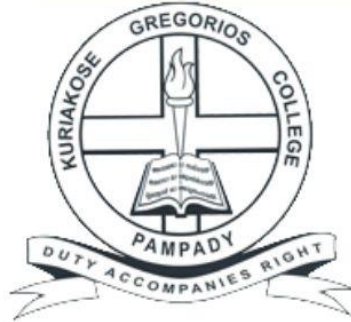


# KURIAKOSE GREGORIOS COLLEGE PAMPADY



Website: [www.kgcollege.ac.in](http://www.kgcollege.ac.in)

Phone: 0481 2505212

Email: [mail@kgcollege.ac.in](mailto:mail@kgcollege.ac.in)



## 5.2.1 PLACEMENT AND STUDENT PROGRESSION



## LIST OF 2019-2020 OUTGOING STUDENTS WITH PLACEMENT


SERIAL NO.	NAME OF STUDENT	NAME OF THE EMPLOYER	ANNUAL PAY PACKAGE
1	ANN MARIA TOM	EY	4,00,000
2	ARUN ANTONY	EY	4,00,000
3	DIVYA KRISHNAN	ROYAL MAX GROUP	1,44,000
4	JAYESH T JAYAN	QUESS CORPORATION LTD , BANGALORE	2,57,652
5	AL SHUHAIB SHIBU	AMC CORPORATE OFFICE	1,84,000
6	MALAVIKA SUDHAKARAN	MIDDLE EAST FUJI LLC	3,00,000
7	PRAVEEN KURIAKOSE MATHEW	MANTLE SOLUTIONS KAKKANAD	2,40,000
8	SHIJIN ANNA LALAN	EAST VILLE REAL ESTATE LLC , UAE	4,75,000
9	SUJITH SOMAN	SEVEN SEAS STEEL INDUSTRY LLC DUBAI	5,25,000
10	SHIBY BABY	UNION CHRISTIAN COLLEGE,ALUVA	2,76,000
11	AIBEL V KURIAKOSE	SREE AYAPPA MEDICAL COLLEGE & RESEARCH FOUNDATION,PATHANAMTHITTA	1,80,000
12	ROYO CHAMAKKALAYIL VARGHESE	DYNAMIC POWER W.L.L,QATAR	4,00,000



**LIST OF 2019-2020 OUTGOING STUDENTS WITH PLACEMENT**

SERIAL NO.	NAME OF STUDENT	NAME OF THE EMPLOYER	ANNUAL PAY PACKAGE
13	JAMES THOMAS	KURAVILANGAD SERVICE CO-OPERATIVE BANK LTD.	2,08,320
14	ABY JOSEPH	CARITAS HOSPITAL KOTTAYAM	2,40,000
15	ASWIN S NAIR	PLANET STRATEGIES AND BUSSINESS CONSULTIES , INDORE	1,65,000
16	VISAKH K	CAREMARK	2,40,000
17	ARIYA K SAJI	EXCEL HEALTH,SALLAPURIA SAPPHIRE	1,84,000
18	ALPHY MARY JOSE	LISIE HOSPITAL ERNAKULAM	1,80,000
19	AYANA AVARACHAN	ASTER MEDICITY	3,46,632
20	DILNA JOSE	DEPARTMENT OF FISHERIES KOZHIKODE	1,80,000
21	SWATHYMOL SAJEN	PROFIT PLUS ANALYTICS ,DUBAI SILICON OASIS	3,60,000
22	EMMANUEL KURIAN	HUBLLI AUDIT,	2,15,000
23	PRAVEEN MATHEW	MRF CHENNAI	3,18,336
24	SARATH SURESH	MRF CHENNAI	3,18,336
25	ATHIRA R NAIR	THE MAR THOMA & E.A. SCHOOLS CORPORATE MANAGEMENT,THIRUVALLA	1,08,000



  
Prof.(Dr.) Renny P. Varghese  
Principal  
Kuriakose Gregorios College  
Pampady, Kottayam - 686 502



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EY Global Delivery Services India LLP  
3rd Floor, Tower 'C',  
RMZ Infinity, Old Madras Road,  
Benniganahalli, K.R. Puram,  
Bangalore - 560016  
Karnataka , India

Tel: +91 080 6681 3000  
Fax: +91 080 6681 3334  
ey.com

03 March, 2023

**Ms Ann Maria Tom**  
Azhanchira ,  
Manthuuthy,  
Kottayam,  
Kerala - 686542

Contact No: 8606721625  
Email: annmariatom99@gmail.com

Dear Ann,

**Subject: Appointment in the position of  
Tax Analyst**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

**1. POSITION:**

You will be appointed in the position of **Tax Analyst** in TAX in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Bangalore office.

**2. DUTIES AND CODE OF CONDUCT:**

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

**3. WORKING HOURS:**

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

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**Annexure B**

<b>Name</b>	<b>Ann Maria Tom</b>	<b>DOJ</b>	<b>13 March, 2023</b>
<b>Designation</b>	<b>Tax Analyst</b>	<b>Service Line</b>	<b>TAX</b>
<b>Rank</b>	<b>44</b>		

<b>COMPONENTS</b>	<b>Per Month ( INR )</b>	<b>Annual ( INR )</b>
Basic Salary	13,333	1,60,000
House Rent Allowance (HRA)	6,667	80,000
Other allowance including flexible components <sup>1</sup>	7,713	92,560
Advanced Statutory Bonus	2,220	26,640
Transport Assistance	1,600	19,200
Employer's Provident Fund (PF) contribution	1,800	21,600
<b>Fixed compensation</b>	<b>33,333</b>	<b>4,00,000</b>

<b>Benefits (Estimated value)</b>		
Insurance premium <sup>3</sup> (Group Medical + Group Personal Accident + Group Term Life)		24,108
Gratuity <sup>4</sup>		7,696
<b>Total of Benefits</b>		<b>31,804</b>

