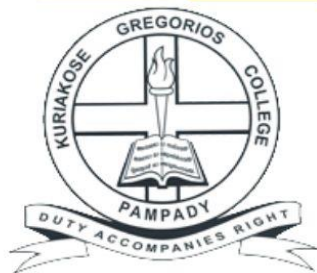


KURIAKOSE GREGORIOS COLLEGE PAMPADY



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5.1.4 REDRESSAL OF STUDENT GRIEVANCES



KURIAKOSE GREGORIOS COLLEGE PAMPADY

INTERNAL COMPLAINTS COMMITTEE ANNUAL REPORTS





Kuriakose Gregorios College

Pampady, Kottayam (Dist.), Kerala. Pin - 686 502.

[NAAC Accredited @ B Grade (CGPA - 2.86)]

A Postgraduate Institution of the Malankara Orthodox Church with facilities of Arts, Science and Commerce, affiliated to Mahatma Gandhi University

Dr. SHERLY KURIAN
Principal

Office/Fax : 0481 - 2505212
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Principal (Res.): 0481 - 2432988
Mob : 9961274087

ANNUAL REPORT FOR INTERNAL COMPLAINTS COMMITTEE

YEAR: 2018-2019

The Internal Complaints Committee (ICC) of KuriakoseGregorios College, Pampady, is committed to fostering a safe and inclusive environment for all members of the college community. The ICC plays a crucial role in addressing and resolving complaints related to gender-based discrimination and harassment. This annual report provides an overview of the committee's activities for the academic year 2018-2019.

The ICC, in accordance with the regulations outlined in the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, is composed of members from various departments and includes both teaching and non-teaching staff. The committee is dedicated to upholding the principles of fairness, impartiality, and confidentiality.

During the academic year 2018-2019, the ICC remained vigilant in promoting awareness about gender-based issues and ensuring a conducive environment for all stakeholders. The ICC is pleased to report that no complaints were received during the academic year 2018-2019. This is a positive reflection of the college's commitment to providing a secure and respectful space for all individuals.

The ICC is dedicated to its ongoing efforts to create a safe and inclusive environment for all members of KuriakoseGregorios College. As we move forward, the committee remains vigilant in its commitment to preventing and addressing any instances of gender-based discrimination or harassment that may arise.

In conclusion, the Internal Complaints Committee of KuriakoseGregorios College, Pampady, is pleased to report a year without any complaints. This positive outcome is a testament to the collective efforts of the college community in upholding principles of equality and respect. The ICC remains steadfast in its commitment to fostering a safe and inclusive environment for all, and we look forward to continuing our efforts in the years to come.

Ms. Suma P. Aney Mathew
Convenor



PRINCIPAL

Dr. Sherly Kurian
Principal

Kuriakose Gregorios College
Pampady, Kottayam - 686 502



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All India 69th in NIRF Ranking 2018

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Dr. Shyla Abraham
Principal-In-Charge

ANNUAL REPORT FOR INTERNAL COMPLAINTS COMMITTEE

YEAR: 2019-2020

The Internal Complaints Committee (ICC) of Kuriakose Gregorios College, Pampady, plays a pivotal role in ensuring a safe and inclusive environment for all members of the college community. This annual report provides an overview of the committee's activities during the academic year 2019-2020. The ICC, in compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, comprises dedicated members from various departments, including both teaching and non-teaching staff. The committee remains committed to upholding the principles of fairness, impartiality, and confidentiality.

Activities and Initiatives:

- Session on Women's Rights by Adv. Jyothi Vijayakumar:** On June 10, 2019, the ICC, in collaboration with the Women's Forum, organized a session on women's rights. The session, conducted by Adv. Jyothi Vijayakumar, aimed to create awareness and educate the college community about the importance of women's rights.
- Project in Collaboration with the Homeopathic Department:** The ICC actively participated in a project initiated by the Government of Kerala in association with the Homeopathic Department for the empowerment of women. This collaborative effort took place on July 27, 2019, at Titus Varkey Hall, K G College. The session, led by consultant psychologist Nadam P S, shed light on the various aids provided by the government for the upliftment of women, including addressing issues such as domestic violence and dowry problems.

Complaints Received: The ICC is pleased to report that no complaints were received during the academic year 2019-2020. This absence of complaints reflects the college's commitment to maintaining a secure and respectful environment for all individuals.

The ICC remains dedicated to its ongoing efforts to create a safe and inclusive environment for all members of Kuriakose Gregorios College. As we look ahead, the committee will continue to work towards preventing and addressing instances of gender-based discrimination or harassment.

