL CREDENTIALS

Name	Dr Vipin K Varughese
Designation	Assistant Professor
Department	Commerce
Date of Joining	03/06/2016
Total teaching experience as on 01 January 2024	13 years
Contact Number	9496323717
Address for Correspondence	Department of Commerce, K G College, Pampady
E-mail	drvipin@kgcollege.ac.in

ACADEMIC QUALIFICATIONS

Degree	Subject	Institution and University
UG	B Com	M.G. University, Kottayam
PG	M Com	M.G. University, Kottayam
NET	Commerce	UGC
Ph D	Commerce	M.G. University, Kottayam

COLLEGE LEVEL DUTIES / MAJOR CHARGES

Duty	Position	Duration
IQAC	Member	2019-
Madathilasaan Centre for Human Empowerment	Co-ordinator	2019-
Kuriakose Mar Gregorios Memorial Lecture	Convenor	2016-
National Service Scheme	Programme Officer	2020-23


POSITIONS HELD/ AWARDS/ RECOGNITIONS/ MAJOR ACHIEVEMENTS
Positions

Name	Details
District Co-ordinator	Electoral Literacy Club, Election Commission of India – 2022 -
Member	U.G Board of Studies in Tourism, M.G. University (2017- 2020)
Subject Expert	Course Sanction Committee, Commerce, M.G. University. (2019-2020)
UG Question Bank Setter	M.G. University 2017 - 2020

Awards & Recognitions

Name	Details
Certificate of Appreciation	District Collector, Kottayam – District Co-ordinator, Electoral Literacy Club – Lok Sabha Election 2024
Best District Co-ordinator, Electoral Literacy Club - 2023	Chief Electoral Officer - Kerala, Election Commission of India
Certificate of Appreciation	District Collector, Kottayam – District Co-ordinator, Electoral Literacy Club – SSR 2024
Certificate of Appreciation	District Collector, Kottayam – District Co-ordinator, Electoral Literacy Club – Puthuppally Bye Election 2023
Certificate of Appreciation	District Collector, Kottayam – District Co-ordinator, Electoral Literacy Club 2022 -23
Guardian of Environment Award	Kerala Pollution Control Board, Kottayam District - 2022
Certificate of Appreciation	Sub Collector, Kottayam – Ente Jilla App - 2021
Certificate of Appreciation	District Collector, Kottayam – Legislative Assembly Election 2021
Certificate of Appreciation	Sub Collector, Kottayam & Returning Officer, Puthuppally LAC – Legislative Assembly Election 2021



PUBLICATIONS AND PRESENTATIONS

Journal Publications	Factors affecting the work-life balance of the employees of Public and Private sector banks in Kerala - International Journal of Research in Social Sciences, Vol. 9 Issue 5, May 2019, pp 723 – 735, ISSN: 2249-2496
	Interdependence between work-life conflict and family-life conflict of the bank employees in Kerala - Third Eye – A Journal of Business Review – A Referred Journal of HPCMA & HPTU, June 2019 & pp 51 – 55, ISSN 2319 - 3476
	Factors affecting work-family-life conflict of the bank employees in Kerala - Southern Economist, August 1, 2019 & pp 20 – 24, ISSN 0038 - 4046
Book Publications	Environment Management & Human Rights, Learner’s Book House, Kottayam, 2020, ISBN 978-81-937033-9-7
	Work-life conflict of the employees of Banks, Abhijeet Publications, New Delhi, 2020, ISBN 978-93-88865-39-5

WORKSHOPS /SEMINARS/ CONFERENCES ORGANISED

Position	Details
Convenor	National Seminar - Shifting Paradigms in Business and Finance – 2013 (Baselius College, Kottayam)
Convenor	International Seminar – Kerala History Conference & Media Seminar – 2014 (Baselius College, Kottayam)
Convenor	National Webinar – International Yoga Day - 2021
Convenor	National Webinar - 153 rd Birthday of Gandhiji - 2021
Convenor	National Webinar - 75 th Martyrs’ Day - 2022
Convenor	International Webinar - Re-reading the Salt Satyagraha after Nine decades - 2022
Convenor	National Patriotic Poem Presentation - 2022
Convenor	International Webinar - 154 th Birthday of Gandhiji - 2022
Convenor	National Webinar - Gandhi Lecture Series - 2023

**MEMBERSHIP IN PROFESSIONAL BODIES****Life Member****Indian Accounting Association****ANY OTHER RELEVANT INFORMATION****Resource Person****Electoral awareness sessions in various Institutions**