**Notes:**

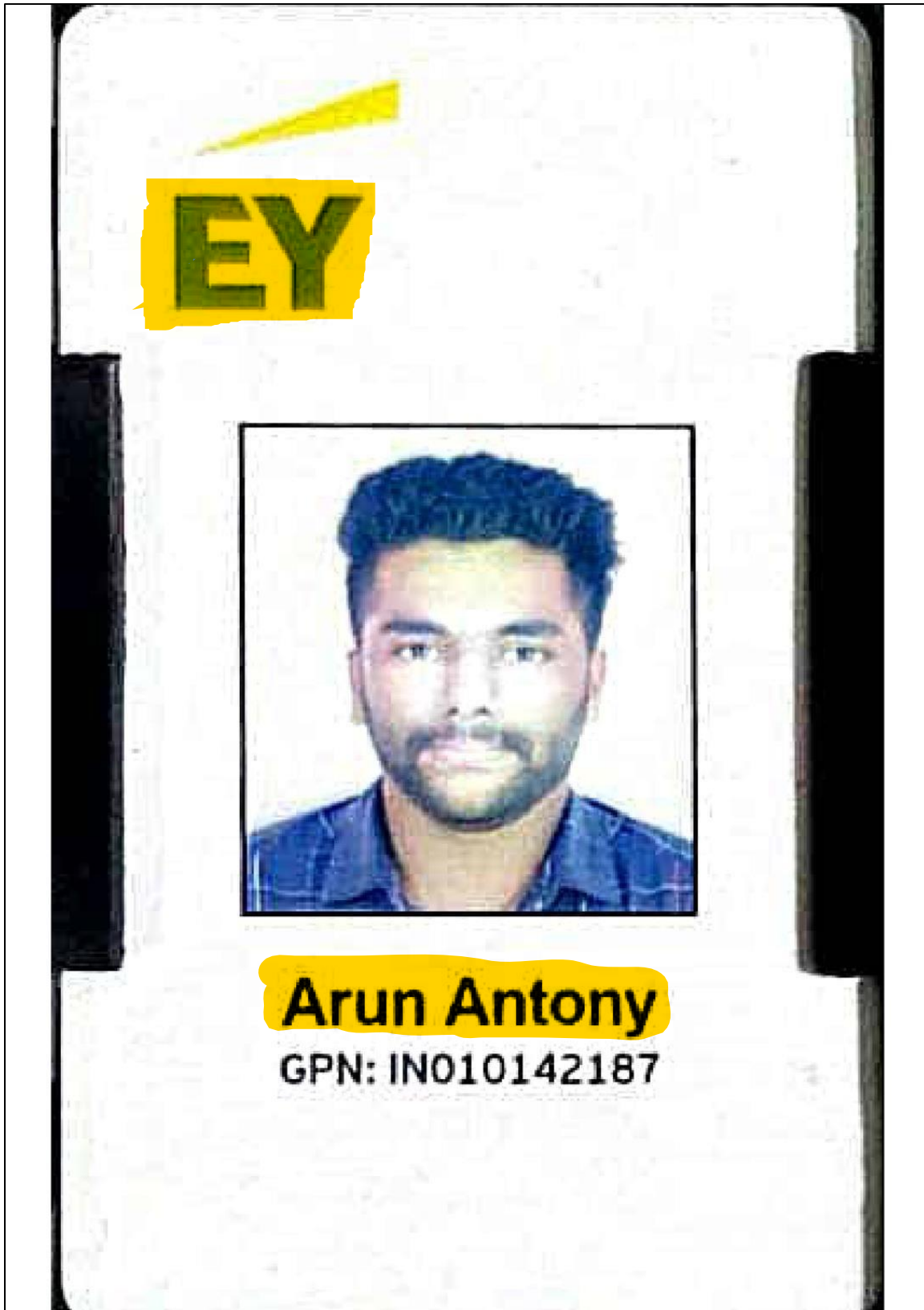
You will be eligible to participate in the GDS Variable Pay Bonus (VPB) Program, with a VPB percentage target of 5% at your rank. This target is indicative and the actual pay-out, each year, will vary based on the GDS, Service Line/Service Function and individual performance. Payment under any VPB program is subject to you being employed with the Firm as on the date of pay-out. Employees who join the Firm during the year, will be eligible for a pro-rated VPB amount, subject to meeting the guidelines of the Program. The amount is subject to income tax deduction, as per rules prescribed under the tax laws.

All the above components and benefits are as per the Firm's policies and are subject to change from time to time. Please refer to the payroll database (<http://gssconnect.ey.net/payroll/index.htm>) for a detailed breakup of your salary structure.

<sup>1</sup> You will also be allowed to determine your flexible components that form a part of your fixed compensation. These will be defined as per policy of the Firm which may be modified from time to time. Please refer to the payroll database (<http://gssconnect.ey.net/payroll/index.htm>) for applicable flexible components.

**This file is signed using Digital Signature.**







HRD/RMG - F/1075/2023

30 SEPTEMBER, 2023

**Ms. Divya Krishnan,**  
D/O Krishnankutty K T,  
Koorothupadavil,  
Vazhoor, Kangazha  
Changanassery, Kottayam  
Kerala - 686555

Dear Ms. Divya Krishnan,

### OFFER OF EMPLOYMENT

With reference to your application and subsequent interview you had with us, we are pleased to Offer you the post of **Customer Relation Executive** in our company at **Karukachal Branch, Kottayam** under the following terms and conditions:

#### 1. Remuneration

Your annual total employment cost to the company will be **1,44,000** (Rupees One Lakh and Forty Four Thousand Only).

#### 2. Background Verification

You will be employed on the basis of the particulars furnished by you. In case the said particulars are found to be incorrect or it is found that you have concealed or withheld any relevant facts, your employment with the Company shall stand terminated/cancelled forthwith without any notice.

#### 3. Probation/ Confirmation

You will be placed on probation for a period of **Six months**. Your performance will be assessed and evaluated during the said period of probation. Your services will be confirmed with the Company, strictly on the basis of your performance during the probation period.





Date: Aug 01, 2022  
Offer No : QS2697362

**JAYESH T JAYAN**

KOTTAYAM  
KERALA

**FIXED TERM EMPLOYMENT CONTRACT**

Dear **JAYESH T JAYAN**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

**DEPUTATION:**

You are deputed to our Client's under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from AUG 04, 2022 be deputed by QUESS, to work at client's office / premises at any of their locations.