Ms. Suma P. Aney Mathew
Convenor



DR. SHYLA ABRAHAM
Drawing & Disbursing Officer
Kuriakose Gregorios College
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PRINCIPAL



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ANNUAL REPORT FOR INTERNAL COMPLAINTS COMMITTEE

YEAR: 2020-2021

The Internal Complaints Committee (ICC) of Kuriakose Gregorios College, Pampady, is dedicated to fostering a safe and inclusive environment for all members of the college community. This annual report provides an overview of the committee's activities during the academic year 2020-2021. The ICC, as per the regulations outlined in the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, comprises members from various departments, including teaching and non-teaching staff. Upholding principles of fairness, impartiality, and confidentiality remains a top priority for the committee.

Talk on Generation Equality: Realising Women's Rights: In collaboration with the Madathilasaan Center for Human Empowerment, the ICC conducted a talk on "Generation Equality: Realising Women's Rights." This event took place on November 26, 2020, at 2 pm, using the online platform Google Meet. Dr. Simmy M Varkey, Professor of CPAS Kottayam, led the talk, providing valuable insights into women's rights and laws that are often overlooked. The event was organized in association with the Women's Cell, IQAC, and Alumni Association.

Session with Dr. Muse Mary John: On March 10, 2021, at MEK Hall at 11 am, the ICC, in association with the Women's Forum, organized a session led by Dr. Muse Mary John, Assistant Professor in Malayalam at UC College Aluva. The session emphasized the importance of equality in all fields for both women and men. Dr. Muse Mary John highlighted the need to accord equal respect to women, promoting a more inclusive and equitable society.

In conclusion, the Internal Complaints Committee of Kuriakose Gregorios College, Pampady, is pleased to report a year without any complaints. The committee looks forward to ongoing collaboration with the college community to foster a secure and inclusive environment in the years to come.

Ms. Suma P. Aney Mathew
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ANNUAL REPORT FOR INTERNAL COMPLAINTS COMMITTEE

YEAR: 2021-2022

The Internal Complaints Committee (ICC) of Kuriakose Gregorios College, Pampady, remains dedicated to maintaining a safe and inclusive environment for all members of the college community. This annual report provides an overview of the committee's activities during the academic year 2021-2022.


Compliant with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, the ICC comprises members from various departments, including both teaching and non-teaching staff. Upholding principles of fairness, impartiality, and confidentiality remains the committee's top priority.

During the academic year, class teachers were actively involved in making students aware of the Internal Complaints Committee. This initiative aimed to educate students about the committee's role, its purpose, and the avenues available for reporting any grievances related to gender-based discrimination or harassment. The ICC is pleased to report that no complaints were received during the academic year 2021-2022. This reflects the college's ongoing commitment to fostering a secure and respectful environment for all individuals.

The ICC expresses gratitude to the class teachers, college administration, faculty, and students for their active participation and support in promoting a culture of respect and equality within the college community. The committee remains committed to fostering a secure and inclusive environment and looks forward to continued collaboration with the college community in the years to come.

Ms. Suma P. Aney Mathew
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ANNUAL REPORT FOR INTERNAL COMPLAINTS COMMITTEE

YEAR: 2022-2023

The Internal Complaints Committee (ICC) of Kuriakose Gregorios College, Pampady, remains steadfast in its commitment to fostering a safe and inclusive environment for all members of the college community. This annual report provides an overview of the committee's activities during the academic year 2022-2023. In accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, the ICC comprises members from various departments, including teaching and non-teaching staff. Upholding principles of fairness, impartiality, and confidentiality remains paramount for the committee.

Webinar on "Breaking the Barriers: Empowering Women through Legal Knowledge": IQAC, the Gender Champions Club, and the Women's Forum collaborated to organize a webinar on March 18, 2023. The webinar, titled "Breaking the Barriers: Empowering Women through Legal Knowledge," aimed to provide legal expertise to women, empowering them to fight for their rights, seek justice, and expose unfair behavior. Advocate Simi V. Tharakan served as the resource person, enlightening participants on legal aspects relevant to women's empowerment.

Human Rights and Legal Literacy Club's Video Series: Under the guidance of the Human Rights and Legal Literacy Club, students took the initiative to explain important acts and laws in simple language through a video series. The videos, each lasting one to two minutes, were recorded and uploaded on YouTube. One such video focused on the Prevention, Prohibition, and Redressal of Sexual Harassment of Women at Workplace Act, 2013.

The Internal Complaints Committee of Kuriakose Gregorios College, Pampady, is pleased to report a year without any complaints. The committee remains committed to fostering a secure and inclusive environment and looks forward to continued collaboration with the college community in the years to come.

Dr. Mini Joseph
Convenor



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