**TENURE:**

The term of your Contract shall be valid from AUG 04, 2022

**COTERMINOUS:**

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

**LOCATION:**

You are required to work at client's location at KOTTAYAM.

**POSITION:**

You are appointed as OFFICER - SALES.

**REMUNERATION:**

Quess Confidential  
Page 1  
This is a system generated letter

Offer No : QS2697362

**QUESS Corp Limited**  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quescorp.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**  
Open the camera on your smart phone and scan.

  
Employee Signature







Provident Fund	1770	21240
Labour Welfare Fund	20	240
<b>Total Deduction</b>	<b>2105</b>	<b>25260</b>
<b>Net Take Home</b>	<b>19366</b>	<b>232392</b>

Note: \*Bonus shall be paid as per payment of bonus act's provisions.

**Additional Insurance Coverage:** We as an your employer will cover only employee with Group Medclaim Insurance Coverage upto Rs. 2 Lakhs, Group Personal Accident Insurance Coverage upto Rs. 2.5 Lakhs and Group Term Life Insurance Coverage upto Rs. 2.5 Lakhs. Over & above this, If Employee wish to cover family members under Insurance Benefit Facilities, Additional Premium will be deducted from Employee Gross Salary Per Month, following is the coverage and Premium:

Coverage	Additional Premium Per Month
Self +Spouse+2kids	Rs.199/-
Self+Spouse+2 kids+parents	Rs.352/-
Self+Parents	Rs.352/-

Quess Confidential

Page 8

This is a system generated letter

Offer No : QS2697362

**QUESS Corp Limited**

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quescorp.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**

Open the camera on your smart phone and scan.

Employee Signature





Accountants and Financial Services

AMG Corporate Office  
1st Floor, Ananthapattam, Kuzhampalakkal  
CS22 RD, Kakkattur, Kochi - 682 017  
Office No. : +91 7811 151 179

21st June 2021  
Ref No: AMG 016

Appointment Letter

Dear **Abhishek Mishra**

We have pleasure in appointing you as Accounts Executive - at AM Group, effective from 01st June 2021, on the following terms and conditions:

1. You will be entitled to a basic salary of Rs. 8000/- per month

Basic Salary	4,800.00
Dearness	1,600.00
HRA	800.00
Other A/L	800.00
Total	<b>8,000.00</b>

2. Your reporting and responsibilities will be advised to you by your Departmental Head or any person nominated by him/her.

3. It is expected that you will discharge your assigned responsibilities with high standard of performance, quality, integrity, and discipline.

4. Your services are transferable to any section / Department, Location, Office, Associate or sister concern or subsidiary at any place in India or abroad, whether existing today or which may come up in future, at any time at the sole discretion of Management. In such case, you will be governed by the terms and conditions of the services applicable to new placement / location.

5. You shall, while in the services of the company, devote your full time and attention exclusively for the Company's work and responsibilities assigned to you. You shall not engage in any other commercial/business pursuit, either part time or otherwise, for any monetary gains.

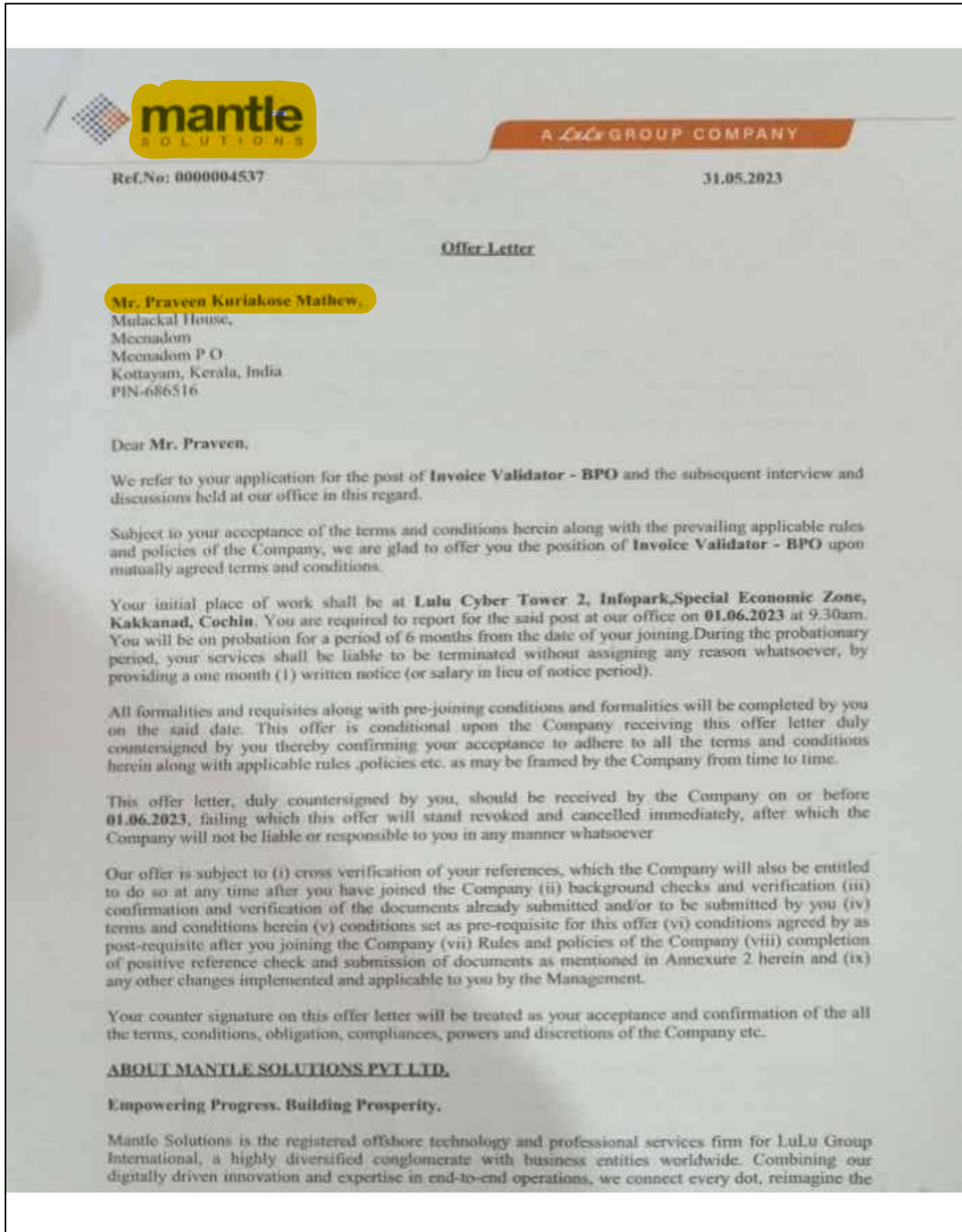
6. You shall be obliged to follow the work processes, technical standards, protocols and general instructions issued thereof, and service rules of the company as to force and/or amended from time to time.

7. If any information furnished or declaration given by you in regard to your employment to the Company is found to be false or any material information wilfully suppressed, your appointment would be liable for termination without any notice or compensation.

8. Since we are consultants and dealing with critical information of many clients, confidentiality of the data must be maintained. Severe action will be taken, if found violating the same.









الشرق فيل العقارية ذ.م.ش.  
EAST VILLE REAL ESTATE L.L.C.

**Ms. Shijin Anna Lalan**  
Passport No: V5731424

Nationality: INDIAN

Dear MS. Shijin

**Sub.: - Job Offer Letter**

With reference to your application for employment, we are pleased to offer you a position as per the following Terms & Conditions: -

- |       |  |   |
|-------|--|---|
| i.    | Job Title  | Junior Accountant   |
| ii.   | a) Basic Salary  | AED. 1000/-   |
|       | b) Other Allowance   | AED. 800/-  |
|       | c) Group Life Insurance  | by the Company  |
|       | <b>Total Salary</b>  | <b>AED. 1800/-</b>  |
| iii.  | Working Hours  | As per UAE Law  |
| iv.   | Starting Date  | After completing visa formalities                                     |
| v.    | Probationary Period  | 3 months from the date of joining                                     |
| vi.   | Notice period  | 3 months from the employer & 3 months from the employee               |
| vii.  | Period of Contract   | Two (2) years renewal with mutual consent on revised terms            |
| viii. | Leave  | As per U.A.E. Labours Law   |
| ix.   | Termination of Contract  | As per U.A.E. Labours Law   |
| x.    | Validity   | This offer is valid for acceptance within 7 days from the issue date. |
| xi.   | Accommodation  | By the Company  |
| xii.  | If you leave job before 2 years you have to compensate the Co. with your 3 months' salary to as training charges or serve 3 months' notice period. |   |
| xiii. | If you work with a visit visa, the company is not responsible for paying your salary.  |   |

As a token of your acceptance of the above offer, you are requested to sign and return one copy of this offer letter.

We welcome you to our Group and have a long lasting relationship with us. **Good Luck!**

Yours faithfully,  
For EAST VILLE REAL ESTATE LLC

Authorized Signatory

Name & Signature of the Applicant

PO. Box 556, I-Block, Al Hayl Industrial Area, Fujairah, U.A.E  
eastville@megroups.org | sales@megroups.org

+971 9 2222 492 | +971 52 9494 969 | +971 55 911 62 11 | +971 55 911 26 11  
visit [www.megroups.org/east-ville](http://www.megroups.org/east-ville)







# UNION CHRISTIAN COLLEGE

(Affiliated to Mahatma Gandhi University, Kottayam)

( Re-accredited with 'A' Grade by NAAC)

Website: [www.uccollege.edu.in](http://www.uccollege.edu.in) Email: [ucc@uccollege.edu.in](mailto:ucc@uccollege.edu.in)

Post Box : 5  
ALUVA- 683 102  
Kerala

Fax: 2607534, 2609194  
2609194, 2606033

3

## FORM 6

(See Statutes 15 and 51 of Chapter 45)

MAHATMA GANDHI UNIVERSITY

### Appointment Order

GB/EC/DB/8/7 Dtd. 04.01.2024

Station : Aluva-2

Date: 17.01.2024

Ms. Shiby Baby, Kalluparampil House, Pariyaram P.O, Pin 686021, Kottayam (Dist), is appointed as Office Attendant in the promotion vacancy of Ms.Riyamol K.C, Office Attendant who is promoted as Library Assistant on 02/11/2022 under this educational agency on a pay of Rs. 23000/- per month in the pay scale of Rs. 23000-700-27900-800-31100-900-38300-1000-42300-1100-47800-1200-50200/- in Union Christian College, Aluva, from 17/01/2024 FN subject to the provisions of the Mahatma Gandhi University Act 1985, and the statutes, ordinances and regulations made there under and such other rules and orders issued, from time to time, by the Mahatma Gandhi University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

Seal of the Governing body



Signature of the Manager  
MANAGER  
UNION CHRISTIAN COLLEGE  
ALUVA-2





# SREE AYYAPPA MEDICAL COLLEGE & RESEARCH FOUNDATION

K-South Post, Vadasserikkara P.O, Pathanamthitta

☎ 04735-296550

✉ info@samedicalcollege.com

SAMC/HR/OL/264- 23

Date: 03-04-2023

## OFFER LETTER

NAME: **Aibel V Kuriakose**  
POST: **Accounts Assistant**  
DEPARTMENT: **Finance**

We refer to your recent interview for the above position and are pleased to inform that we are offering you the position of **Accounts Assistant** with our college effective from 24/04/2023. We would like to employ you as early as possible. This offer is valid till 24<sup>th</sup> April 2023. While joining you are requested to submit the copies of relevant certificates and produce all credentials for verification. We are confident that you will be able to make a significant contribution to the success of our institution and looking forward to work with us. We also feel that your skills and backgrounds will be valuable assets to our team.

Thanking you

Yours faithfully

**ANSON SAMCHRISTY**  
M.Com, M.Sc Finance, B.Com  
Chief Administrative Officer  
Sree Ayyappa Medical College &  
Research Foundation  
Vadasserikara - 689 662



**CHIEF ADMINISTRATIVE OFFICER**

I accept the offer as outlined above,

NB: Appointment letter will be issued within 7 days from the date of acceptance of this.







ANNEXURE - I

Mr. Aibel V Kuriakose  
Accounts Assistant  
Department of Finance

SALARY & BENEFITS

You will be entitled for the below mentioned salary and benefits while working with Sree Ayyappa Medical College & Research Foundation, Vadasserikkara.

- |                      |  |
|----------------------|--|
| Consolidated Salary  | : 15,000/per month   |
| Medical Facility     | : Provided as per the service rules of SAMC                |
| Leaves               | : Casual Leave-12, Sick Leave-12                           |
| Duties               | : As per the Dept. Norms                                   |
| Notice Period        | : Minimum One Month on either side.                        |
| Contract period      | : Minimum 1 year   |
| Statutory Deductions | : All statutory deductions will be made as per Govt. rules |





ديناميك باور ذ.م.م.  
**DYNAMIC POWER W.L.L.**

Street 30, building No-51, Salwa Industrial Area, Near Heavy Vehicle Inspection (Fahes)

خراطيم هيدروليكية وصناعية، وصلات، روابط وتركيبات - اجزاء مركبه وخدمات  
Hydraulic & Industrial Hoses, Adaptors, Fittings & Couplings - Assembly & Services

تليفون : ٤٤٥٠ ٩٤٢٢  
فاكس : ٤٤٥٨ ٣٨٢٤  
ص. ب : ٣٢٣٩٩  
الدوحة - قطر  
Tel. : 4450 9422  
Fax : 4458 3824  
P.O.Box : 32399  
Doha - Qatar

DYM/001/2024

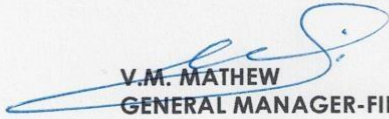
Date: 01.02.2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Royo Chamakkalayil Varghese**, holder of Indian Passport No. V9983842, has been working with us since 16<sup>th</sup> December 2023 and his current designation is Accountant.

This certificate is being issued upon his request.

For DYNAMIC POWER W.L.L

  
V.M. MATHEW  
GENERAL MANAGER-FINANCE





# THE KURAVILANGAD SERVICE CO-OPERATIVE BANK LTD.

No. 1049, H. O. KURAVILANGAD- 686 633

E-mail: kuravilangadscb@gmail.com

Web: www.kuravilangadscb.com

**BRANCHES :**

- |                 |                  |               |                |               |               |
|-----------------|------------------|---------------|----------------|---------------|---------------|
| 1) KURAVILANGAD | 2) NAZARETH HILL | 3) KURIAM     | 4) TOWN BRANCH | 5) THOTTUVA   | 6) KOZHA      |
| Phone : 230347  | Phone : 230627   | Phone: 230502 | Phone: 231367  | Phone: 231785 | Phone: 231155 |

No. 325/2

Date: 30/12/2023

## 1049 -ാം നമ്പർ കുറവിലങ്ങാട് സർവ്വീസ് സഹകരണ ബാങ്ക് പ്രസിഡന്റിന്റെ നടപടിക്രമങ്ങൾ

(ഹാജർ പ്രൊഫസർ പി. ജെ. സിറിയക്)



നമ്പർ :

വിഷയം : ജീവനക്കാര്യം- ജൂനിയർ ക്ലർക്ക് തസ്തികയിൽ (ശമ്പള സ്കെയിൽ 17360-44650 രൂപാ) നിയമനം ഉത്തരവ് പുറപ്പെടുവിക്കുന്നത്.

- സൂചന :
1. സഹകരണ പരിക്ഷ ബോർഡിന്റെ 15.10.2022 ലെ 10/2022 വിജ്ഞാപനം
  2. 01.04.2023 -ൽ നടന്ന എഴുത്തു പരീക്ഷ
  3. 23.09.2023 -ൽ ബാങ്ക് H.O യിൽ നടത്തിയ ഇന്റർവ്യൂ
  4. സഹകരണ പരിക്ഷ ബോർഡിന്റെ 02.12.2023 ലെ CSEB/V&RL/2404/2023 കൽ പ്രകാരമുള്ള Consolidation Mark List
  5. 24.11.2023 -ൽ പ്രസിദ്ധീകരിച്ച റാങ്ക് ലിസ്റ്റ്

സൂചന (5) പ്രകാരം ശ്രീ . ജെയിംസ് തോമസ് , നരിതൂക്കിൽ ഹൗസ് , മടുക്കക്കുന്ന് പി .ഒ . കോട്ടയം- 686577 , അഡ്മിഷൻ നമ്പർ 46090 -നെ ബാങ്കിലെ ജൂനിയർ ക്ലർക്ക് തസ്തികയിൽ (17360-44650 രൂപാ ശമ്പള സ്കെയിലിൽ ) താഴെ പറയുന്ന വ്യവസ്ഥകൾക്ക് വിധേയമായി നിയമിച്ചുകൊണ്ട് ഉത്തരവാകുന്നു.

1. ജോലിയിൽ പ്രവേശിക്കുന്ന തീയതി മുതൽ ഒരു വർഷം Probation Period ആയിരിക്കും
2. ബാങ്ക് നിശ്ചയിക്കുന്ന തുക സെക്യൂരിറ്റി ആയി നൽകേണ്ടതാണ്
3. യോഗ്യത തെളിയിക്കുന്ന റെസിനൽ സർട്ടിഫിക്കറ്റ് , പരിക്ഷാ ബോർഡിൽ നിന്നും ലഭിച്ച Advice Memo എന്നിവ ഹാജരാക്കേണ്ടതാണ്.

ശ്രീ . ജെയിംസ് തോമസ് 04.01.2024 നകം ജോലിയിൽ പ്രവേശിക്കുന്നതിനായി ബാങ്ക് സെക്രട്ടറി മുൻപാകെ ഹാജരാക്കേണ്ടതാണ് അല്ലാത്തപക്ഷം താങ്കളുടെ നിയമന ഉത്തരവ് അസാധുവാകുന്നതാണ് എന്ന് തിരിച്ചുകൊള്ളുന്നു .

For The Kuravilangad Service Co-operative Bank Ltd. No. 1049  
*[Signature]*  
പ്രസിഡണ്ട്  
PRESIDENT

പകർപ്പ് :

1. ശ്രീ . ജെയിംസ് തോമസ് , നരിതൂക്കിൽ ഹൗസ്
2. സെക്രട്ടറി കുറവിലങ്ങാട് എസ് സി ബി. 1049





CHIHS/HR/2921/23  
06.11.2023

### FIXED TERM EMPLOYMENT

Mr. Aby Joseph  
Panthammakkal  
Amayannoor P. O  
Kottayam

Dear Mr. Aby Joseph,

Further to your application and subsequent interview you had with us, we are pleased to engage your services on a Fixed Term Assignment for a period of twelve months effective from 06.11.2023 as Transplant Coordinator at Caritas Hospital and Institute of Health Sciences. Your Fixed Term employment with us shall be governed by the Terms & Conditions mentioned below:

#### I. Location:

- You will be based at Caritas Hospital, Thellakom P O, Kottayam.
- Caritas Hospital reserves the right to transfer you on deputation/ assignment to any departments/ section/ location that exist or may come into existence in future.

#### II Tenure:

- Your engagement with us shall be specifically for a period of twelve months effective from 06.11.2023 or the date of reporting for duty, whichever is earlier as mutually agreed. By virtue of this engagement, you shall not have any claim for regular employment with us.

#### III Reporting:

- You shall report to the HOD of the department or any other person that the Management may at their sole and absolute discretion, designate from time to time.
- You shall work at high standards of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities shall be assigned and explained to you by your senior from time to time.

#### IV Remuneration:

- Your monthly remuneration shall be as detailed in Annexure I. Applicable statutory and other deductions as per the prevailing laws/government regulations including income tax shall apply.
- As a policy, we expect confidentiality of the compensation offered and do not encourage any comparison.
- You shall not be entitled to any other benefits as applicable to regular employees of Caritas Hospital.



Thellakom P.O, Kottayam-686 630, Kerala, India.  
T: +91 481-279 00 25-29  
E-mail: hr@caritashospital.org | www.caritashospital.org

Page 1 of 5

SPREADING THE RADIANCE OF GOOD HEALTH AND HAPPINESS





NO: PLANET/ESTT/ADMN/TVM/001/80

To,

12 /10/2020

**Sri. Aswin S Nair,**

Pezhackal House, Velloor (P.O),  
Pampady Kottayam.

Dear Sir,

**Sub: Appointment letter as Sales Executive Reg:**

With reference to your application for the post of Sales Executive and subsequent interview withour Marketing Manager, we have pleasure to appoint you on the post of Sales Executive for workingat FL1 Shops, Bars etc under K.S.B.C Warehouse, at Ayarkunnam and Kottayam with effect from 17/10/2020 as per the terms and conditions mentioned below.

**1: PROBATION**

You will be on probation for a period of one year from the date of your joining and at the end of which, if your work and conduct are found satisfactory, you will be conformed in the appointment in writing. Until such conformation letter is issued to you, you will be deemed to continue in appointment on probationary basis.

**2: SALARY**

You will be paid a gross Pay of **Rs.13750/- per month** and in addition to this, you are eligible for performance incentive based

PLANET STRATEGIES & BUSINESS CONSULTANTS PVT. LTD.

Reg Office : 134-1325, Gulmohar Residency, Indore, M.P - 452 00

Rgnl Office : MANIMANGALAM 1st floor, T.C.29/416, Opp Sri Vidyadhiraja Vidya Mand  
Near Althara Temple,Vellayambalam,Sasthamangalam P.O, Trivandrum-695 010 Phone: 047123122





The : care



Name : **Visakh . K.**  
ID No :  
Designation : PCW  
Issue Date : 23/12/22  
Expiry Date : 23/12/23  
Contact No : 9188053188  
Authorised By : **Sona**

Office No : 0484 6555122







01<sup>st</sup> July 2023

Alphy Mary Jose,  
Myladiyil House,  
Aruvikuzhy P.O,  
Kottayam.

**SUB: APPOINTMENT**

Dear Alphy,

With reference to your application and subsequent interview, we are pleased to accept your application for your appointment in our Hospital on the following terms and conditions:-

**1. DESIGNATION:**

Patient Relations Executive

Your designation would be subject to change, depending up on the job assigned and at the Management's discretion.

**2. REPORTING TO:**

You will be reporting to the undersigned or to whomsoever he designates.

**3. REMUNERATION:**

Your appointment is for a period of 1 year. Your salary will be as per Minimum Wages Act.

**4. EFFECTIVE DATE OF APPOINTMENT** – 01<sup>st</sup> July 2023

**5. PLACE OF POSTING:**

Your place of posting will be in the department of Patient Care Services.

**6. TRANSFER:**

You are liable to be transferred to any place of service of the hospital, either existing or to be acquired later on, and up on all such transfers, the rules and regulation as also the terms and conditions of service applicable at such place of transfer to the position assigned to you on transfer shall be applicable to you.

**7. PROBATION:**

You will be on probation for a period of 1 Year from the date of joining in service. During this period, your services can be terminated at any time, without assigning any reason and without any notice or any payment in lieu of the notice. The probation period can be extended at the discretion of the Management. On satisfactory completion of your probation period, a separate order will be issued to you showing the nature of employment in writing. If no letter is issued, you shall not be deemed to have become an employee confirmed in service.

P.B. No. 3053, Kochi - 682018, Ph: 0484 2402044, Fax: 0484-2403877  
Web: [www.lisiehospital.org](http://www.lisiehospital.org), Mail: [contact@lisiehospital.org](mailto:contact@lisiehospital.org)







# AsterMedcity

We'll Treat You Well



25<sup>th</sup> July 2022

**Ms. Ayana Avarachan,**  
Chirackal House,  
Kidangoor P. O.,  
Angamaly,  
Ernakulam – 683 572

Dear Ms. Ayana Avarachan,

This is with reference to the discussion that we had in respect of 'Locum\* duties' with Aster (Company). You shall be providing services (the 'Services') in the department of **Coordinator as Clinical Research**, on Locum basis.

For the purpose of ensuring coordinated services, you shall be coordinating with HOD or any other person nominated by the management for conducting various clinical activities.

This arrangement shall be in effect from **25<sup>th</sup> July 2022 to 24<sup>th</sup> July 2023** unless terminated earlier by the Company. During the period you will be working as per the requirement on specific dates or for **maximum 26 duties in a month** as mutually agreed between company and yourself.

In consideration of the services rendered by you, you shall be paid a consolidated amount of **Rs.1,111/- per duty** payable on monthly basis. The payment is subject to tax deduction at source as applicable.

You shall not be eligible for any of the Statutory/Non-Statutory benefits given to the regular employees of the company.

During this fixed term locum contract, you will be governed by the rules and regulations and code of conduct of the company and applicable laws. The company reserves rights to forthwith terminate this contract with or without notice upon breach of company policies

Thank you,

Yours faithfully,

For Aster Medcity Hospital Ltd.

**Ashwin Divakaran**  
Head – Human Resources

**Ms. Ayana Avarachan.**

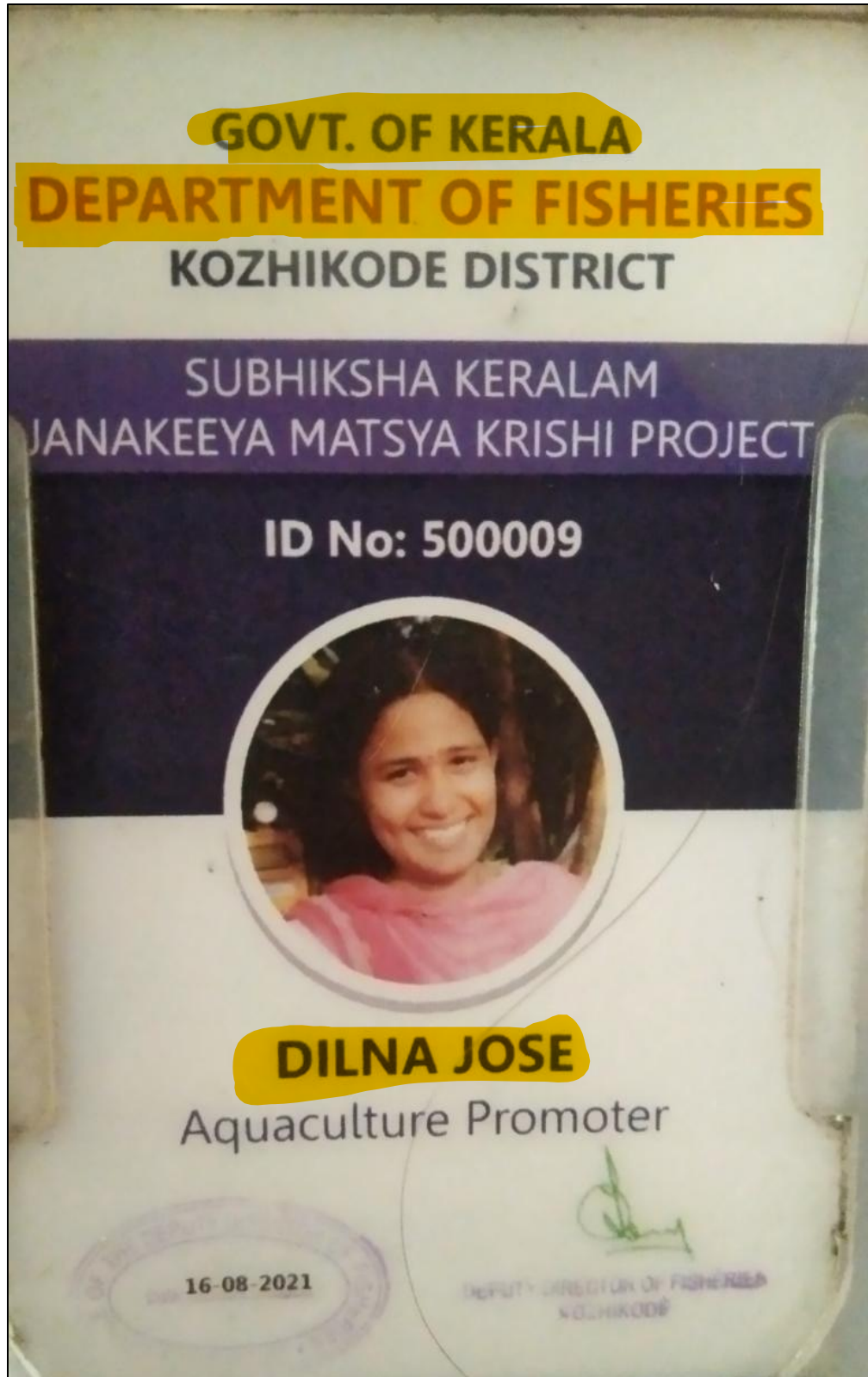
\*Locum - a person who stands in temporarily for other employees of the same profession

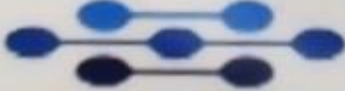
Hospital Address: Aster Medcity, South Chittoor P O, Cheranelloor, Kochi 682027, Kerala, India.  
T : 0484 669 9999 E : astermedcity@asterhospital.com www.asterhospitals.in

Registered Office: Aster DM Healthcare Ltd. No. 1785, Sarjapur Road,

Electronic City, Bengaluru, Karnataka-560102, Karnataka, India







واحة دبي للسيليكون  
Dubai Silicon Oasis


Name: **SWATHYMOL SAJEN** CHIRACKAL KESAVAN  
الإسم : سواثيمل ساجن ساجن شيراكل كيسافان

Company: PROFIT PLUS ANALYTICS - FZ  
شركة : بروفيت بلس آنالتيكس - م م ح

Profession: Clients Service Representative

Nationality : India

**ID T88580 Expiry 14/04/2025**





**HUBLI-AUDIT**

Date: 03/07/2023

Ref: 025-CDR/05351/23

**Mr. EMMANUEL KURIAN**(MF68519)

AYRUMALA HOUSE

PANGADA P.O, PAMPADY

KOTTAYAM

686502

**Sub: LETTER OF APPOINTMENT**

With reference to your application dated 06/5/2023, and subsequent interview you had with us, we are pleased to appoint you in our organization as **JR.AUDIT EXECUTIVE(GOLD)** with effect from 07/07/2023 on the following terms and conditions:

1. You will be appointed on contract for a period of twelve months from date of joining. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of contract without any notice or payment in lieu of notice. The company management will be the sole judge as to the question of your work and/or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of **Rs. 17,500.00 (Rupees Seventeen Thousand Five Hundred Only)** per month during your period of contract including all allowances. In addition to the above, you are entitled for Vehicle Maintenance allowance, Telephone Allowance subject to norms stipulated for the same by the organization.
3. If you desire to withdraw your placement, you shall give one month notice or one month salary in lieu of such notice to the organization of your intention to do so. During the contract period, in case of misconduct or indiscipline on your part the company reserves the right to terminate your service without any notice or salary in lieu of notice.
4. At any time during your employment in the organization the Management shall have the right to require you to subject yourself for medical examination at the organisation's cost by any Registered Medical Practitioner of the choice of the Company. If on such examination you are found to be medically unfit then your appointment shall stand automatically forfeited and your services are liable to be terminated by giving you one month notice or salary in lieu of notice.
5. During your employment with the organization you shall be subject to such rules and regulations as are made by the organization from time to time at its discretion, whether they are individually notified to you or not.
6. If you absent from work without leave, intimation / permission continuously for a period of 15 days or more, you shall be deemed to have abandoned your employment with the company with effect from the date of commencement of such absence.





MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.  
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306  
Website: www.mrftyres.com

Offer Letter

31.07.2023

Dear **Praveen Mathew,**

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Assistant** in **AA** Grade. You will be undergoing one month training at our **Vellore Sales Office** and final posting will be at **Bhavnagar Sales Office**. The offer is subject to the following terms and conditions:

1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and photocopies at the time of joining as per the list attached in Annexure III for verification

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **07.08.2023** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,  
For MRF LIMITED,

  
Jacob Peter  
Vice President-HRS

**Acceptance:**

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : PRAVEEN MATHEW

Date : 1-08-2023

Signature : 





**MRF**

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.  
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306  
Website: www.mrftyres.com

Offer Letter

25.05.2023

Dear **Mr. Sarath Suresh,**

Congratulations and Welcome to MRF Family!

With reference to your application and the subsequent discussions, we are pleased to offer you employment as **Assistant** in **AA** Grade. You will be undergoing one-month training at our **Madurai Sales Office** and final posting will be at **Allahabad Sales Office**. The offer is subject to the following terms and conditions:

1. The discussed and agreed CTC compensation package is given in the Annexure I
2. Your employment is conditional upon you being medically fit to perform the services of the organization. You will be required to undergo medical examination as per MRF guidelines which is attached in Annexure II
3. You need to bring the original documents and photocopies at the time of joining as per the list attached in Annexure III for verification

A detailed appointment letter will be issued to you on your joining. We would expect you to join on or before **12.06.2023** failing which the offer is liable to be withdrawn.

Please return the copy of this letter duly signed as a token of your acceptance at the earliest

Thanking you,

Yours faithfully,  
For MRF LIMITED,

  
Jacob Peter  
SGM-HRS

**Acceptance:**

I accept employment with the organization on the terms and conditions set out in this offer letter, a copy of which I confirm I have received

Name : \_\_\_\_\_

Date : \_\_\_\_\_

Signature : \_\_\_\_\_



CONTINUATION ON THE NEXT PAGE



**Annexure - 1**

**Salary Structure**

Name : Sarath Suresh  
Grade : AA  
Designation : Assistant

	Components	Per Month	Per Annum
<b>A</b>	Basic Salary	2,635.00	31,620.00
<b>A1</b>	<b>Allowances</b>		
1	HRA	1,318.00	15,816.00
2	Conveyance Allowance	1,600.00	19,200.00
3	Education Allowance	200.00	2,400.00
4	MRF Allowance	16,055.00	1,92,660.00
5	Medical Allowance	220.00	2,640.00
6	Operational Allowance	4,500.00	54,000.00
	<b>A1 Total</b>	<b>23,893.00</b>	<b>2,86,716.00</b>
	<b>Gross Salary (A+A1)</b>	<b>26,528.00</b>	<b>3,18,336.00</b>
<b>B</b>	<b>Annual Payments</b>		
1	LTA (Once in 2 years - Rs.8500/- in a block of two years)	354.00	4,248.00
2	Bonus	527.00	6,324.00
	<b>B Total</b>	<b>881.00</b>	<b>10,572.00</b>
<b>C</b>	<b>Retiral Benefits</b>		
1	PF -12%	316.00	3,792.00
2	Gratuity - 4.81%	127.00	1,524.00
	<b>C Total</b>	<b>443.00</b>	<b>5,316.00</b>
	<b>Cost to Company (A+A1+B+C)</b>	<b>27,852.00</b>	<b>3,34,224.00</b>

**In addition to the above you will be eligible for the following benefits as per Company policy:**

- Group Hospitalization insurance for self, spouse and dependent children.
- Group personal accident insurance for self.





## The Mar Thoma & E.A. Schools Corporate Management

(Established in 1959)

SCS Campus, Thiruvalla, Pathanamthitta Dist., Kerala - 689 101

E-mail: mteaschool@gmail.com

Manager  
Lalykutty P. M.Sc., M.Ed.

☎ 0469-2630559

No. 1121/2022-23

14.11.2022

### MEMO

**Smt. Athira R. Nair**, Valiyaveetil, Nedunkunnam P.O., Kottayam, is informed that without prejudice to the claims of those who got earlier appointments, she is appointed as UPST in St. George UPS Vazhoor w.e.f. 14.11.2022 to 21.02.2023 on daily wages basis in the vacancy of Smt. Jessy T. Varghese, UPST, who was taken Commuted leave from 18.10.2022 to 21.02.2023.

MANAGER  
Mar Thoma & E.A. Schools  
Thiruvalla - 689 101

Copy to:-

- ✓ Smt. Athira R. Nair
- The Headmistress, St. George UPS Vazhoor
- The Assistant Educational Officer, Karukachal



Prof. (Dr.) Renny P. Varghese  
Principal  
Kuriakose Gregorios College  
Pampady, Kottayam - 686 502